Town of Wilbraham



2016 Annual Town Report

TOWN OF WILBRAHAM



2016 ANNUAL TOWN REPORT

The Annual Town Report is available in a digital format at www.wilbraham-ma.gov or upon request.

Please direct your request to: The Selectmen's Office 240 Springfield Street Wilbraham, Ma 01095 (413) 596-2800 ext. 101

Cover Photo: Main Street in Wilbraham. Photo courtesy of Melissa Graves.

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Police Station Building Cmte.

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Parks, Recreation & Culture

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Hampden Wilbraham Reg. School District (HWRSD)

71-91 **HWRSD**

Settled: 1731 **Incorporated:** 1763 **Population**: 14,573 Area: 22 Square Miles Mileage of Public Ways: 125 **County**: Hampden County Bound by: Hampden, Monson, Palmer, Ludlow, Springfield & East

Longmeadow

Registered Voters: 10,467 Dwellings: 5534 Tax Rate: \$21.60 Moody's Bond Rating: AA2 Form of Government: Open Meeting,

> Board of Selectmen & Town Administrator

History: Town of Wilbraham was a locale formally known as the Outward Commons, which was a part of the City

of Springfield.



Wilbraham 2016 Notables

In Memoriam

Raymond Beach, Jr.

Election Worker 1927-2016

Dorothy Bednarz

Receptionist Town Office Building 1938-2016

Ursula A. Jachym

Manager-Middle School Lunch Program Wilbraham Public Schools 1922-2016

Kathleen Korabowski

Election Worker 1952-2016

Dorsie R. Kovacs

Animal Inspector 1952-2016

Audrey Nims

Selectmen's Office 1922-2016

Mildred Rosetta Smith

Teacher Wilbraham Public Schools 1915-2016

> Liza Syrek Election Worker 1931-2016

Carolyn Zawacki

Secretary Wilbraham Police Department 1938-2016

Commendations & Appreciation

In 2016, the Board of Selectmen was pleased to honor the following residents for their outstanding achievements, or service to the community of Wilbraham.

Jesse Kellner

Congratulations on receiving the Boy Scout's Eagle Scout Award and for his commendable contribution to the Wilbraham Community.

Officer Peter Laviolette

Upon his retirement, the Board extends appreciation for his honorable service to the Town and community of Wilbraham.

Cameron Mawaka

Congratulations on receiving the Boy Scout's Eagle Scout Award and for his commendable contribution to the Wilbraham Community.

Avalon Mercado

Congratulations on receiving the Girl Scout's Gold Award and for her commendable contribution to the Wilbraham Community.

Timothy J. Scully

Congratulations on receiving the Boy Scout's Eagle Scout Award and for his commendable contribution to the Wilbraham Community...

Sgt. James Sowell

Heartfelt gratitude for his heroic and inspirational actions and service as Tuskegee Airmen..

SMSgt. James W. Trimble

Heartfelt gratitude for his courageous military service in the U.S. Airforce from 1948 to 1969

Retirements

Peter Laviolette

Police Officer 26 years of service

Michael Framarin

Water Superintendent 31 yrs of service

John Siniscalchi

Police Officer 28 years of service

Merrie Kaye

Admin Clerk
Parks & Recreation Dept.
16 years of service

Wendi Denning

Firefighter/EMT 22 years of service

Employee Promotions

Rachel Hapgood

Asst. Children's Librarian

Daniel Gore

Waste Water Foreman

Gary Butler

Waste Water Service Technician

Lionel Duquette

Water Superintendent

Vincent Pafumi,

Water Service Technician

Employee Service Recognitions



Ten Years of Service

Cathy Barnes, Asst. Admin./Data Collector James Dunbar, Water Commissioner Thomas Pilarcik, Water Commissioner

Twenty Years of Service

Wayne Wrubel, IT Support/Website Tech. Cindy Ruscek, Library Tech. Serv/Circulation Timothy Grise, Heavy Equipment Operator Gail Wholley, Library Page Christian Letendre, Police Officer

Thirty Years of Service

Roger Tucker, Chief of Police

<u>Forty Years of Service</u> Susan Getchell, Library Assistant

New Employees

Full Time Employees

Erin Carroll, Asst. Parks & Rec. Director
Walter Langlois, Heavy Equipment Operator
Daniel Ryan, Police Officer
Brian Strong, Police Officer
Mark Shlosser, Police Officer
Steven Glenn, Police Officer
Edward Poulin, Electrical Inspector
Edward Jenkins, DPW Worker

Part Time Employees

Laurie Broadbent, Director of Vet. Affairs Heather Kmelius, Admin Asst., Plan. Dept. Paula Zaitz, Assessor's Clerk Lisa Nicholson, Asst. Children's Librarian David Squires, Dispatcher Edward Jenkins, DPW Worker (Seasonal)

Directors/Department Directory

Director	Department	Phone #
Nancy Johnson, Town Accountant	Accounting	596-2800 ext. 108
	Ambulance, Non-emergency business	596-2273
Manuel Silva, Principal Assessor	Assessors	596-2800 ext. 209
	Board of Appeals (Zoning)	596-2800 ext. 117
Lorri McCool, Health Inspector Lee Giglietti, Public Health Nurse	Board of Health/Health Inspector Public Health Nurse	596-2800 ext.101 596-8657
Lance Trevallion, Bldg. Inspector/Zoning Off. Ronald Rauscher, Facilities & Maintenance Supervisor	Building Department Appointments (Plumbing & Gas) Inspection Appointments (Electrical) Facilities & Maintenance	596-2800 ext. 204 ext. 228 ext. 229 ext. 120
Melissa Graves, Admin. Asst./Land Mgmt. Coordinator/Community Garden Coordinator	Conservation	596-2800 ext. 204
Michael Masely, Animal Control Officer	Dog Officer (Animal Control)	599-1253
Edmond W. Miga, Jr., Town Engineer William Sperrazza, Supt. of Operations	Engineering Dept./Dept. of Public Works	596-2800 ext. 208
Francis W. Nothe, Fire Chief	Fire Department, Non-Emergency business	596-3122
Herta Dane, Human Resource Coordinator	Human Resources	596-2800 ext.100
Nathan DeLong, IT Director	IT Department	596-2800 ext. 115
Karen Demers, Library Director	Library	596-6141
Candace Ouillette Gaumond, Parking Clerk	Parking Department	596-2800 ext. 101
Bryan Litz, Parks & Recreation Director	Parks & Recreation Department Coach Information	596-2816 596-2402
John Pearsall, Planning Director	Planning & Community Develop. Dept.	596-2800 ext. 203
Roger Tucker, Police Chief Shirley Rae, Central Dispatch Supervisor	Police Department Non-Emergency Business/Dispatch	596-3837
Anthony Aube, Executive Director	Public Access Television	599-0940
Nick Breault, Town Administrator	Selectmen/Town Administrator	596-2800 ext. 103
Paula Dubord, Director of Elder Affairs	Senior Center/Dept. of Elder Affairs	596-8379
Thomas Sullivan, Asst. Town Administrator of Budgeting & Finance/Treasurer/Collector	Tax Collector/Treasurer	596-2800 ext.206; ext. 207
Beverly Litchfield, Town Clerk	Town Clerk	596-2800 ext. 200
	Trash Bags & Recycling	596-2800 ext. 206
David Graziano, Tree Warden	Tree Services	(413) 246-7345
Laurie Broadbent, Director of Veterans' Affairs	Dept. of Veterans Affairs	596-8657
Lionel Duquette, Supt. of Water Dept.	Water & Sewer Division	596-2826

2016 Appointed Positions/Boards/Committees

(The year listed post-name is the year the volunteers' term expires; No year listed indicates an indefinite term.)

Lance Trevallion 2017

Advisor to the Board of Health

VACANCY

Advisory Board of Health

Catherine Jurgens 2017
Thomas G. Magill 2017
Loralee Nelson 2017
Thomas S. Gould 2017
Teri Brand 2017
Tim O'Neil 2017
Francis Barbaro 2017

Agricultural Commission

Richard Hoffman 2018 VACANCY 2018 Judy VanRaalte 2017 Robert Matthews 2017 Robert Anderson 2017

Alternate Building Inspector

Wendell Hulbert 2017

Alternate Burial Agent

Carole Tardif 2018

Alternate Dog Officer

Rosemarie Masley 2017

Alternate Electrical Inspector

Paul Shepardson 2017 Edward Poulin 2017

Alter. Plumbing & Gas Inspector

Dennis Chaffee 2017

Alter. PVPC Joint Transportation Board

Dena Grochmal 2017

Ambulance Oversight Committee

John Rigney 2019 Thomas Hurley 2018 Paula Chevrier 2018 Heather Mullen 2017 John T. Leibel 2017

Animal Control Officer

Michael Masley 2017

Animal Inspector

Rachel Taylor 2017

Assistant Collector

Janet Costa

Assistant Director of DPW

Tonya Basch

Asst. Dir. of Parks & Rec. Dept.

Ben Saabs Jan. to Aug. 2016 Erin Carroll Aug. to Dec. 2016

Asst. Town Engineer

Tonya Basch

Assistant Treasurer

Lynne Frederick

Board of Assessors

John M. Wesolowski 2017 Roger J. Roberge, II 2019 Lawrence G. LaBarbera 2018

Board of Fire Commissioners

Edward T. Rigney Jr . 2019 Gary Petzold 2018 Ralph Guyer 2017

Board of Library Trustee

Lucy Pelland2018Raymond Burk2018Marjorie Williams2019James S. Jurgens2019Linda Moriarty2017VACANCY

Board of Registrars

Thomas W. Mango 2018 Donna Fountain 2017 VACANCY

Board of Selectmen

Susan C. Bunnell 2017 Robert W. Russell 2018 Robert J. Boilard 2019

Broadband Advisory Committee

Felix Zayas 2017 Tom Newton 2017 VACANCY VACANCY VACANCY VACANCY

Building Inspector/Zoning Officer

Lance Trevallion 2017

Burial Agent

Beverly Litchfield 2018

Bylaw Review Committee

John Broderick 2017 Judith Theocles 2017 Anna Levine 2017 David A. Sanders 2017 Edward Lennon 2017 Beverly Litchfield

Cable TV Advisory Committee

Thomas G. Magill 2019
Daniel Kelley 2019
George Reich 2019
VACANCY
VACANCY
VACANCY
VACANCY
VACANCY

Capital Planning Committee

Nicholas P. Ma	nolakis	2019
Nancy Piccin		2019
Glenn M. Roor	ney	2018
Paul Kukulka		2017
Todd E. Luzi		2018

Cell Attendant

Brian M. Kibbe 2017 Matthew C. Lapre 2016

Cell Attendant-Matron

Katherine M. Gomes 2017 Mary Bready 2017

Cemetery Commissioners

George Gordon 2019 Wilfred R. Renaud Jr. 2017 Donald Bourcier 2018

Chief Procurement Officer

Candace Ouillette Gaumond 2017

Commission on Disability

Edward E. White	2019
Margarita Dennis-Wurm	2019
Earl Way	2019
R. Steven Fratoni	2018
Beverly Litchfield	2018
Barbara Harrington	2018
Marylou Fabbo	2017
Diane DaSilva	2017
Jean B. Courtney	2017

Community Preservation Cmte.

John Broderick	2019
Brian Fitzgerald	2019
Patrick O. Kiernan	2018
Michelle Emirzian	2018
Dave Proto	2018
Aaron Tillberry	2017
Jeffrey Smith	2016
Stoughton L. Smead	2017
Jason Burkins	2017

2016 Appointed Positions/Boards/Committees

(The year listed post-name is the year the volunteers' term expires; No year listed indicates an indefinite term.)

Conservation Commission	Electrical Inspector	HWRSD Middle School Taskforce
Stoughton L. Smead 2019	Edward White 2016	Susan C. Bunnell
Christopher J. Brown 2019	(resigned 10/2016)	
George Reich 2018	Edward Poulin 2017	HWRSD School Committee
Paul Ekness 2018	(appointed 11/2016)	James S. Burke 2018
Thomas R. Reavey 2018	(-x r = = -, = - x - y)	James E. Thompson 2017
Robert McMaster 2017	Emergency Management Director	William Bontempi 2018
James Roberts 2017	Francis W. Nothe 2017	Patricia Gordon 2017
	Timber 1111 toute 2017	Sean F. Kennedy 2019
Constable	Executive Director of	Lena Buteau
Sgt. Edward Lennon 2017	Wilbraham Public Access Television	Lisa Morace
David J. Goodrich, Sr. 2017	Anthony Aube	
	i iluloity i woo	Insurance Advisory Board
Council on Aging	Facilities & Grounds Maint. Super.	Michael Cygan
Giles Turcotte 2019	Ronald Rauscher	John Kirchof
Diane Weston 2019	2 Column 1 the Column 1	Adam Hart
Robert Page 2019	Fair Housing Committee	Lynne Frederick
M. Trant Campbell 2018	VACANCY	Karen Demers
Theresa Munn 2017	VACANCY	Melissa Graves
Ellen O'Brien 2017	VACANCY	The state of the s
Charles J. Marsman 2017	Merici	Local Community Mitigation Advsry. Cmte.
	Fence Viewer	Judith Theocles 2018
Deputy Sealer of Weights and Measures	Francis C. Barbaro 2017	
Gary Petzold 2017	David A. Sanders 2017	Local Emergency Planning Committee
		Robert A. Rusczek 2018
Dir. of Public Works/Town Engineer	Field Driver	Roger W. Tucker 2017
Edmond W. Miga Jr. 2018	VACANCY	Francis W. Nothe 2017
	VACANCY	Robert J. Boilard 2017
Director of Elder Affairs Dept.	(1101H.O1	Ed Cenedella 2017
Paula Dubord 2017	Finance Committee	Lorri McCool 2017
	Todd E. Luzi 2019	Ralph Guyer 2017
Director of Veterans Affairs Dept.	Nancy Piccin 2019	David Bourcier 2017
Laurie A. Kozak 2017	Daniel Miles 2019	Terry Nelson 2017
	Carolyn Brennan 2018	Anthony Aube 2017
Director of Central Dispatch	Anna Levine 2018	David R. Pasquini 2017
Shirely Rae	Timothy F. Murphy 2018	Stoughton L. Smead 2017
-	Marc Ducey 2017	VACANCY
Director of DPW — Highway Division	Kevin Murray 2017	VACANCY
William Sperrazza	Michael Mannix 2017	VACANCY
•	IVIICIIACI IVIAIIIIIA ZUI /	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Director of Info. & Technology Dept.	Fire Chief	Measurer of Wood and Charcoal
Nathan DeLong	Francis W. Nothe 2017	Gary Petzold 2017
-	11dibio 11.110dib 2017	<u> </u>
Director of Wilbraham Public Library	Forest Warden	Moderator
Karen Demers	Francis W. Nothe 2017	George L. Reich 2018
	Timber 11110die 2017	<i>C</i>
	Health Inspector	On-Call Dispatcher
Director of Planning & Community	Lorri McCool 2017	David Squires 2017
Development Dept.		Lisa Bouchard 2017
John Pearsall	Historical Commission	
	Patrick O. Kiernan 2019	On-Call Firefighter/EMT
Director of Parks & Rec. Dept.	Michelle Lawler 2018	VACANCY
Bryan Litz 2019	Arthur Wolf 2018	
	Brett Johnson 2017	
Director of DPW—Water Division	Roberta Albano 2017	
Michael Framarin JanOct. 2016	Walter Clark 2017	
Lionel Duquette OctDec. 2016	Carel M. Albana 2016	

2016

Carol M. Albano

Lionel Duquette Oct.-Dec. 2016

2016 Appointed Positions/Boards/Committees

(The year listed post-name is the year the volunteers' term expires; No year listed indicates an indefinite term.)

Open Space and Recreati	ion Committee	Principal Asse	ssor	Solid Waste Advisory (Committee
Marianne Moner	2019	Manuel D. Silva	2017	Kevin Dorsey	2017
Joseph Calabrese	2019			VACANCY	2017
Brian Fitzgerald	2018	Public Access TV C	ommittee	VACANCY	
Jonathan Taylor	2018	Roy L. Scott	2017	VACANCY	
Edward McCorkinda		Sandra Belcastro	2017	V1101 II (01	
Edna Colcord	2018	Janet Vitkus	2017	Stormwater Com	mittee
Steve Lawson	2017	Dolores Gravel	2017	Dena Grochmal	2017
Tracey Plantier	2017	Karl Jurgen	2017	John Pearsall	2017
Judith Theocles	2017	Edward J. Chapman	2016	Tonya Basch	2017
VACANCY		VACANCY	Y	William Sperrazza	2017
VACANCY		VACANCY	Y	Lance Trevallion	2017
Parking Cle	rk	PVPC Alternate Con	nmissioner	Surveyor of Lun	ıber
Candace Ouillette Gaun		David A. Sanders	2017	Edward P. Lindsay Jr.	
				VACANCY	
Pastoral Advisor to the Co	ouncil on Aging	PVPC Commiss	sioner		
Rev. Panteleimon Klos	0 0	Tracey Plantier	2017	Tax Title Custod	lian
				Thomas Sullivan	2017
Personnel Boa	ard	PVPC Joint Transport			
Paul D. Lemieux	2019	Tonya Basch	2017	Town Administr	ator
Mark Manolakis	2018			Nick Breault	2018
Miriam Cambo	2017	PVTA Advisory			
Camie Lamica	2017	Paula Dubor	rd	Town Archivi	st
Joseph Kelly	2017			Brett Johnson	2017
		Rep. to Grtr. Spfld. Senio			
Pest Control Of	fficer	Peter Schmid	dt	Town Clerk	
David Graziano	2017			Beverly J. Litchfield	2018
		Scantic Valley Hea			
Planning Boa	ırd	Thomas Sullivan	2017	Town Counse	el
James E. Moore	2019			Stephen M. Reilly, Jr.	2017
Tracy Plantier	2020	Scantic Valley Health Tr			
John P. McCloskey		Nick Breault	2017	Traffic Safety To	
David A. Sanders	2017	G 1 ATV 1 1		Edmond J. Mig	
Jeffrey A. Smith	2018	Sealer of Weights and		William Sperraz	
		Susan Petzold	2017	John Pearsall	
Planning Board — As			9 99 6 4	Nick Breault	
Gordon E. Allen	2017	Senior Ctr. Bldg. Feasi		Tonya Basch	
		Carolyn Breni		Robert J. Boila	
Playground and Recreation		Nicholas Mano		Roger W. Tuck	er
Marian E. Poe-Heiner		Gina Kahn			
William Scatolini	2019	M. Trant Camp Paula Dubor		Treasurer/CollectorTreasurer	
Cliff Zimmer	2018	Thomas Sulliv		Thomas P. Sulliv	van
Patricia Silk	2018	Norma Banda			
Stanley J. Soja	2017	Dennis Lopa		Tree Warder	
Aaron Tillberry	2017	Бенніз Дора	ua	David A. Graziano	2018
Jonathan Stogner	2017	Sewer Advisory	Roard	T	> 60°
Dhambing and Conf	Inanastan	Joseph R. Kakley	2018	Veterans' Graves (
Plumbing and Gas	_	Frank Pychewicz	2017	William H. Garvey	2016
Bernard Sears	2017	VACANCY		W-4 C	
Dallas Chi	e	VACANCY		Water Commissi	
Police Chie		VACANCY		Thomas D. Pilarcik	2017
Roger Tucker	2017	VI CILIVE	•	James B. Dunbar	2018

Weigher of Grain VACANCY

Mary E. McCarthy 2019

Poundkeeper Michael H. Masley 2017

Francis W. Nothe

2016 Appointed Positions/Boards/ Committees

(The year listed post-name is the year the volunteers' term expires; No year listed indicates an indefinite term.)

Wilbraham Cultural Council

Susan Adams 2019
Jean Stone 2019
Valerie Ducey 2018
Martha Damon 2017
Janet Vitkus 2017
Janet Wise 2017
Mary Manning 2017
VACANCY

Wilbraham Housing Authority

Jason A. Burkins 2017
Judy Cezeaux 2021
Ann Turcotte 2018
Angel L. Reyes 2018
Peter N. Manolakis 2020

Wilbraham Nature and Cultural Council

Robert J. Boilard 2017

WPL Renovations Implementation Cmte.

Holly Murray 2020 James Jurgens 2020 Corinne Sawyer 2020 Karen Demers 2020 Ronald Rauscher 2020 Raymond Burk 2020 Paul Huijing 2020

Reg. 911 Emergency District Plan. Cmte.

Francis Nothe Roger Tucker Nick Breault

Zoning Board of Appeals

H. Clark Abbott 2018 Edward E. Kivari 2018 Mark J. Albano 2018

Zoning Board of Appeals Associate Seats

Betsy Johnsen 2019 Charles A. Pelouze 2017

2016 Elected Officials

Board of Selectmen/Board of Health/Sewer Commissioners

Robert J. Boilard (R) 2019 Susan C. Bunnell (U) 2017 Robert W. Russell (R) 2018

Town Clerk

Beverly J. Litchfield (D) 2018

Town Moderator

George L. Reich (R) 2018

Board of Assessors

John M. Wesolowski (R) 2017 Roger J Roberge II (R) 2019 Lawrence G. LaBarbera (R) 2018

HWRSD Regional School Cmte.

Peter Salerno (R)	2017
(resigned 7/19/16)	
Patricia Gordon (U)	2017
William J. Bontempi (R)	2018
Michelle P. Emirzian (R)	2018
Sean F. Kennedy (D)	2019
James E. Thompson (D)	2017
(appointed 8/16/16)	

Tree Warden

David A. Graziano (R) 2018

Cemetery Commissioners

Donald Bourcier (R)	2018
Wilfred R. Renaud, Jr. (D)	2017
E. George Gordon (R)	2019

Board of Water Commissioners

James B. Dunbar (R)	2018
Mary E. McCarthy (R)	2019
Thomas Pilarcik (U)	2017

Board of Library Trustees

Dould of Elbiding Tide	CCD
Raymond Burk (R)	2018
Lucy I. Pelland (D)	2018
Linda F. Moriarty (R)	2017
James S. Jurgens (R)	2019
Marjorie Williams (D)	2019
Gloria Russell (D)	2017
(resigned 5/26/16)	

Planning Board

David A. Sanders (R)	2017
Jeffrey A. Smith (U)	2018
Tracey Plantier (D)	2020
John P. McCloskey (D)	2021
Adam Basch (U)	2019
(resigned 6/1/16)	

Wilbraham Housing Authority

Angel L. Reyes (U)	2018
(State appt. seat)	
Peter N. Manolakis (R)	2020
Anne Turcotte (D)	2018
Judy L. Cezeaux (R)	2021
Jason A. Burkins (D)	2017

Attested by:

Town Clerk Beverly J. Litchfield, MMC, CMMC

2016 Federal & State Delegation

Governor

Charlie Baker (R)
Office of the Governor
State House, Rm. 280
Boston, MA 02133
Phone: 1-888-870-7770
1-617-725-4005
1-413-784-1200 Springfield
1-202-624-7713 Washington

U.S. Senator

E-mail: goffice@state.ma.us

Elizabeth Warren (D) 2400 John F. Kennedy Bldg. 15 New Sudbury St. Boston, MA 02203 Phone: 1-617-565-3170

317 Hart Senate Office Bldg. Washington, DC 20510 Phone: 1-202-224-4543

1550 Main St., Suite 406 Springfield, MA 01103 Phone: 413-788-2690

(Continued on page 9)

U.S.Senator Edward J. Markev (D)

975 JFK Federal Building 15 New Sudbury St Boston, MA 02203 Phone: 1-617-565-8519

218 Senate Russell Office Bldg. Washington, DC 20510 Phone: 1-202-224-2742

1550 Main Street, 4th floor Springfield, MA 01101 Phone: 413-785-4610

Congressman—2nd Cong. Dist. Richard E. Neal (D)

300 State St., Suite 200 Springfield, MA 01105 Phone: 413-785-0325

341 Cannon House Office Bldg. Washington, DC 20515 Phone: 1-202-225-5601

Representative in Gen. Court 12th Hampden District Angelo J. Puppolo, Jr.

State House, Room 236 Boston, MA 02133-1054 Phone: 1-617-722-2430

Email: angelo.puppolo@mahouse.gov

2341 Boston Rd., Suite 204 Wilbraham, MA 01095 413-596-4333

Email: repangelopuppolo@aol.com

State Senator 1st Hampden-Hampshire District Eric P. Lesser (D)

State House Room 519 Boston, MA 02133 Phone: 1-617-722-1291 Email: eric.lesser@masenate.gov

60 Shaker Road, Unit 3B East Longmeadow, MA 01028 Phone: 413-526-6501

2016 Democratic **Town Committee**

2016 Republican **Town Committee**

Executive Officers

Jason A. Burkins. Chairman Sean F. Kennedy, Vice Chairman Anna G. Levine, Treasurer Christine Goonan, Secretary

Elected Members

Robert Anderson Everett Handford Thomas Kenefick, III Todd Luzi Joseph Pessolano Stanley Soja James Thompson Ann Tousignant Arthur Wolf **David Barry David Chivers** Ivan Gothner Lisa Jones Dana-Lee Luzi Patricia McDiarmid Marjorie Pessolano Gloria Russell Ann Turcotte Bruce Williams Virginia Barry William Fogarty Karen Grycel Mark Jones Ann Marie King Jake Luzi Shawn O'Connor Elizabeth Ouigley Carole Tardif Gilles Turcotte

Patricia Nordstrom David Rolandini Edwaard Ryter Janet Wise Laurie Bongiorni Jane Clark Elizabeth Davison Judith Falzone Robert Long Russell Mitchell Robert Page Jordan Rossman Anthony Scibelli Carol Albano W. Rose Chapman Megan Dubord Madeline Flanagan Tracey Long Lisa Murray Apolinaro Pastrana Karen Rucks Ann Sleboda

Lifetime Members

Gale Candara John Fitzgerald Barbara Kirby Kevin Moriarty

Executive Officers

Mark Manolakis, Chairman Peter Manolakis, Vice Chairman D. John McCarthy, Treasurer Joelene Guzzo, Secretary

Elected Members

Robert Boilard William Bontempi Barbara Bourcier Don Bourcier Patricia Gordon George Gordon Robert Grove Richard Howell James Jurgens Lawrence LaBarbera Catherine Labine Richard Labine Michael Mazzuca Mary McCarthy Tom Reavey George Reich Robert Russell Elizabeth Sallade Frederick Sallade **David Sanders** Roy Scott Janet Shea Anthony Vecchio John Wesolowski

Associate Members

Peter Ablondi David Graziano Ann Marie Kibbe Joyce McComb Patrick McComb Debbie Reavey Frank Barbaro Jim Burke Kathy Kwaczyk Ray Burk

Associate Members

Marjorie Williams

Xiomara Albon Jean Canosa Albano Linda Dagradi Joseph Falzone Terri Landeck Thomas Mango

Administration

Town Moderator

A Citizens Guide to Wilbraham Town Meeting - 2016

Description

ilbraham has an Open Town Meeting form of government. This form of government is the purest form of direct democracy. Town Meeting is considered a legislative body. During the meeting, each voter is a legislator. At the Meeting, voters will be asked to approve Town budgets; capital expenditures, zoning Bylaw changes, Town changes, compensation for employees and elected officials, Town acquisition or disposition of land and more. "Open" Town Meeting means that all Wilbraham registered voters are eligible to participate and vote.

Each year, Wilbraham must conduct an Annual Town Meeting. Town Bylaws require that this Meeting be called by the Selectman during the timeframe of April through June. Recent tradition has been to schedule the Meeting the Monday prior to Town Elections, which are held on the third Saturday of May.

The Selectmen may call a Special Town Meeting at any time. Special Town Meetings are called as needed.

All Town Meetings are televised and rebroadcast, at various times, by the Wilbraham Public Access channel.

The Warrant

The Warrant is basically the agenda for Town Meeting. It contains a number of Articles which set the framework for Motions that will be made at Town Meeting. The Articles themselves are not necessarily the motions that will be made at Town Meeting. The Board of Selectmen are responsible for: determining the appropriate Articles and preparing the Warrant; obtaining Legal opinion on the validity of proposed Articles; gathering input from Town staff and boards; and distribution of the Warrant.

Any ten voters have the right to petition the Board of Selectmen to put an Article on the Annual Town Meeting Warrant. This number increases to one hundred (100) for inclusion in a Special Town Meeting; and two hundred (200) to petition the Board to call a Special Town Meeting. For Annual Town Meeting, the deadline for submitting citizen's petitions for a Warrant Article is February 1 for Articles which have a monetary impact; and approximately March 1st for Articles with no monetary impact. Citizen petitioners should contact the Selectmen or Town Administrator as early as possible for guidance. The Selectmen retain the right to reject any Citizen's Petition Article which might not be legally appropriate.

Town Meeting "Cast"

Registered Wilbraham Voters – Each voter is a legislator at Town Meeting. They are full participants in budgeting, allocating funds and law making. Upon checking in to the Meeting, voters will be given a voting card, which they will hold up, (either for or against a motion,) when the vote is called by the Moderator. Nonvoters may attend the Meeting but may not vote; and may address the Meeting only with permission, (traditionally this permission presumed for Town Staff.)

Town Moderator - The Town Moderator is elected for a three (3) year term during Town Elections. The Moderator presides over Town Meeting and is responsible for its consistent with conduct Town Bylaws, Massachusetts General Laws and the parliamentary procedures defined in, Town Meeting Time, (a handbook of parliamentary law the Massachusetts published by Moderators Association.) Massachusetts General Laws grant The Moderator broad authority to parliamentary accept motions, regulate debate and rule speakers in or out of order. A primary role of the moderator is to insure that motions (or amendments to motions) remain

within the scope of the Article published in The Warrant.

Board of Selectmen – As noted above, the Selectmen prepare the Warrant. Traditionally, they present the motions associated with most Articles (generally Zoning Article motions are made by the Planning Board and Citizen Petition Article motions are made by the petitioners). However, any voter may make the motion for an Article. The Selectmen may present recommendations or explanations of Articles.

Town Clerk – The Town Clerk is an elected official responsible for maintaining Town records. During Town Meeting, the Town Clerk is responsible for checking in voters; and recording votes and actions taken at Town Meeting. If the elected Moderator is not present at the start of the Meeting, the Town Clerk will conduct the Meeting until the Town Meeting voters elect a temporary Moderator.

Finance Committee - The Finance Committee is appointed by the Board of Selectmen. They have the authority to make recommendations on all Warrant Articles. They are deeply involved with the budgeting process and make a detailed explanation of the proposed budget to Town Meeting. Their budget recommendation is included in The Warrant. While the Finance Committee is charged with making recommendations on all Articles, traditionally they have referred recommendations on Zoning Articles to the Planning Board.

Town Counsel – Town Counsel attends Town Meeting to provide legal opinions on proposed actions being considered. The Moderator may consult with Counsel prior to issuing a ruling, if the Moderator is in doubt about the legality of that ruling.

Boards, Committees and Staff – Depending on the Article, Town Boards, Committees or Staff may be called on to make presentations or provide explanations on various Articles.

Town Meeting Procedures

he Town Moderator is the elected
(Continued on page 11)

official who is responsible for conducting Town Meeting. The Moderator's authority and duties are defined in Massachusetts General Laws - primarily Part I, Title VII, Chapter 39; and the Town of Wilbraham Bylaws. Furthermore, the Town Bylaws specifically state that "in all matters not specifically provided for in law or by the By-laws of the Town of Wilbraham, the Moderator shall be guided by the principles and rules of practice contained in the work entitled, Town \boldsymbol{A} Handbook Meeting Time, Parliamentary Law..." This book is published Massachusetts by the Moderators Association and is used by most Town Moderators in Massachusetts.

The quorum for a Town Meeting in Wilbraham is fifty (50) voters. The Town Clerk will inform the Moderator once a quorum is present. The Meeting will be called to order and after opening procedures have been completed, the Warrant Articles will be taken up. Articles will be taken up in the order prescribed by the Warrant. Generally, only Consent Agenda Items (description follows) or inter-dependent Articles will be taken out of order.

As mentioned earlier, the Article itself is not the Motion. However, the Motion associated with an Article must be within the scope of that Article as presented in the Warrant. A "reasonable" voter who has read the Article should not be surprised by the content of the Motion. Motions that expand upon the Article or materially change it will be ruled out of order by the Moderator. Any voter may make a Motion related to the Article being However, traditionally, the taken up. Selectmen have made most motions. Once there is a Motion and a second, the proponents of the Article may make a presentation to Town Meeting. These proponents may be Town Officials (elected, appointed or staff) or individual voters (especially for a Citizen's Petition Article.) In order to provide a balanced Meeting, the Moderator will permit opponents to make formal (projector) presentations, as well. However, the Moderator expects to be notified of both pro and con presentations, and to approve their content and duration, in advance. After the presentations, Town Voters may question or argue in support or opposition to the Motion. Any voter wishing to speak, should line up at one of the

microphones in the aisles. Once they are recognized by the Moderator, they should state their name and address. Employees need not provide their address, but they should let Town Meeting know whether or not they are a Wilbraham voter. Speakers and presenters are encouraged to be brief, to the point and to avoid repetition. Debate is encouraged; but personal attacks are not. Please argue the content of the Motion, not the merits of those presenting their view points. As long as there are voters lining up to speak, Wilbraham By-laws do not allow the Moderator to cut off debate until five (5) voters have spoken on both sides of the issue. If there are less than five (5) voters speaking for one side, debate may be cut off after the five (5) voters have spoken on the other side.

The Consent Agenda is a series of Articles which are voted in a single Motion and Vote. The Selectmen, with input from the Moderator, Town Counsel and the Finance Committee identify Articles which they feel will generate no controversy or debate. These often tend to be "housekeeping" type Articles. After the Consent Agenda Motions are read, the Moderator will announce the Article Numbers which are included. If any voter wishes to discuss an Article, he or she should shout "hold" as the Article number is announced by the Moderator. This Article will be removed from the Consent Agenda and moved and discussed in its normal position in the Warrant.

Any voter may offer an amendment to an Article (except CPA articles which may not be amended.) However, like the main motion, the amendment must not go beyond the scope of Article that was published in the Warrant. A voter may also offer one amendment to an amendment. An amendment requires a simple majority vote to pass, regardless of the quantum of vote required for the original motion. If the amendment passes, the original motion is replaced by the amended motion. The vote is then held on this amended motion and the required quantum of vote returns to that of the original motion.

Town Meeting voting is generally done by voters holding up their voting card. When voters check in, their voter registration will be confirmed. Then they will be given a colored card which they will hold up when asked for their vote. Different types of Motions require different quanta of vote to pass. Most Motions require a simple

majority (the Motion would fail if the vote were tied.) A lesser number require a two-thirds (2/3) vote (Zoning Articles are the most common in this group.) Finally, there are rare occasions when the requirement may be four-fifths (4/5) or nine-tenths (9/10) vote to pass. For votes that require a simple majority or two-thirds, the Moderator may declare the results based observation. If any seven (7) voters stand to challenge the Moderators declaration of vote, a count will be made by the election tellers. For those Articles that require a four-fifths or nine-tenths majority, a count must be taken unless the vote is unanimous. If a count is taken, there is no provision for Meeting members to request a re-count.

As a registered voter, the Moderator is entitled to vote. However, the Moderator will only vote if a count has been taken, and the Moderators vote affect the result.

A motion for Reconsideration of a previous Article will only be allowed if the person making the motion cites specific new information that has come to light since the original vote; and that person voted with the <u>prevailing</u> side. For example, a subsequent Article may have had an impact on a prior Article and now someone who voted with the majority has changed their mind. Reconsideration is not to be used as a parliamentary mechanism for a recount because the voter makeup of the Meeting may have changed since the original vote on the Article.

Adjournment

I own Meeting shall not be adjourned until all Warrant Articles have been dealt with. It may be continued to a specific date.

Town Moderator George Reich

Town Clerk

ncluding our regular office duties, 2016 was a very busy election year for the Town Clerk's Office. We had a total of four (4) elections (Presidential Primary, Annual Town Election, State Primary and the Presidential Election). The voter turnout ranged from 10 percent at the Annual Town Election to 81 percent at the November Presidential Election. year was also the very first time Massachusetts had access to Early Voting. I must say it was a big learning experience for all involved. My goal was to make the process as smooth and easy as possible. I think that was definitely achieved. Here in Wilbraham, we had 3,298 voters (31 percent) out of a total of 10,725 registered voters take advantage of this process over the eleven (11) day period. From what I was hearing it was well received by the majority partaking in the event. Reasons ranged from being able to pick the day to vote due to weather conditions, to carpooling, to hours offered on a Saturday but mostly, the ease ability of voting at Town Hall compared to voting at the High School, (less distance to travel from parking lot to the voting area.) downside to Early Voting, for some, is that it is only offered during November's State/Federal Elections so mark your calendar for November 2018 to do it all again.

Now I would like to thank all my Election Workers, the Registrars and my Assistant, Carole Tardif, for all they did to assist me this year. I couldn't have done it without them. We all deserve to wear "I SURVIVED" tee shirts.

With respect, Beverly J. Litchfield, MMC, CMMC Wilbraham Town Clerk

Town Clerk's Office

Beverly Litchfield, Town Clerk Carole Tardif, Assistant Town Clerk

ANNUAL TOWN MEETING MAY 16, 2016

Attendance:

Precinct A: 96
Precinct B: 70
Precinct C: 116
Precinct D: 109
Total ------ 391

In accordance with the Warrant, as posted, the inhabitants of the Town of Wilbraham, qualified to vote in Town affairs, met in Minnechaug Regional High School on Monday, May 16, 2016. At 7:05 p.m. Moderator George Reich noted a quorum was present and called the meeting to order. The Moderator welcomed all and commenced with a brief explanation of the process for the evening.

Moderator Reich introduced our new town counsel, Stephen Reilly, Jr. The Moderator went on to explain town counsel's ruling concerning his being the moderator and on the conservation commission. To remove any conflict of interest, since neither position is designated as a "special municipal employee" he would be waiving his moderator's salary for this meeting. A letter stating such is on file with the town clerk.

In respect of tradition, the names of those town employees recently deceased since our last meeting were read. These names are printed in the annual town report. A moment of silence was held in their honor.

The Pledge of Allegiance was then recited followed by Town Clerk Beverly J. Litchfield reading the call of the meeting.

At this time Moderator Reich acknowledged a special event that occurred earlier this month where Sgt. James Sowell received the Congressional Gold Medal for his service from Congressman Richard Neal. In recognition of this event Sgt. Sowell was honored for his service as a member of

the Tuskegee Airmen during WWII by the board of selectmen.

Moderator Reich explained the process to be used concerning the "Consent Agenda" articles. Articles listed on the Consent Agenda are considered to be routine and will be acted on using an expedited procedure. Questions or concerns from the floor regarding any Consent Agenda article will result in that article's removal from the Consent Agenda for action under regular procedures.

The articles included in the Consent Agenda were then read, one at a time. The Consent Articles were 1, 2, 4, 9, 11, 16, 17, 37, 38, 39, 40, 41, 42, and 43. Each article had the Finance Committee's recommendation, passed by unanimous vote, are listed separately in these minutes and marked with an asterisk (*). Article 13 was pulled from the consent agenda listing and placed back in normal order due to a question concerning the article.

*ARTICLE 1. Choosing Miscellaneous Officials: Finance Committee Recommends. Passing by a unanimous vote for the following persons be elected to the indicated offices for the ensuing year: Poundkeeper, Michael H. Masley; Surveyor of Lumber, Edward P. Lindsay and Measurer of Wood and Charcoal, Gary Petzold.

*ARTICLE 2. Hearing Reports: Finance Committee Recommends. Passing by a unanimous vote that the town accepts the reports of all officers and committees as printed in the Annual Town Report.

ARTICLE 3. Funding Transfers FY2016: Finance Committee Recommends. Passing by unanimous vote, pursuant to Section 33B of Chapter 44 of the General Laws, to transfer the sum of \$61,300 from previously appropriated but unexpended funds in the following FY'2016 budgets:

#134 Accounting Salaries	\$1,300
#192 Town Properties-Fuel	\$40,000
#194 Group Health Insurance	\$20,000

and to place such funds in the following amounts in the following FY'2016 budgets:

#122 Selectmen- Expenses	\$2,500
#210 Police – Overtime	\$15,000
#220 Fire – Overtime	\$30,000
#240 Dispatch Over-time	\$13,000

ARTICLE 4. Ambulance Fund Transfer: Finance Committee Recommends. Passing by unanimous vote to appropriate \$30,000 from Receipts reserved for Appropriation for Ambulance to the FY'2016 Ambulance Budget to cover overtime.

ARTICLE 5. Parliamentary Procedures: Finance Committee Recommends. Passing by unanimous vote that the Town adopt special parliamentary procedures for the purpose of implementing the provisions of Chapter 580 of the Acts of 1980 (Proposition 2½), as amended, and as set forth in a document entitled "Article 5, Exhibit A," on file with the Town Clerk.

ARTICLE 6 Compensation for elected Town Officials: Finance Committee **Recommends.** Passing by unanimous vote to fix the compensation for elected Town Officers for fiscal year July 1, 2016 to June 30, 2017, as follows: Assessors, \$3,387 per year, chairman, \$3,738 per year; Town Clerk, \$81,466 per year (all fees revert to the Town treasury); Moderator, \$200 Annual Town Meeting, \$50 Special Town Meeting; Selectmen, \$4,903 per year, chairman \$5,719 per year; Tree Warden, \$10,113 per year; Water Commissioners, \$150 per year; Cemetery Commissioners, no salary; Library Trustees, no salary; Planning Board Members, no salary; Poundkeeper, Field Drivers, Weighers of Grain, Surveyors of Lumber, Measurers of Wood and Charcoal; all other Town officers elected other than by official ballot, fees only, fixed by General Laws.

ARTICLE 7. Budget Appropriations: Finance Committee Recommends. Passing by a majority vote to accept the

report of the Finance Committee to raise and appropriate \$39,364,738 and transfer \$26,000 from offset receipts (for Dog Officer Expenses) to cover the necessary expenditures and operating capital expenses of the Town for Fiscal Year 2017 (July 1, 2016 to June 30, 2017) per appropriations listed separately in the Town Workbook Meeting and incorporated herein by reference, with the exception of those budgets and expenditures which will be voted on separately in subsequent Articles.

ARTICLE 8. Water Enterprise Fund Budget: Finance Committee Recommends. Passing by unanimous vote that the following sums be appropriated for the Water Enterprise Fund: Salaries, \$450,362; Expenses, \$1,500,335, and that \$1,950,697 be raised as follows: \$1,851,193 from Water Department receipts and \$99,504 from retained earnings.

*ARTICLE 9. Water Enterprise Fund Reserve Fund: Finance Committee Recommends. Passing by unanimous vote that the Town appropriate from water receipts the sum of \$25,000 for a Fiscal Year 2017 Reserve Fund.

ARTICLE 10. Wastewater Fund Budget: Finance Committee Recommends. Passing by unanimous vote that the following sums be appropriated for the Wastewater Enterprise Fund: Salaries, \$231,089; Expenses, \$974,745, and that \$1,205,834 be raised as follows: \$1,205,834 from Wastewater Department receipts and \$0 from retained earnings.

*ARTICLE 11. Wastewater Enterprise Fund Reserve Fund: Finance Committee Recommends. Pass by unanimous vote that the Town appropriate from wastewater receipts the sum of \$5,000 for a Fiscal Year 2017 Reserve Fund.

ARTICLE 12. Solid Waste Enterprise Fund Budget: Finance Committee Recommends. Passing by unanimous vote that the following sums be appropriated for the Solid Waste Enterprise Fund: Salaries, \$140,357; Expenses, \$228,416, and that \$368,773 be raised as follows: \$320,080 from Solid Waste Enterprise Fund receipts and \$48,693 from retained earnings.

ARTICLE 13. Solid Waste Enterprise Fund Reserve Fund: Finance Committee Recommends. Passing by majority vote that the Town appropriate from Solid Waste Enterprise Fund receipts the sum of \$4,000 for a Fiscal Year 2017 Reserve Fund.

ARTICLE 14. Authorization to borrow for capital outlays: Finance Committee Recommends. Requiring a two-thirds vote, passing by unanimous vote that the town to borrow \$385,000 for the following purpose: \$385,000 in accordance with Section 7(9) of Chapter 44 of the General Laws for the cost of departmental equipment.

ARTICLE 15. Receipts Reserved for Appropriation for **Ambulance:** Finance Committee Recommends. Passing by unanimous vote appropriate \$729,587 from Receipts Reserved for Appropriation Ambulance personal Ambulance to services, operating and capital costs, pursuant to Section 5 of Chapter 40 of the General Laws.

*ARTICLE 16. Appropriations for Ambulance Depreciation Account: Finance Committee Recommends. Passing by unanimous vote appropriate \$50,000 from Receipts Appropriation Reserved for Ambulance to be held in a depreciation account for vehicle and equipment replacement pursuant to Section 5 of Chapter 40 of the Massachusetts General Laws.

*ARTICLE 17. Receipts Reserved for Appropriation **Cemeteries:** for Finance Committee Recommends. Passing by unanimous vote appropriate \$20,000 from Receipts Appropriation Reserved for Cemeteries to Cemetery operating costs, pursuant to Section 5 of Chapter 40 and Section 16 of Chapter 114 of the General Laws.

ARTICLE 18. Reserve Fund: Finance Committee Recommends. Passing by unanimous vote to raise and appropriate \$250,000 for a Fiscal Year 2017 Reserve Fund.

ARTICLE 19. Special Appropriation

(Continued on page 14)

(Continued from page 13)

for Road Repaying and Preservation: Finance Committee Recommends. Passing by unanimous vote to raise and appropriate \$150,000 to repaye, resurface and/or crack seal public ways.

ARTICLE 20. Special Appropriation for demolition of town property at 2451 Boston Road: Finance Committee Recommends. Passing by a majority vote to transfer from available funds (Free Cash), in Fiscal Year 2016 \$140,000 for demolition and removal of the town owned building at 2451 Boston Road.

ARTICLE 21. Other Post Employment Benefits Liability Trust Fund: Finance Committee Recommends. Passing by a majority vote for the town to raise and appropriate or transfer from the following available funds (free cash, water receipts, wastewater receipts, solid waste receipts, receipts reserved for appropriation for ambulance) a sum of money to be placed into the Other Post Employment Benefits Liability Trust Fund, established under the provisions of Massachusetts General Laws Chapter 32B, Section 20,

ARTICLE 24. Zoning By-Law Amendment – Miscellaneous Housekeeping Revisions: Planning Board Recommends. Requiring a two-thirds vote, passing by a declared two-thirds vote by the Moderator to amend the Wilbraham Zoning By-Law as printed in Article 24 of the Warrant.

To see if the Town will vote to amend the Wilbraham Zoning By-Law by revising Sections 2.2, 2.3.2, 4.7, and 13.5.1.3 and by deleting Sections 9.2 and 10.3 as set forth in a document entitled "Article 24-Zoning Amendment Exhibit A" on file with the Town Clerk.

ARTICLE 25. Zoning By-Law Amendment – Rezoning from R-26 to N.O.: Planning Board Recommends. Requiring a two-thirds vote, passing by a declared two-thirds vote by the Moderator to amend the Wilbraham Zoning By-Law as printed in Article 25 of the Warrant.

To see if the Town will vote to amend the Wilbraham Zoning By-Law and the

Fund	Source	Amount \$250,000	
General Fund	Raise & Appropriate		
Water Enterprise Fund	Water Receipts	\$8,100	
Wastewater Enterprise Fund	Wastewater Receipts	\$3,500	
Solid Waste Enterprise Fund	Solid Waste Receipts	\$1,600	
Receipts Reserved for App. For Ambulance	Receipts Reserved for App. For Ambulance	\$6,500	

ARTICLE 22. Municipal Building Insurance Fund: Finance Committee Recommends. Passing by unanimous vote to raise and appropriate \$1,000 for the Municipal Building Insurance Fund.

ARTICLE 23. Stabilization Fund: Finance Committee Recommends. Passing by unanimous vote to transfer \$200,000 from Free Cash to be added to the Stabilization Fund and to transfer \$650,000 from free cash to be added to the Capital Stabilization Fund, both in accordance with Section 5B of Chapter 40 of the Massachusetts General Law.

accompanying Zoning Map referenced therein by rezoning from Residence-26 (R -26) to Neighborhood Office (N.O.) a parcel of land containing approximately 32,940 square feet of land located at 384 Main Street owned by the Wilbraham & Monson Academy as more particularly described on a plan on file with the Town Clerk entitled "Article 25-Zoning Amendment Exhibit B".

ARTICLE 26. Zoning By-Law Amendment – Rezoning By-Law Amendment-Rezoning from R-15 to G.B.: Planning Board Recommends. Requiring a two-thirds vote, passing by unanimous vote to amend the Wilbraham Zoning By-Law as printed in Article 26 of the Warrant.

To see if the Town will vote to amend the Wilbraham Zoning By-Law and the accompanying Zoning Map referenced therein by rezoning from Residence-15 (R-15) to General Business (G.B.) a parcel of land containing approximately 12,419 square feet being the southerly portion of land located at 4V Forest Street owned by Frank L. Reed, Inc., as more particularly described on a plan on file with the Town Clerk entitled "Article 26-Zoning Amendment Exhibit C".

ARTICLE 27. Acceptance of Public Way(s)- Passing by a majority vote to accept as a public way the extension of Daniele Drive and Nicole Way as printed in Article 27 of the Warrant.

To see if the Town will vote to accept as a public way, pursuant to layouts filed by the Board of Selectmen with the Town Clerk, the extension of Daniele Drive, and Nicola Way.

ARTICLE 28. Release of Easements – Passing by unanimous vote to authorize the Board of Selectmen to release, discontinue or terminate storm water drainage easement #3 and #4 as printed in Article 28 of the Warrant.

To see if the Town will vote to authorize the Board of Selectmen to release, discontinue or terminate storm water drainage easement #3 granted to the Town of Wilbraham on land known as Lot 12, Washington Heights Subdivision, located at 26 Carla Lane as set forth in a deed dated June 6, 2012, and recorded in the Hampden County Registry of Deeds at Book 19295, Page 191; and storm water drainage easement #4 granted to the Town of Wilbraham on land known as Lot 13, Washington Heights Subdivision, located at 29 Carla Lane and Lot 14, Washington Heights Subdivision, located at 27 Carla Lane as set forth in a deed dated June 6, 2012, and recorded in the Hampden County Registry of Deeds at Book 19295, Page 193.

ARTICLE 29. Temporary Easements for East Street Bridge Project: Finance Committee Recommends. Passing by a majority vote to authorize the Board of Selectmen to acquire the following land parcels and or rights in land parcels for the purpose of obtaining a secure and public right of way as a Temporary Easements as

Temporary Easements			
Parcel Area (Square Feet)			
TE-2	3,574		
TE-4	9,997		
TE-6	3,902		

Further, that the Selectmen may acquire these parcels, or modification of these parcels or other required parcels through all legal means, including donations, purchase or eminent domain; that subject parcels are currently identified on plans drafted by Alfred Benesch & Company dated February 4, 2016, Titled "Preliminary Right of Way Bridge Preservation (Bridge No. L-16-002=W-35-002 (OMA)) East Street Over Chicopee River in the Towns of Ludlow and Wilbraham"; further, to raise, appropriate or transfer from available funds an amount not to exceed \$10.000 to defray any associated right of way expenses connected with this project.

ARTICLE 30. Community Preservation Program Budget: Finance Committee Recommends. Passing by a majority vote to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative costs, community preservation projects and other expenses in fiscal year 2017, with each item to be considered a separate appropriation.

Preservation Open Space Fund and \$100,000 from the Community Preservation Non-Committed Fund for a Community Preservation Project for the purchase of a 47.31-acre Parcel, referred to as "Mount Marcy", located at 611V Glendale Road for open space.

ARTICLE 32. Community
Preservation Program Project – Town
Record Books: Finance Committee
Recommends. Passing by a majority
vote to transfer \$9,282 from the
Community Preservation Historic
Preservation Fund for a Community
Preservation Project for the preservation
of town record books in the custody of the
Town Clerk.

ARTICLE 33. Community
Preservation Program Project for the
Country Club of Wilbraham
Clubhouse: Finance Committee
Recommends. Passing by a majority vote
to transfer \$4,800 from the Community
Preservation Historic Preservation Fund
for a Community Preservation Project to
provide funding for a maintenance and
improvement project to preserve the
physical structure of the Country Club of
Wilbraham's Clubhouse.

ARTICLE 34. Community
Preservation Program Project for a

Appropriations			
FY 2017 estimated revenues for Administrative Costs	\$2,500		
RESERVES:			
FY 2017 estimated revenues for Historic Preservation Reserves	\$39,723		
FY 2017 estimated revenues for Community Housing Reserves	\$39,723		
FY 2017 estimated revenues for Open Space Reserves	\$39,723		
FY 2017 estimated revenues for Non-Committed Reserves	<u>\$278,063</u>		
FY 2017 estimated total of revenue in Reserves	\$397,232		
Estimated new surcharge collections for FY 2017	\$345,419		
Estimated State Match for FY 2017	<u>\$51,813</u>		
FY 2017 estimated total	\$397,232		

ARTICLE 31. Community Preservation
Program Project for Mount Marcy:
Finance Committee voted no opinion.
Passing by a majority vote to transfer
\$50,000 from the Community

Forest Management Plan: Finance Committee Recommends. Passing by a majority vote to transfer \$10,000 from the Community Preservation Non-Committed Fund for a Community Preservation Project to implement a CPA funded Forest Management Plan prepared for a property on Three Rivers Road.

ARTICLE 35. Community

Preservation Program Project for the Wilbraham Children's Museum:
Finance Committee Recommends.
Passing by a majority vote to transfer \$40,000 from the Community
Preservation Historic Preservation Fund and \$106,470 Community Preservation

Preservation Project to provide funding for construction oversight and construction to make the Wilbraham Children's museum fully accessible and to finish accessibility code renovations to the Wilbraham Children's Museum.

Non-Committed Fund for a Community

ARTICLE 36. Community
Preservation Program Project for
Bathrooms Inside the Wilbraham
Soccer Club Pavilion: Finance
Committee Recommends. Passing by a
majority vote to transfer \$82,750 from
the Community Preservation NonCommitted Fund for a Community
Preservation Project to provide funding
for the completion of renovations of the
Wilbraham Soccer Club's Pavilion to
include two functioning bathrooms with
handicap accessibility.

*ARTICLE 37. Community Gardens **Revolving Fund: Finance Committee Recommends.** Passing by unanimous vote to reauthorize a revolving fund in accordance with Section 53 E1/2 of Chapter 44 of the General Laws in order place revenue collected from community garden lot rental fees and donations, which shall be used to purchase goods, tools, and services, including water resources, for the use of the gardeners enrolled in the program, and transfer the balance from the FY 2016 revolving fund to the FY 2017 revolving fund. Expenditures authorized by the Conservation Commission, not exceeding a total of \$6,000 in FY 2017. The balance in the revolving account shall not exceed \$6,000.

*ARTICLE 38. Authorization to Dispose of Surplus Equipment: Finance Committee Recommends

(Continued on page 16)

(Continued from page 15)

Passing by unanimous vote to authorize the Board of Selectmen on behalf of the Town to sell, transfer, or otherwise dispose of damaged, obsolete, or unneeded tangible personal property or equipment owned by the Town.

*ARTICLE 39. Grants Authorization: Finance Committee Recommends. Passing by unanimous vote to authorize the Board of Selectmen to apply for and accept federal or state grants including from the LAND Grant Program or monies as may be available and to authorize the expenditure of any such grants or funds received therefrom in accordance with the terms of said grants including to authorize the Board of Selectmen and/or Conservation Commission to grant a conservation restriction on said parcel(s) of land, if applicable to the provisions of G.L. c.44B, Section 12.

*ARTICLE 40. Council on Aging Revolving Fund: Finance Committee Recommends. Passing by unanimous vote to reauthorize a revolving fund in accordance with Section 53E1/2 of Chapter 44 of the General Laws in order place revenue collected from donations from individuals, organizations and events; memorial donations; and fees for classes, trips and programs, which shall be used for payment of costs connected with programs and events; repair and maintenance of equipment and furnishings; purchase of memorials and volunteer recognitions; and fees for instructors and classes, and transfer the balance of the FY 2016 revolving fund to FY 2017 revolving the fund. Expenditures authorized by the Director of Elder Affairs, not exceeding a total of \$20,000 in FY 2017. The balance in the revolving account shall not exceed \$20,000.

*ARTICLE 41. **Compost** Bin Revolving Fund: Finance Committee **Recommends.** Passing by unanimous vote to reauthorize a revolving fund in accordance with Section 53 E½ of Chapter 44 of the General Laws in order to place revenue collected from the sale of compost bins which shall be used to purchase additional compost bins, and transfer the balance of the FY 2016 revolving fund to the FY 2017 revolving fund. Expenditures shall be authorized by the Public Works Director and shall not exceed a total of \$5,000 in FY 2017. The balance in the revolving account shall not exceed \$5,000.

*ARTICLE 42. Cemetery Revolving Fund: Finance Committee Recommends. Passing by unanimous vote to reauthorize a revolving fund in accordance with Section 53E1/2 of Chapter 44 of the General Laws in order to place revenue collected from the sale of boundary markers, foundations, winter access charges, and for opening and closing graves, which shall be used to purchase boundary markers, foundations, winter access charges, and to open and close graves, and transfer the balance from the FY 2016 revolving fund to the FY 2017 revolving fund. Expenditures authorized by the Cemetery Commission, not exceeding a total of \$20,000 in FY The balance in the revolving account shall not exceed \$20,000.

*ARTICLE 43. Authorization to Enter into Lease/Purchase **Agreements:** Finance Committee Recommends. Passing by unanimous vote to authorize the Board of Selectmen to make contracts for the lease, with option to purchase, of various municipal equipment, subject to annual appropriation, if in the opinion of the Board it is in the best interests of the Town. The Board of Selectmen shall identify within its budget submission to the Finance Committee, any contract for the lease with an option to purchase.

ARTICLE 44. Acceptance of Deeds: Finance Committee Recommends. Requiring a two-thirds vote, passing by a declared two-thirds vote by the Moderator that the Town accept such deeds and grants of land given to the Town as recorded at the Hampden County Registry of Deeds or the Hampden County Land Registration Office since the date of the last Annual Town Meeting as filed by the Board of Selectmen with the Town Clerk as "Article 44, Exhibit A".

majority vote to amend the existing Bylaw Section 103 (Fines for Violations) by deleting it in its entirety and replacing it with the following: "Any persons violating any of the provisions of Article VI, Regulation of Public Conduct or of Article VII, Traffic By-Laws, shall be punished by a fine not to exceed fifty dollars (\$50) for each offense, unless otherwise provided for by Mass. Gen. Laws or by these By-Laws".

ARTICLE 47. Town By-Law Amendment – Dog Licensing. Passing by a majority vote to amend the existing By-law Section 604 (Dog Licensing etc.) by adding language to Section 604.1 "Definitions – Dog Officer" at the end of that paragraph as follows: "Wilbraham Police Officers shall also have the responsibility for enforcement of town By-Laws relating to dogs".

ARTICLE 48. Town By-Law Amendment – Constables. Passing by unanimous vote to amend the existing by-law Section 409 (Constables) by deleting it in its entirety and replacing it with the following: "Section 409 Constables: The Board of Selectmen shall appoint two Constables for terms not to exceed three (3) years. The Constables shall serve as warrant posters acting in accordance with Mass. Gen. Laws."

ARTICLE 49. Town By-Law Amendment – Warrant Posters. Passing by unanimous vote to amend the existing Bylaw section 412 (Warrant Posters) by deleting the section in its entirety.

ARTICLE 50. Adoption of New General By-Law – Article VI, Section 635 – Litter. Passing by a majority vote the adoption of New General By-law – Article VI, Section 635 (Litter) by modifying the existing Town By-Laws Article VI Regulation of Public Conduct by adding a Section 635 "Litter" as set forth in a document entitled "Article 50 – Town By-Law Adoption Exhibit A" on file with the

Unissued Amount	Date Of	Warrant	Original Purpose
	Approval	Article	
\$34,000	5/16/11	23	Recreation Facilities (Spec Pond Improvements)
\$129,000	5/12/15	47	Equipment Purchase

ARTICLE 46. Town By-Law Amendment – Fines for Violations. Passing by a

Town Clerk.

(Continued on page 17)

(Continued from page 16)

ARTICLE 51. Town By-Law Amendment - Obedience to Traffic Instructions. Passing by majority vote to amend existing By-law Section (Obedience to Traffic Instructions) by deleting it in its entirety and replacing it with the following as set forth in a document entitled "Article 51 - Town By-Law Amendment Exhibit B" on file with the Town Clerk.

ARTICLE 52. Town By-Law Amendment - Parking Prohibited. Passing by a majority vote to amend the existing Bylaw Section 706 (C) (3) (Fines) by deleting it in its entirety and replacing it with the following as set forth in a document entitled "Article 52 - Town By-law Amendment Exhibit C" on file with the Town Clerk.

ARTICLE 53. Adoption of new General By-law - Article VI, Section 637 - Public Consumption of Marijuana or Tetrahydrocannabinol. Passing by a majority vote the adoption of new General By-Law - Article VI, Section 637 (Public Consumption of marijuana or Tetrahydrocannabinol) by modifying the existing Town By-Laws Article VI Regulation of Public Conduct by adding a Section 637 "Public Consumption of Marijuana or Tetrahydrocannabinol" as set forth in a document entitled "Article 53 - Town By-Law Adoption Exhibit D" on file with the Town Clerk.

ARTICLE 54. Town By-Law Amendment - Consumption of Intoxicating Beverages. Passing by a majority vote to amend the existing By-law Section 603 (Consumption of Intoxicating Beverages, etc.) as follows: To change the fines set forth in Section 603 from \$50.00 to \$100.00.

ARTICLE 55. Petitioned Article – Zoning By-Law Amendment - Family Day Care Home Definition. Requiring a twothirds vote, passing by a declared twothirds vote by the Moderator to amend the Wilbraham Zoning By-Law as printed in Article 55 of the Warrant.

To see if the Town will vote to amend the Wilbraham Zoning By-Law by revising the definition of "Family Day Care Home" listed in Section 1.3 by eliminating the

not exceed six (6)" and substituting the words "the total number of children shall not exceed ten (10)".

MOTION - Motion made and seconded to adjourn the annual town meeting until the annual town election on May 21, 2016. Motion carried by unanimous vote.

Meeting adjourned at 10:18 p.m.

Respectfully submitted,

Beverly J. Litchfield, MMC, CMMC, Town Clerk of Wilbraham

TOWN BULLETIN

August 23 2016

oston, MA

Articles 24, 25, 26, 46, 47, 48, 49, 50, 51, 52, 53, 54 and 55 - We approve Articles 24-26 and 46-55, and the map amendments related to Article 25 and 26, from the May 16, 2016 Wilbraham Annual Town Meeting.

> Maura Healey Attorney General

Nicole B. Caprioli

By: Nicole B. Caprioli Assistant Attorney General Municipal Law Unit 10 Mechanic Street, Suite 301 Worcester, MA 01608 (508) 792-7600 ext. 4418 nicole.caprioli@state.ma.us

Human Resources

he Town Administrator oversees, on behalf of the Board of Selectmen, who serves as the Personnel Board, the day-today administration of the Town's Human Resources system. The Human Resources Coordinator, under the direction of the Town Administrator, works closely with the Personnel Advisory Board to develop, and with the Town Administrator to implement and enforce personnel related policies and procedures for the Town, maintains the Town's Personnel Records,

words "the total number of children shall oversees the hiring and performance management of employees, oversees and verifies change notices pay and policies, compensation conducts investigations, and monitors compliance with federal, state and local regulations.

Health insurance premium rates for the various retiree Medicare Supplement and Advantage Plans increased from 0% to 18%. on January 1, 2016. As of January 1, 2016, there were 25 retirees enrolled in active plans, and 45 subscribers to senior plans, of which 29 were retirees and 16 were spouses. Plans for active employees, for which we had 103 subscribers, increased from 5%, to 13.5% on July 1, 2016.

Workers Compensation, Injured-onduty Claims

During 2016, 2 new injury-on duty claims were filed by police officers and firefighters and 3 claims continued from prior years. There was one Worker's Compensation Claim filed and one was continued from the prior year. Town's Safety Committee met several times under the leadership of our Worker's Compensation and Liability Insurance Insurer and continue to work on creating a safe work environment for our employees, as well as for our volunteers, residents and visitors.

Collective Bargaining

The Town and the Uniformed Firefighters of Wilbraham, Local 1847, IAFF, AFL-CIO, agreed to a one year contract (July 1, 2016 to June 30, 2017), which included a 2% base salary increase, a 5% increase (from 5 to 10%) for EMT Certification, agreed to implementation of a bi-weekly payroll beginning any time after January 7, 2018, agreed to a definition for sick leave, and combined the ancillary positions of EMS Coordinator (12% stipend) and Fire Training Officer (8% stipend) into one full time EMS Coordinator/Fire Training Officer (12% stipend) at the rank of Captain. The contracts for the other two collective bargaining units, including the New England Police Benevolent Associations (NEPBA) Local 120 and International Union of Operating Engineers (IUOE) Local 98, will set to expire on June 30, 2017.

Compensation and Classification Study

The Annual Town Meeting of 2016 (Continued on page 20)

Town Clerk

VOTER REGISTRATION BY PRECINCT (As of December 31, 2016)							
PREC	<u>Rep</u>	<u>Dem</u>	<u>Unen</u>	Gm <u>Rain</u>	Ut. Ind. <u>Party</u>	Political Designations	<u>Total</u>
A	522	758	1380	8	22	5	2695
В	493	689	1370		13	7	2572
С	562	594	1380	4	12	12	2564
D	494	724	1400	1	10	7	2636
TOTAL	: 2071	2765	5530	13	57	31	10,467
				VITA	L STATIST	TICS	
BIRTHS	S	2013	1 1	2014	2015	<u>2016</u>	
MALES		45		35	43	29	
FEMAL TOTAL		34 79		14 7 9	40 83	34 63	
MARRI	AGES	45	45 42		41	49	
DEATHS							
MALES FEMAL		82 148		106 152	106 154	95 120	
TOTAL		230		258	260	215	
ATTEST: Beverly J. Litchfield, MMC, CMMC Town Clerk							

Town Clerk – Statement of Receipts & Disbursements July 1, 2015 – June 30, 2016

FY '16 RECEI	PTS	
2,498	DOG TAG REGISTRATIONS	\$26,601.75
3	STRAYFINES	\$ 30.00
6	STRAY FINES BOARDING FEES LATE FEES NON CRIMINAL TICKETS	\$ 60.00
238	LATE FEES	\$ 7,015.00
34	NON-CIGIVIINAL HUNETO	\$ 3,950.00
23	MISCELLANEOUS FEES	\$ 172.22
47	MARRIAGE LICENSES	\$ 1,410.00
	1,498 COPIES OF RECORDS	\$13,089.70
297	HUNTING PERMISSIONS BUSINESS CERTIFICATES	\$ 594.00
81	BUSINESS CERTIFICATES	\$ 3,140.00
6	KAFFLE PEKIMI15	\$ 120.00
	GAS PERMITS	\$ 1,370.00
1	CEMETERY BOOKS	\$ 2.00
2	STREET LISTING BOOKS	\$ 30.00
TOTA	L FY '16 RECEIPTS	\$57,584.67
FY '16 DISBU	RSEMENTS	
2,498	DOGELO DEGLOSED ASSOCIA	\$26,601.75
	DOGELO DEGLOSED ASSOCIA	\$ 30.00
2,498	DOGELO DEGLOSED ASSOCIA	\$ 30.00 \$ 60.00
2,498 3 6 238	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES	\$ 30.00 \$ 60.00
2,498 3 6 238 34	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS	\$ 30.00
2,498 3 6 238 34 23	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES	\$ 30.00 \$ 60.00 \$ 7,015.00
2,498 3 6 238 34	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00
2,498 3 6 238 34 23	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00 \$13,089.70
2,498 3 6 238 34 23 47	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES MARRIAGE LICENSES 1,498 COPIES OF RECORDS HUNTING PERMISSIONS	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00 \$13,089.70 \$ 594.00
2,498 3 6 238 34 23 47	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES MARRIAGE LICENSES 1,498 COPIES OF RECORDS HUNTING PERMISSIONS BUSINESS CEPTIFICATES	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00 \$13,089.70 \$ 594.00 \$ 3,140.00
2,498 3 6 238 34 23 47	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES MARRIAGE LICENSES 1,498 COPIES OF RECORDS HUNTING PERMISSIONS BUSINESS CEPTIFICATES	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00 \$13,089.70 \$ 594.00 \$ 3,140.00 \$ 120.00
2,498 3 6 238 34 23 47 297 81 6 12	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES MARRIAGE LICENSES 1,498 COPIES OF RECORDS HUNTING PERMISSIONS BUSINESS CERTIFICATES RAFFLE PERMITS GAS PERMITS	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00 \$ 13,089.70 \$ 594.00 \$ 120.00 \$ 1,370.00
2,498 3 6 238 34 23 47 297 81 6 12 1	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES MARRIAGE LICENSES 1,498 COPIES OF RECORDS HUNTING PERMISSIONS BUSINESS CERTIFICATES RAFFLE PERMITS GAS PERMITS CEMETERY BOOKS	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00 \$ 13,089.70 \$ 594.00 \$ 120.00 \$ 1,370.00 \$ 2.00
2,498 3 6 238 34 23 47 297 81 6 12	DOG TAG REGISTRATIONS STRAY FINES BOARDING FEES LATE FEES NON-CRIMINAL TICKETS MISCELLANEOUS FEES MARRIAGE LICENSES 1,498 COPIES OF RECORDS HUNTING PERMISSIONS BUSINESS CERTIFICATES RAFFLE PERMITS GAS PERMITS	\$ 30.00 \$ 60.00 \$ 7,015.00 \$ 3,950.00 \$ 172.22 \$ 1,410.00 \$ 13,089.70 \$ 594.00 \$ 120.00 \$ 1,370.00

2016 ANNUAL TOWN ELECTION
MAY 21, 2016

			1 21,2010	
Total Registered Vo Total Vote Cast % Voted		997	Voted by Precinct Precinct A - 293 Precinct B - 181 Precinct C - 227 Precinct D - 296	Total Registered 2604 2510 2488 2612
SELECTMAN-3 YRS.				
Robert J. Boilard	R.	683*		
Thomas A. Kenefick III	D	273		
ASSESSOR - 3 YRS.				
Roger John Roberge II	R	636*		
Donald J. Flannery		292		
REG. SCHOOL COMMI	TTEE	- 3 VRS.		
Michael A. Mazzuca	R	471		
Sean F. Kennedy	D	509*		
CEMETERY COMMISS	IONE	2 _ 1 VPS		
E. George Gordon				
WATER COMMISSION	FR_3	VRS		
Mary E. McCarthy		497*		
Christine Marie Goonan				
LIBRARY TRUSTEE - 3	VPS			
		615*		
J. Patrick Decoteau	D	306		
Marjorie Williams	D	454*		
PLANNING BOARD - 5	VDC			
John P. McCloskey	D	751*		
WILB. HOUSING AUTH	ORIT	v		
Judy L. Cezeaux				
Karen-Louise Rucks				
March-Louise Kucks	D	400		
ATTEST: Beverly J. Litch Town Clerk of W			;	
TOWN CIEIK OF W	viioralia	****		
* Denotes V	Vinner			

STATE PRIMARY SEPTEMBER 8, 2016

Total Registered Voters - Total Vote Cast		Total voted by Precinct Precinct A = 522	Total Reg. Prec. A -2653
% Voted		Precinct B = 432	Prec. B - 2555
70 VOICE	19 /0	Precinct C = 396	Prec. C - 2547
Attest: Beverly J. Litchfie	eld, Town Clerk	Precinct D – 622	Prec. D - 2655
DEMOCRATIC BALLO	 <u>OT</u>	REPUBLICAN BALLOT	 [
Voted by Precinct:		Voted by Precinct	
Precinct A - 425		Precinct A - 97	
Precinct B - 372		Precinct B - 58	
Precinct C - 319		Precinct C - 72	
Precinct D –559		Precinct D - 63	
Total - 1675		Total-290	
REPRESENTATIVE IN	CONGRESS	REPRESENTATIVE IN C	ONGRESS
Richard E. Neal	1251	Write-ins	12
Write-ins	9		
		COUNCILLOR	
COUNCILLOR		Write-ins	4
Mary E. Hurley	918		
Jeffrey S. Momeau	661	SENATOR IN GENERAL	
Write-ins	3	James Chip Hamington	250
		Write-ins	3
SENATOR IN GENERAL		REPRESENTATIVE IN G	EN COURT
Eric. P Lesser	1215	Write-ins	3
Write-ins	9	Write-ins	3
REPRESENTATIVE IN	GEN COURT	SHERIFF	
Angelo J. Puppolo, Jr	1315	John M. Cumerford	149
Write-ins	5	Francis Barbaro (write-in)	33
Witte-mis	3	Write-ins	56
SHERIFF			
Michael J. Albano	118		
Thomas Ashe	443		
Nick Cocchi	1081		
John F. Jack Griffin	17		
Write-ins	6		

Town Clerk

	IAL PRIMARY H 1, 2016		PRESIDENTIAL MARCH 1.		
Total Registered Voters	Resistered by Precinct Precinct A 2596 Precinct B 2507 Precinct C 2492 Precinct D 2609	Republican By Prec. Precinct A 532 Precinct B 529 Precinct C 551 Precinct D 648 Total 2260 REPUBLICAN BALLOT	MARCH I	, 2010	
Precinct D 623 Total 2245		PRESIDENT		REPUBLICAN TO	OWN COMMITTEE
PRESIDENT Bernie Sanders 1142 Martin O'Malley 7 Hillary Clinton 1047 Roque "Rocky" de la Fuente 4 No Preference 20 Write-ins 0	DEMOCRATIC TOWN COMM. CONT Todd Luzi 466 William J. Fogarty 632 Bruce Williams 423 James Thompson 531 Arthur Wolf 478 Carole Tardif 447 Gilles E. Turcotte 517 Joseph P. Pessolano 534 Anne Turcotte 587 Marjorie M. Pessolano 518 Sean F. Kennedy 437 Jean Canosa Albano 473 Annemarie King 413 Annemarie King 413 Annemarie King 413 Jason A. Burkins 388 Ivan Gothner 323 Ann E. Tousignant 544 Marjorie Williams 430 Shawn Michael O'Connor 451 Stanley J. Soja, Jr. 470 Karen M. Grycel 420 Thomas A. Kenefick, III 425 Apolonario C. Pastrana 341 Gloria Russell 471	Jim Gilmore 2 Donald J. Trump 98. Ted Cruz 27. Georga Pataki 2 Ben Carson 69 Mike Huckabee 2 Rand Paul 6 Carly Fiorina 3 Rick Santorum 1 Chris Christie 3 Marco Rubio 44 Jab Bush 8 John R. Kasich 44 No Preference 5 Write-ins 0 STATE COMMITTEE MAN Thomas A. McCarthy 79 Alexander J. Sherman 48 Robert A. Grove 10 Write-ins 0 STATE COMMITTEE WOM! Deborah L. Martell 11 Lillian Gray 65 Write-ins 0	0 5 1 40 40	George L. Reich Robert Boilard Thomas Reavey Mark Manolakis Michael A. Mazzuce Bob Russell Catherine Labine Richard Howell Joelene Guzzo Barbara Bourcier John F. Guzzo Francis C. Barbaro Marcie Knapik Sand Janet Shaa Patricia Gordon John M. Wesolowsh D. John McCarthy James S. Burke Elizabeth A. Sallade Kathy Krawczyk Patricia Ann Ramo David A. Sanders Mary E. McCarthy Robert A. Grove Roy L. Scott	1256 862 848 818 790 798 797 800 ders 796 777 749 ti 838 804 881 8 750 822
PRESIDENTI. MARCH		P	RESIDENTIAL NOVEMBER		
		Total Registered Voters – 10,725 Total Votes Cast 8612 % Voted	Voted by Preciprec. A Prec. B Prec. C Prec. D TOTAL 3744	8, 2016	Registered by Precinct Precinct A - 2777 Precinct B - 2621 Precinct C - 2627 Precinct D - 2700 yes - 2997
MARCH Green-Rainbow by Prec. Precinct A 0 Precinct B 0 Precinct C 1 Precinct D 0 Total 1 GREEN-RAINBOW BALLOT PRESIDENT	1, 2016 United Indep. By Prec. Precinct A 2 Precinct B 1 Precinct C 0 Precinct D 0 Total 3 UNITED INDEPENDENT BALLOT PRESIDENT	Total Registered Voters - 10,725 Total Votes Cast 8612 % Voted	Voted by Preciprec.A 2 Prec. B 2 Prec. C 2 Prec. D 2 TOTAL	8, 2016 inct 2189 2107 2081 2235 QUESTION 2	Precinct A - 2777 Precinct B - 2621 Precinct C - 2627 Precinct D - 2700
MARCH Green-Rainbow by Prec. Precinct A 0 Precinct B 0 Precinct C 1 Precinct D 0 Total 1 GREEN-RAINBOW BALLOT	1, 2016 United Indep. Bv Prec. Precinct A 2 Precinct B 1 Precinct C 0 Precinct D 0 Total 3 UNITED INDEPENDENT BALLOT	Total Registered Voters - 10,725 Total Votes Cast	Voted by Preciprec. A Prec. B Prec. C Prec. D TOTAL 3744 369 104 4010 108 5456 1553 789 1	8, 2016 inct 2189 2107 2081 2235 QUESTION 2 Charter Schools QUESTION 3	Precinct A - 2777 Precinct B - 2621 Precinct C - 2627 Precinct D - 2700 yes - 2997 no - 5292 yes - 6026
MARCH Green-Rainbow by Prec.	1, 2016 United Indep. By Prec. Precinct A 2 Precinct B 1 Precinct C 0 Precinct D 0 Total 3 UNITED INDEPENDENT BALLOT PRESIDENT No Preference 1 Write-ins 0	Total Registered Voters - 10,725 Total Votes Cast	NOVEMBER Voted by Preci Prec. A Prec. B Prec. C Prec. D TOTAL 3744 369 104 4010 108 5456 1553 789 1 TOTAL 6202 11	8, 2016 inct 2189 2107 2081 2235 QUESTION 2 Charter Schools QUESTION 3 Farm Animals QUESTION 4 Marijuana Use Attest: Beverly J. I.	Precinct A - 2777 Precinct B - 2621 Precinct C - 2627 Precinct D - 2700 yes - 2997 no - 5292 yes - 6026 no - 2241 yes - 3620
MARCH Green-Rainbow by Prec.	1, 2016 United Indep. By Prec. Precinct A 2 Precinct B 1 Precinct C 0 Precinct D 0 Total 3 UNITED INDEPENDENT BALLOT PRESIDENT No Preference 1 Write-ins 0 STATE COMMITTEE MAN Write-ins 0 STATE COMMITTEE WOMAN	Total Registered Voters - 10,725 Total Votes Cast	Voted by Precipred. A Prec. B Prec. C Prec. C Prec. D TOTAL 3744 369 104 4010 108 5456 1553 789 1 TOTAL 6202	8, 2016 inct 2189 2107 2081 2235 QUESTION 2 Charter Schools QUESTION 3 Farm Animals QUESTION 4 Marijuana Use Attest: Beverly J. I.	Precinct A - 2777 Precinct B - 2621 Precinct C - 2627 Precinct D - 2700 yes - 2997 no - 5292 yes - 6026 no - 2241 yes - 3620 No - 4727 Atchfield, MMC, CMMC
Green-Rainbow by Prec. Precinct A 0 Precinct B 0 Precinct C 1 Precinct D 0 Total 1 GREEN-RAINBOW BALLOT PRESIDENT Sedinam K.C.M. Curry 0 Jill Stein 0 William P. Kreml 0 Kent Mesplay 0 Darryl Cherney 0 No Preference 0 Write-ins 0 STATE COMMITTEE MAN Write-ins 0	1, 2016 United Indep. Bv Prec. Precinct A 2 Precinct B 1 Precinct C 0 Precinct D 0 Total 3 UNITED INDEPENDENT BALLOT PRESIDENT No Preference 1 Write-ins 0	Total Registered Voters - 10,725 Total Votes Cast	Voted by Preciprec. A Prec. B Prec. C Prec. C Prec. D TOTAL 3744 369 104 4010 108 5456 1553 789 1 TOTAL 6202 11 TOTAL 4048 4089	8, 2016 inct 2189 2107 2081 2235 QUESTION 2 Charter Schools QUESTION 3 Farm Animals QUESTION 4 Marijuana Use Attest: Beverly J. I.	Precinct A - 2777 Precinct B - 2621 Precinct C - 2627 Precinct D - 2700 yes - 2997 no - 5292 yes - 6026 no - 2241 yes - 3620 No - 4727 Atchfield, MMC, CMMC
MARCH Green-Rainbow by Prec.	United Indep. By Prec. Precinct A 2 Precinct B 1 Precinct C 0 Precinct D 0 Total 3 UNITED INDEPENDENT BALLOT PRESIDENT No Preference 1 Write-ins 0 STATE COMMITTEE MAN Write-ins 0 STATE COMMITTEE WOMAN Write-ins 0 UNITED INDEP. TOWN COMMITTEE	Total Registered Voters - 10,725 Total Votes Cast - 8612 % Voted - 81 % PRESIDENT/VICE PRESIDENT Clinton/Kaine Johnson/Weld Stein/Baraka Trump/Pence Write-ins REP. IN CONGRESS Richard E. Neal Frederick O. Mayock Thomas T. Simmons Write-ins COUNCILLOR Mary E. Hurley Write-ins SENATOR IN GEN. COURT Eric P. Lesser James Chip Harrington Write-ins REP. IN GEN. COURT Angelo J. Puppolo, Jr.	Voted by Precipers A	8, 2016 inct 2189 2107 2081 2235 QUESTION 2 Charter Schools QUESTION 3 Farm Animals QUESTION 4 Marijuana Use Attest: Beverly J. I.	Precinct A - 2777 Precinct B - 2621 Precinct C - 2627 Precinct D - 2700 yes - 2997 no - 5292 yes - 6026 no - 2241 yes - 3620 No - 4727 Atchfield, MMC, CMMC

Human Resources

(Continued from page 17)

approved funding of up to \$7,500 to Classification Compensation Study for positions in the IUOE Local 98 Bargaining Unit. The Scope of the study included the update of all job descriptions (27 positions, 44 employees) in the unit, the development of a job value rating system to determine internal equity, and a survey of benchmark Municipal Massachusetts Pay Rates for similar positions, to determine external market competitiveness of current compensation levels. At the time of this report the study was nearing completion. Implementation any recommendations is subject to bargaining between the Town and the Union.

Respectfully submitted, Herta Dane, Human Resources Coordinator

Human Resources Department

Herta Dane, HR Coordinator Annette Grasso, Human Resources Clerk



In Memoriam

We said good-bye to these retired employees whose hard work and efforts continue to serve our Town to this day:

Dorothy Bednarz, Town Hall Receptionist Ursula Jachym, Wilbraham Middle School Lunch Manager Audrey E. Nims, Secretary, Board of Selectmen Mildred Smith. Wilbraham School Teacher

Separations

Ben Saabs, Asst. Director of Parks & Rec. Dept. April July David Diogo, Police Officer Michael Nicoli, Seasonal DPW Worker August Rachel Statham, Asst. Children's Librarian August September Dorothy Moore, Asst. Reference Librarian September Tonya Menard, Administrative Secretary September Paula Zaitz, Assessor's Clerk Walter Langlois, HEO October Edward White, Electrical Inspector November

Retirements:

October Peter Laviolette, Police Officer (26 years of service)
October Michael Framarin, Water Superintendent (31 yrs of service)
December John Siniscalchi, Police Officer (28 years of service)
December Merrie Kaye, Admin Clerk, Parks & Recreation (16 years)
December Wendi Denning, Firefighter EMT (22 years of service)

New Hires:

February Laurie Kozak, Part Time Veterans Agent (10 hrs/week)
March Heather Kmelius, Part Time Admin Asst Planning/Zoning

March Paula Zaitz, Part Time Assessor's Clerk July Edward Jenkins, DPW Worker Seasonal

August Erin Carroll, Assistant Parks and Recreation Director
September Lisa Nicholson, Asst Children's Librarian (17.5 hrs/wk)
September Walter Langlois, Heavy Equipment Operator

September Daniel Ryan, Police Officer
September Brian Strong, Police Officer
September Mark Shlosser, Police Officer

September Steven Glenn, Police Officer
October David Squires, from on call to part time dispatcher

November Edward Poulin, Electrical Inspector

November Edward Jenkins (from seasonal to F/T DPW Worker)

Promotions:

January Rachel Hapgood, As st. Children's Librarian
January Daniel Gore, Waste Water Foreman
March Gary Butler, Waste Water Service Technician

October Lional Duquette, Water Serv Tech to Water Superintendent
December Vincent Pafumi, HEO to Water Service Technician

Anniversaries

We congratulate the following employees for celebrating these remarkable milestone employment anniversaries; and thank them for their dedicated service for all these years:

40 Years (1976) Susan Getchell, Library Assistant

30 Years (1986) Roger Tucker, Chief of Police

20 Years (1996) Wayne Wrubel, IT Support and Website Technician

Cindy Ruscek, Library Technical Services/Circulation Timothy Grise, Heavy Equipment Operator

Gail Wholley, Library Page Christian Letendre, Police Officer

10 Years (2006) Cathy Barnes, Assistant Administrator/Data Collector, Assessors

James Dunbar, Water Commissioner Thomas Pilarcik, Water Commissioner

Personnel Board

five member Personnel Board to hold staggered terms of three years is appointed by the Board of Selectmen according to Section 509 of the town bylaws. This board is charged with advising the Board of Selectmen on all matters pertaining to personnel policy for nonunion and non-elected employees. The Board reviewed or began to review the following policies in 2016: Paid Time off Benefits for Police Captains and the Deputy Fire Chief, Policy on Travel, Mileage, Lodging and Registration Fee Reimbursement, and a review/update of the Hiring Policy, the Drug Free Workplace Policy, and the Policies on Criminal Offender Records Inquiries and Sex Offender Records inquiries.

Respectfully submitted,

Personnel Board

Paul Lemieux, Chairman Miriam Cambo Joseph Kelly, Camie Lamica, Mark Manolakis

Board of Selectmen

In May 2016, Susan C. Bunnell, Robert W. Russell and Robert J. Boilard, resumed their positions on the Board of Selectmen. Following the Annual Town Election, the Board of Selectmen reorganized with Susan C. Bunnell assuming the position of Chairman; Robert W. Russell, Vice Chairman, and Robert J. Boilard as Clerk.

The Board of Selectmen typically meets weekly on Monday evenings at 7:00pm. During the summer months, Board tends to meet on a less regular basis. The Selectmen post quarterly schedule upcoming listing meeting dates. Their agendas meeting are posted a minimum of 48 prior hours to a scheduled meeting.

The Board of Selectmen attended to various municipal matters throughout 2016, most of which were routine, such as lease agreements, the Annual Budget, Town Meeting, bid awards, petitions for underground conduit

installations, Town committee and board oversight and approving or supporting various grant and licensing applications, There were also several matters worthy of mention, such as overseeing a collaborative project to explore the creation of a Regional Emergency Center Communication in which Wilbraham may participate; ensuring the completion and activation of the solar array on the Town's former landfill with associated cost savings to the Town, the start of construction on a new police station on Boston Road and the execution of a long overdue Classification and Compensation Study of Employees in the International Union of Operating Engineers Local 98. The Selectmen also issued a proclamation to Sergeant James Sowell recognizing his honorable service as a Tuskegee Airmen and to retiring Police Officer Peter Laviolette for his

dedicated service to the Town Wilbraham. Additionally, the Selectmen recognized the following residents for distinguished achievements their in Scouting: Jesse Kellner: Cameron Mawaka, Avalon Mercado and Timothy Scully. The Board also commended SMSgt. James W. Trimble for his outstanding military service.



As the policy making body for the Town, the Board of Selectmen amended the Town's Disposition of Surplus Property policy and worked with the Bylaw Study Committee to revise and update the Town's bylaws. Accordingly, the Selectmen and Bylaw Study Committee put forth a number of proposed bylaw changes and new bylaws at the Town Meeting in May 2016, all of which were approved.

For the better part of 2016, the Selectmen focused on fiscal matters facing the Town, particularly in regard to the affect the Hampden-Wilbraham Regional School District (HWRSD) has on the Town's finances. The Selectmen worked with the HWRSD and Hampden Board of Selectmen relative to the District's proposal for a middle school

level unification. Chairman Bunnell, representing the Selectmen, participated as a member on the HWRSD Middle School Taskforce. This group, formed by the HWRSD School Committee, was charged with evaluating the challenges of declining enrollment while striving to safeguard quality education for students in both communities and reducing escalating educational expenses in the School District

> and to the Towns. Their recommendation to the **HWRSD** School Committee was to move to a single, unified middle school, located at the Wilbraham Middle School site with interim of use modular classrooms. In order to move forward with the proposed middle school regionalization, both communities needed to approved an amendment to the Regional School allowing Agreement students to cross town lines beginning at 6th Grade (versus the current 9th Grade level). The initiative required collaborative effort between Towns. the School officials and their respective governmental processes. Wilbraham

conducted a Special Town Meeting in October 2016, specifically aimed at this proposal. On the same day, the Town of Hampden held a regular Special Town Meeting on this matter, too. Despite the numerous hours the Wilbraham Selectmen and others in both communities and at the District level worked on this issue, the middle school unification plan was unsuccessful as result of the amendment to the Regional School Agreement failing in the Town of Hampden.

Organizational

Following reorganization in May 2016, the assigned Selectmen were responsibilities so that Town Departments and Boards/Committees/Commissions had a liaison from the Selectboard. The Selectmen liaison assignments were: (continued on page 22)

Board of Selectmen

2016 Se	electmen Liaison Assignn	nent
Susan C. Bunnell	Robert W. Russell	Robert J. Boilard
Chairman	Vice Chairman	Clerk
HWRSD School Commit- tee	Cable TV Advisory Committee	Local Emergency Plan- ning Committee
Finance Committee	Public Access TV Committee	Solid Waste Advisory Committee
Fire Department	Country Club of Wilbraham	Scantic Valley Health Trust
Police Department	Zoning Board of Appeals	Commission on Disa- bility
Water Commission	Conservation Commission	Planning Board
Sewer Advisory Board	Community Preserva- tion Committee	Assessors' Office
Council on Aging	Historical Commission	Building Department
Open Space & Recreation Committee	Cemetery Commission	Public Library
Cultural Council	Personnel Board	Department of Veter- ans' Affairs
Capital Planning Commit- tee	Broadband Advisory Committee	Playground & Recreation Committee
Treasurer/Collector's Of- fice		Wilbraham Nature & Cultural Center
Advisory Board of Health		Traffic Safety Team
Accounting Office		
Engineering Dept./Dept. of Public Works		

(continued from page 21)

There were also other organizational/ personnel changes or issues that the Selectmen addressed in 2016, detailed in the Human Resource section of this Annual Town Report. Relative to collective bargaining, the Selectmen ratified the International Association of Firefighters, AFL-CIO, Local 1847 Union's collective bargaining contract, effective from July 1, 2016 until June 30, 2017. The Selectmen also welcomed a new Town Department Head, Laurie Broadbent, Director of Veterans' Affairs. Ms. Broadbent replaced Richard Prochnow who retired on December 31, 2015, after 29 years of service, in January 2016.

In addition to directing matters relative to the Town's organizational structure and personnel, the Board also oversaw the Town's various committees, boards and commissions. The Selectmen met regularly with members of the Finance Committee; HWRSD School Committee, Police Station Building Committee; Senior Center Building Feasibility Sub-Committee, Bylaw Study Committee and Community Preservation Committee to stay abreast of the Committees' progress as well as to answer questions or provide guidance. In 2016, the Board appointed 133 volunteers to various Town Committees, Boards and Commissions.

Licenses/Permits

The Board of Selectmen serves as the Local Licensing Authority and the Board of Health in Wilbraham. Part of the Local Licensing Authority and Board of Health's responsibilities are to issue licenses and permits to businesses, vendors or individuals seeking to conduct business in Town.

(continued on page 23)

Type of License/Permit	Number Issued
New Annual Food Establishment Permit	8
New Common Victualer License	3
New Cream & Milk License	5
New Annual Tobacco Sales Permit	4
New Annual Entertainment License (Sundays)	2
New Annual Entertainment License (Mondays-Saturdays)	5
New Amusement Device License	2
New License for Underground Storage of Flammable and Combustible Liquids, Flammable Gases and Solids	1
Amended License for Underground Storage of Flammable and Combustible Liquids, Flammable Gases and Solids	2
Amended Caterer's License	1
Amended Annual Entertainment License	4
Amended Annual Liquor Licenses (Section 15 or Section 12)	7
Temporary Food Establishment Permit	10
Temporary Entertainment License (1 Event)	10
Section 14: Special Alcohol License (1 day license)	23
Seasonal Food Establishment Permit	3
Seasonal Operation of Swimming Pool License	1
Seasonal Camp License	6
2016 License Renewals	171
Total Licenses/Permits Issued in 2016	268
Total Revenue from Licenses/ Permits in Calendar Year 2016	\$48,479.14

2016 Licenses/Permits

In 2016, the Selectmen reviewed 8 events to be held in Wilbraham and approved 13 requests to use public property in Town for various occasions. Additionally, the Selectmen approved 6 requests to place banners or signs on Town property to advertise community happenings. The Board welcomed several new businesses and new business owners in Town in 2016 and assisted those businesses through the licensing and permitting process. Those new businesses/owners are: Cima Italian Restaurant & Chop House; Route 20 Bar & Grille, Big Y Express #94, Walt's Lunch Box Grill, BD Mart (new owner), Main Street Mart (new owner), Wilbraham F. L. Roberts (new owner) and Village Store & Cafe' (new owner).

The Board of Selectmen also serves as the Town's Sewer Commissioners. As result of this responsibility, the Board dealt with a number of routine sewer matters, such as reviewing requests for 9 sewer abatements and 1 sewer bill hardship with a request to waive late fees in 2016. The Board also approved a Title V Septic Plan for a new subdivision in Town.

Overall, the Board extends their heartfelt appreciation to all the volunteers who serve as members on Town Boards, Committees and Commissions, and Town employees for all their exceptional and dedicated service to the Town of Wilbraham and its community.

Board of Selectmen

Susan C. Bunnell, Chairman Robert W. Russell, Vice Chairman Robert J. Boilard, Clerk

Town Administrator Nick Breault

Administrative Assistant to the Town Administrator/Board of Selectmen Candace Ouillette Gaumond





www.wilbraham-ma.gov



By-Law Study Committee

Committee is to assist the Town Clerk in and regulation of pawn shops and updating the general Town By-Laws and secondhand junk dealers. The Committee publication. The Board of Selectmen to the General By-Laws regarding the appointed a By-law Study Committee titles of certain appointed positions as during certain periods as indicated by the well as changes to make the language of General By-Laws. The latest Committee the by-laws consistent throughout the began meeting in March 2015, and has document. been meeting regularly since that time. The Committee started with a complete review of the entire by-law document, noting and discussing areas of concern. The Committee has solicited input from Town Department Heads, Employees, Town Counsel, Town Administrator, other Boards and Committees and the general public. The Committee has also had regular updates and discussions with the Board of Selectmen.

Some of the issues the Committee has looked into were brought before the voters at the 2016 Annual Town Meeting. The voters were presented with new By-Laws including prohibiting the Consumption of Marijuana in Public and Prohibiting Littering in Public Places. The voters were also presented with updates to the Town Traffic By-Laws and handicapped parking regulations. Updates to the by-law language regarding the appointment of certain positions were also presented to the voters. All items presented by the Committee were approved by the voters. The articles were later reviewed by the Massachusetts Attorney General's Office, whom approved all of the articles to be inserted into the General Town By-Laws.

All items suggested by the Committee for placement before the voters at an Annual Town Meeting are reviewed by the Town Administrator and Town Counsel at which time the Board of Selectmen decides which items shall be placed on the Annual Town Meeting Warrant.

The Committee is working on several items that may be presented at the 2017

Annual Town Meeting. These include by-▲ he purpose of the By-Law Study laws regarding the keeping of chickens ensure their proper order and also intends to a present several revisions

By-Law Study Committee

Edward Lennon, Chairman John Broderick, Vice Chairman **David Sanders** Judith Theocles Anna Levine Beverly Litchfield, Ex Officio, Town Clerk

Information and **Technology** (IT) Department

uring 2016, much of the IT Department's time was utilized supporting the day-to-day technology needs of all Town municipal departments. The IT Department currently has 3 full time staff members (IT Director, Network Administrator and a Helpdesk/Website Support Technician). Outside consultants were leveraged to provide the extra support when needed.

Many IT Department accomplishments are below:

- Supported all Town department printers, copiers, network devices, workstations, servers, software, video, phone, radio, security and other "IT-like" systems. IT staff priority is to ensure that all Town departments maintain continuity of business operations – especially those providing public facing services.
- Continued using open source virtualization technologies to virtualize more Town servers and (Continued on page 24)

Finance

Board of Assessors

he Board of Assessors is comprised of three members each elected for a three-year term. This past year Chairman John M. Wesolowski and board member Lawrence G LaBarbera congratulated Roger J. Roberge II on his re-election to another three year term.

The daily functions of the Assessor's Office are managed by Principal Assessor Manuel D. Silva, MAA, and three staff members, Cathy A. Barnes, Katherine N. Robinson and Katherine J. Bruno which retired after –years of service. The Board wishes her luck and thanks her for her service.

During the past year the staff performed a revaluation of all property in the Town, which is required by the Massachusetts Department of Revenue (DOR). The DOR states that all property must be within 10% of full and fair market value as of January 1st each year. After a thorough analysis of

the sales transactions in 2015, and the income and expense details of the commercial properties, the assessment to sale ratio showed the Town needed some adjustments. Bishop & Assoc. was contracted to analyze and aide with adjustments to Commercial, Industrial and Personal Property. The Residential portion of the revolution was completed in -house. In addition to the revaluation, the cyclical inspection program was ongoing. This will continue into the current fiscal year to fulfill the DOR requirement that all property is inspected at least once every nine years.

The Assessors and the staff have continued their responsibilities this past Community relating to the year Senior Work-Off Preservation Act, Program, Senior, Blind and Veteran Exemption Programs. All these programs allow some taxpayers, who meet certain eligibility requirements, to receive abatements on their annual taxes. The

exemptions for all of the programs is considerable and is ably handled by the Assessors staff.

In fiscal year 2017, the taxable value of the town, relative to real and personal property, amounts to \$1,632,398,100. A slight increase in total value due mainly to market condition adjustments that the Town needed to implement. Additionally, new construction, both residential and commercial added to the Town's value. which the fiscal figure for new construction, remodeling and additions or new growth was \$16,216,321; and will produce \$350,273 in new tax dollars. The Massachusetts Department of Revenue approved the tax rate for fiscal year 2017 at \$22.00 per \$1,000 of assessment. The new rate is an increase of \$.40 from last year's rate of \$21.60. This single rate applies to all classes of real and personal property in accordance with the vote of the selectmen at the classification hearing

(Continued on page 26)

(Continued from page 23)

workstations.

- Continued operation and maintenance of wireless technology in Town buildings.
 Many Town buildings and properties support free Wi-Fi access.
- Continued maintenance and operation of the municipal building-to-building (WAN/ VPN) network using free and open software on commodity hardware.
- Continued battery backup (UPS) installation, upgrades and battery maintenance in all facilities.
- Continued working with surrounding municipal and regional IT Directors to plan framework for future regionalization, mutual aid, grant application, training and other group efforts.
- Continued maintenance, upgrades and content coordination for the

- Town website (http://wilbraham-ma.gov) and other linked Internet technologies (Facebook, Twitter, Blackboard Connect [reverse 911], and others).
- Continued involvement in the design, planning, installation and maintenance of the Town's public safety and other radio communication systems.
- Continued performing memory, hard drive and component upgrades, cleanings and other maintenance to extend the useful lifespan of Town computers and network devices.
- Continued e-waste removal from Town facilities and departments for proper re-purposing or ecofriendly recycling.
- Continued operation and monitoring of MBI fiber circuits for Town Hall, Fire HQ, Police HQ, Fire Station #2, and Library buildings.
- Continued operation and

- maintenance of IT Department emergency operations center (EOC) radio communications system. EOC system enables IT Department monitor to government communications (FD, PD, DPW) and incorporates civilian Ham radio integration. The system utilizes off-grid battery power which can be charged via grid connection or solar/other power. The system is portable and can be made mobile during emergencies.
- Continued usage of cloud/SaaS services for some departments and evaluation of feasibility and cost effectiveness of migrating other internally hosted systems to these services.

IT Department

Nathan DeLong, Director John Sternala, Network Administrator Wayne Wrubel, IT Support & Website Technician

Board of Assessors

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1. Free cash (page 4, cd (c)) 999,699,090 2. Other available funds (page 4, cd (d)) 869,697.09 TOTAL IIIc 1,799,697.09 III.d Other meanue sources appropriated specifically to reduce the tax rate 1s. Free cash, appropriated on or before June 30, 2016 0.00 1b. Free cash, appropriated on or other July 1, 2016 0.00 2. Municipal light source 0.00	9. Snow an 10. Other (s. TOTAL III) (T IIc. State and co III. Allowance to III. Estimated receipt III. Estimated receipt III. Control III. Estimated re 1, Cherrys 2. Massact TOTAL III. IIII. Estimated re 1, Local re 2, Other IR 3. Enterpris	specify on separate letter) frotal lines 1 through 10) unity dienry shed changes (or adulationals shed changes (or adulationals and exemption in the best and other revenue sourcosists. State seed with the seed self-and receipts (Q, housetts school building authorises shool building authorises sources (page 3 deepts in collaborate (page 3 deepts (Cothedula Art)) see Funds (Schedula Art).	ved (C.S. F-EC) xxs (overlay) ggh Ho) cross S. F-ER Total) ordy payments (L. cod (b) Une. 24)		397,232.00 0.00 2,198.17 1,000,705.00 0.00 22,739,800.00 3,606,803.00	179,738,00 180,194,06 46,644,583,23	Goursel Government May 1 Town May	Total Pro	on Rase and Repropriate Gain Prom Proc Gain Repropriate Gain Geo 8-4) 40.015.730.00 990.000.0 9	From Giver Available (From Giver Available (From Sec.)) 0.00.087.00 0.00.087.00 0	Prom Offset Prom Enteriors See A4) Prom Punds (See A-a)	Prom Community Preservation Funds (See A-4) 4(5.80(2.00) 0.00	Royaving, Funds (See A-3)	Borrowing Lutrorization (Other)
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Illia. Total estimated receipts and other revenue sources 10,731,825.09 (Total Illia through Illd)	9. Snow an 10. Other (5. International Control	specify on separate letter). Total lines if through 10) until ydnery sited changes (or abderments and exemption in the best set of the letter separate sepa	cc.S. F-EC) nns (overtay) uph tidy S. F-ER Total) nority payments L. col (b) Line 24) es Schedule A-4) scular purposes di) scritically to reduce the tax es July 1, 2016 July 1, 2016		397, 232,000 0.001 2, 190, 17 1, 550, 795,00 0,00 0,00 27,79,890,00 28,690,000,00 865,697,00 0,00	179,730,00 100,194,06 46,644,532,23 1,559,785.09 7,377,637.09	Goursel Government May 1 Town May	Total Pro	on Rase and Repropriate Gain Prom Proc Gain Repropriate Gain Geo 8-4) 40.015.730.00 990.000.0 990.0 990.000.0 990.0 990.000.0	From Giver Available (From Giver Available (From Sec.)) 0.00.087.00 0.00.087.00 0	Prom Offset Prom Enteriors See A4) Prom Punds (See A-a)	Prom Community Preservation Funds (See A-4) 4(5.80(2.00) 0.00	Royaving, Funds (See A-3)	Borrowing Luthorization (Other)
V. Summary of total amount to be raised and total receipts from all sources	9. Snow an 10. Other (s. TOTAL III) (T III) All III) (T III) All III) (III) All III) (III) All III) All IIII) All III) All III) All III) All III) All III) All III) All IIII) All III) All IIII) All III) All III) All III) All III) All III) All III) All IIII) All III) All III) All III) All III) All III) All III) All IIII) All III) All III) All III) All III) All III) All III) All IIII) All III) All III) All III) All III) All III) All III) All IIII) All III) All III) All III) All III) All III) All III) All IIII) All III) All IIII) All III) All IIII) All IIII All IIII All IIII All IIII All IIII All IIII	specify on separate letter) to that lines if through 10) analytherry sheet charges (or abutements and everygion to the best of the 10 state of the separate sheet charges (in the separate sheet estimated receipts (C. huncerts school building authorises and other revenue sow copies - Stee charges (Schodule A-1) copies - Local copies - L	cc.S. F-EC) nns (overtay) uph tidy S. F-ER Total) nority payments L. col (b) Line 24) es Schedule A-4) scular purposes di) scritically to reduce the tax es July 1, 2016 July 1, 2016		397,232.00 0.00 2,198.17 1,050,705.00 0.00 27,739,800.09 36,000.00 360,000.00 360,000.00 360,000.00 360,000.00	179,730,00 100,194,06 46,644,532,23 1,559,785.09 7,377,637.09	Goursel Government May 1 Town May	Total Pro	on Rase and Repropriate Gain Prom Proc Gain Repropriate Gain Geo 8-4) 40.015.730.00 990.000.0 990.0 990.000.0 990.0 990.000.0	From Giver Available (From Giver Available (From Sec.)) 0.00.087.00 0.00.087.00 0	Prom Offset Prom Enteriors See A4) Prom Punds (See A-a)	Prom Community Preservation Funds (See A-4) 4(5.80(2.00) 0.00	Royaving, Funds (See A-3)	Borrowing Luthorization (Other)
h. Trial antimated receipts and other manus courses (from IIIa) 45.734-835.65	9. Snow an 10. OFFA (II) of TOTAL (II) of Total smooth (III) Estimated receipt (III) Estimated receipt (III) Estimated receipt (III) Estimated receipt (III) Estimated (III) E	specify on separate letter). Total lines I through 10) until yellery sheet draings (or abderments and exemption in the best sheet draines (or abderments and exemption into the separate sheet estimated receipts (C. husselts school building authorised sheet estimated receipts (C. husselts school building authorised sheet estimated receipts (C. husselts school building authorised sheet sheet estimated receipts (C. husselts school building authorised place) in the proposed sheet shee	red (C.S. F-EC) uns (overtry) ught lid) (S. F-ER Total) unity payments (S. F-ER Total) unity payments (a. col. (0) Une 24) ere Schedule A-4) south purposes (di) scritically to reduce the tax ere June 30, 2016 July 1, 2016 TIMENT use sources Late al receipts from all is	rate	397,232.00 0.00 2,198.17 1,050,705.00 0.00 27,739,800.09 36,000.00 360,000.00 360,000.00 360,000.00 360,000.00	179,730,00 100,194,00 46,644,553,23 1,550,785,00 7,377,637,00 1,796,087,00 10,737,825,03	Goursel Government May 1 Town May	Total Pro	### (1997-001 files and 1997-001	Proof Other Profiles	Total Profit Enterprise (See A-1) (See A-2) (See A-2) (See A-3) (S	Prom Community Preservation Funds (See A-4) 4(5.80(2.00) 0.00	Royaving, Funds (See A-3)	Borrowing Luthorization (Other)
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d. Total receipts from all sources (lotal IVb plus IVc) 46,644,653.23	9. Snow an 10. Other (5. TOTAL III) (T III) and III) and III a	specify on separate letter) to that limes it frought (b) outly cherry sheet charges (c) and stemments and everygion to be been and everygion that and other revenue sourcepts - Sate to be robed (Trois list introduced to story to state and other revenue sourcepts - Sate objects - Local coepts	ved (C.S. F-EC) uns (overlay) ught (d) ught (d) ught (d) ught (d) und (vertage) und (v	crate sources	37,232.00 0.00 2,198.17 1,000,705.00 0.00 27,73,800.00 35,000.00 35,000.00 35,000.00 36,000.00 0.00 0.00 0.00 0.00 0.00	179,730,00 100,194,00 46,644,583,23 1,550,785,00 7,377,637,00 1,736,087,00 10,739,835,00 46,644,583,23	Goursel Government May Challes Government May Challes Government May Challes Government May Challes Government May Section May Section May Section May Section May Section May Challes Government May Challes	Total Appropriation A Appropriation A Appropriation A Appropriation A Appropriation A Appropriation A Application	### (1997-001 files and 1997-001	Proof Other Profiles	Total Profit Enterprise (See A-1) (See A-2) (See A-2) (See A-3) (S	Prom Community Preservation Funds (See A-4) 4(5.80(2.00) 0.00	Royaving, Funds (See A-3)	Borrowing Lutrorization (Other)
NOTE: The Information was Approvaded 10 H2216	9. Snow an 10. Other (5. TOTAL III) (T III) Allowance for iii. Estimated receiping iii. Construction iii. Estimated receiping iii. Estimated recei	specify on separate letter) to that limes it frought (b) outly cherry sheet charges (c) and stemments and everygion to be been and everygion that and other revenue sourcepts - Sate to be robed (Trois list introduced to story to state and other revenue sourcepts - Sate objects - Local coepts	ved (C.S. F-EC) uns (overlay) ught (d) ught (d) ught (d) ught (d) und (vertage) und (v	crate sources	37,232.00 0.00 2,198.17 1,000,705.00 0.00 27,73,800.00 35,000.00 35,000.00 35,000.00 36,000.00 0.00 0.00 0.00 0.00 0.00	179,730,00 100,194,00 46,644,553,23 1,550,785,00 7,377,637,00 1,796,087,00 10,737,825,03	Goursel Government May Challes Government May Challes Government May Challes Government May Challes Government May Section May Section May Section May Section May Section May Challes Government May Challes	Total Appropriation A Appropriation A Appropriation A Appropriation A Appropriation A Appropriation A Application	### (1997-001 files and 1997-001	Proof Other Profiles	Total Profit Enterprise (See A-1) (See A-2) (See A-2) (See A-3) (S	Prom Community Preservation Funds (See A-4) 4(5.80(2.00) 0.00	Royaving, Funds (See A-3)	Barraving (Diver)
protect on 1114/2016 1:5434 PM page 2 of 4	9. Snow an 10. Other (5. TOTAL III) (T III) and III) and III a	specify on separate letter) to that limes it frought (b) outly cherry sheet charges (c) and stemments and everygion to be been and everygion that and other revenue sourcepts - Sate to be robed (Trois list introduced to story to state and other revenue sourcepts - Sate objects - Local coepts	red (C.S. F-EC) ms (overlay) upli lid) (S. F-ER Total) ority payments S. F-ER Total) ority payments do (b) Line (4) ee Schedule A-4) rular purposes di) Doctifically to reduce the tax each original (b) T-MENT rules sources (1stal receipts from all selections or cost (from life) Levy firm (b)	sources s) 3	37,232.00 0.00 2,198.17 1,000,705.00 0.00 27,73,800.00 35,000.00 35,000.00 35,000.00 36,000.00 0.00 0.00 0.00 0.00 0.00	179,730,00 100,194,00 46,644,583,23 1,550,785,00 7,377,637,00 1,736,087,00 10,739,835,00 46,644,583,23	Goursel Government May Challes Government May Challes Government May Challes Government May Challes Government May Section May Section May Section May Section May Section May Challes Government May Challes	Total Appropriation A Appropriation A Appropriation A Appropriation A Appropriation A Appropriation A Application	### (1997-001 files and 1997-001	Proof Other Profiles	Total Profit Enterprise (See A-1) (See A-2) (See A-2) (See A-3) (S	Prom Community Preservation Funds (See A-4) 4(5.80(2.00) 0.00	Royaving, Funds (See A-3)	Barroving (Other)

Community Preservation Committee

ilbraham Community Preservation Act FY 2018 funding is expected to generate approximately \$414,725 of which approximately 85% was raised locally and the balance came from state matching funds (15%).

There were eleven project requests of which ten were recommended by the Committee and approved by Annual Town Meeting. Projects approved in FY 2017 included:

Preservation (Historic) of Town records in custody of the Town Clerk	Public awareness of invasive plants and insects in Wilbraham
Window replacement for the Pines and Miles Morgan Housing complexes	Spec Pond field renovations and pavilion repair
Design study for accessibility code renovations to Children's Museum	Administrative fees for Community Preservation Coalition membership
ADA Accessible fishing and boating dock at Spec Pond	Twelve Mile Brook forest management plan
Historic stone boundary fence repair at Bruuer pond	Completion of Bruuer Pond restoration

The Committee anticipates approximately \$400,000 in additional revenue (local and state) in the autumn of 2017; and will evaluate FY 2018 project proposals for consideration by the Annual Town Meeting in May 2017.

The Committee encourages residents to bring to our attention other worthwhile Our methodology also includes open projects which fall within any of the public eligible categories.

Community Preservation Committee

Stoughton L. Smead, Chairman (Conservation Commission Appointee) Jeffrey Smith, Vice Chairman (Planning Board Appointee) Patrick Kiernan (Historical Commission Appointee)

Aaron Tillbury (Plygrd. & Rec. Commission Appointee) Brian Fitzgerald

(Open Space & Rec. Cmte. Appointee) Jason Burkins

(Wil. Housing Authority Appointee) David Proto, At-large Member (Board of Selectmen Appointee) Michelle Emerzian, At-large Member (Board of Selectmen Appointee) James Broderick, At-large Member (Board of Selectmen Appointee) Peter Manolakis

(former Chairman; WHA Appointee; resigned 8/2016) Stan Soja

(Pygrd. & Rec. Commission Appointee; resigned 9/2016)

and requests from the Board of Selectmen. We present the Capital Plan for review at the annual budget hearing and Town Meeting.

Our Committee is assisted by four very helpful town employees who attend most meetings. Town Treasurer/Collector Thomas Sullivan is a key resource for formulating a capital strategy, preparing online scenarios and helping with risk assessment. Town Accountant Nancy Johnson provides exceptional administrative support, research, and project work. Building Inspectors Lance Trevallion and Facilities & Maintenance Supervisor Ron Rauscher are great resources, monitoring and reporting about the status of ongoing projects. Their expertise in the construction area is extremely valuable.

Looking at FY 2018 (coming year) the Committee anticipates a borrowing recommendation of \$1,150,000 for vehicles and equipment and \$297,000 for the remodeling of public buildings. The Committee will be talking to department managers and the school staff at public meetings to better solidify final recommendations for Town Meeting.

Capital Planning Committee

▲ he Capital Planning Committee is a five-person committee, three appointed by the Board of Selectmen and two appointed by the Finance Committee. We report to the Board of Selectmen. Members serve three-year terms.

The Capital Planning Committee reviews the capital expenditures of the Town by maintaining a ten-year Capital Plan. We update the plan every year. These plans are formulated by speaking to department managers of the Town and evaluating their capital projects. Projects are things such as maintenance of town buildings. (including all school buildings, except Minnechaug Regional High School,) vehicle/fleet management and equipment purchases that are more than \$10,000.

meetings, reviewing annual requests and recommendations submitted by town departments, on-site meetings, tours of the facilities, input from citizens,

Capital Planning Committee

Nicholas Manolakis, Chairman Paul Kukulka, Vice Chairman Todd Luzi Glenn Rooney Nancy Piccin

(Continued from page 24) held on October 26, 2015.

In summary, our goal and primary concern is to provide the town with a professional service completed by a professional and competent staff. This will result in a fair and equitable distribution of the property taxes that finance the services provided by other departments in town.

Board of Assessors

Roger J. Roberge II, Chairman John M. Wesolowski, Assessor Lawrence G. LaBarbera, Assessor

Assessors' Office Employees

Manuel D. Silva, MMA, Principal Assessor

Barnes, Cathy A. Assistant Administrator

Katherine N. Robinson, Admin. Clerk Katherine J. Bruno, Admin. Clerk

Finance Committee

The Finance Committee is a committee of nine members from your community, appointed by the Board of Selectmen, for three year terms. Over the past few years we have had a number of new members join the Committee with very different professional backgrounds giving us some very unique perspectives regarding the Town's finances.

Each member serves as a liaison to one or more Departments, meeting with the Department Heads and discussing both the challenges and opportunities each department may have. The Finance Committee begins the budgeting process in the fall of each year, meeting and organizing the committee itself, and begins to meet with the Department heads in January. Simultaneously, the Town Administrator is also reviewing all the budgets and will work with the Committee to present an overall budget first to the selectmen, and finally at town meeting.

The primary mission of the Finance Committee is to look over our Town finances, weigh all of the requests from the department heads and try to prioritize where our tax money is spent in the most efficient manner. We are fortunate in Wilbraham to have some of the very best professionals serving our town as Department Heads, and all of them care passionately about their roles. It is the Finance Committees job to evaluate where our resources are best spent, (or not) and make our recommendations to the Town Meeting in May.

The Town is in a strong financial position after diligent work to contain costs. Our free cash was certified at \$1.6 million dollars, the result of actual receipts higher than estimates, expenses lower, and a conservation of free cash from last year.

At the Annual Town Meeting in May 2016, the town appropriated an additional \$850,000 into the Stabilization Funds bringing the total to \$2.8M.

The Reserve Fund can be used only for extraordinary and unforeseen expenses during the fiscal year. This year's Reserve Fund was \$250,000, from which we expended \$116,729 primarily to fund various shortfalls in the FY2016 budget. We are continuing to make contributions

into the Other Post Employment Benefit Trust Fund to reduce the unfunded liability. Since 2010, we have implemented a plan to pay down our debt early, and on a more consistent basis, minimizing the impact of new debt service in the budget from year to year.

Our meetings are open to the public and are broadcast on the Wilbraham Public Access channel. We welcome input from all citizens.

Finance Committee

Daniel Miles, Chairman
Walter Damon, Vice Chairman
Nancy Piccin
John Guzzo
Mike Mannix
Anna Levine
Carolyn Brennan
Todd Luzi
Kevin Murray
John F. Guzzo (resigned 8/2016)

Town Accountant

The Accounting Department's main responsibility is maintaining the financial records of the Town. We insure the "books" are in balance at the end of each month and ready for closing at the end of the fiscal year. The Accounting Department provides the Department of Revenue, Division of Local Services with the information they need, to in turn provide the Town with a "free cash" figure at year end. The free cash figure for FY2016 for the General Fund is \$1,595,829.

These funds are available appropriation at the May 2017 Town The DOR also processes Meeting. Earnings for the town's Retained Enterprise Funds. For FY2016 these figures were: Water \$190 172 Wastewater \$326,402, and Solid Waste \$39,969. The Enterprise Funds can also appropriate the retained earnings for their future budget purposes if they choose.

Assistant Town Accountant Diane Hamakawa is responsible for processing the weekly payroll which includes maintaining all payroll related data bases for earnings, deductions and employee maintenance files. Diane also reconciles the monthly cash accounts with the Treasurer Office.

Staff Accountant Debbie Brennan processes all vendor payments for the departments. She checks all vendor bills for pertinent information as well as checking all calculations for accuracy. Debbie processes over 6,000 vendor bills in the course of a year. Debbie takes the minutes for the Finance Committee and Capital Planning Committee meetings.

During the year, we attend the Massachusetts Auditors & Accountants Association School at the University of Massachusetts. This is a three day event that brings us up to date on any new Massachusetts Municipal Laws. We are also brought up to date on any changes in the UMAS Accounting System. The continuing education is always helpful to the department. We also attend various Western Massachusetts Auditors & Accountants Association meetings during the year. We always try to stay abreast of any changes that may occur in the municipal accounting field.

In closing, I would like to thank the Board of Selectmen for their ongoing support and all of our department directors for their continued cooperation. I would like to thank my staff Assistant Town Accountant Diane Hamakawa and Staff Accountant Debbie Brennan for doing an outstanding job. It is greatly appreciated.

Respectfully submitted by, Nancy Johnson Town Accountant

Town Accountant FY2016 Combined Balance Sheet

		N OF WILBRAI					
		ITED BALANCE					
	Combined Balance She	eet - All Types a	nd Account Gr	oup FY2016			
				Proprietary	Fiduciary	Account	
	General Funds	Government	Fund Types	Fund Types	Fund Types	Group	Totals
	*********	Special	Capital		Trust &	General Long	Memorandum
	General	Revenue	Projects	Enterprise	Agency	Term Debt	Only
							•
ssets							
ash & Cash Equivalents	3,928,570.46	2,466,978.98	3,026,594.39	1,540,260.89	2,850,498.59		13,812,903.31
Restricted Cash		729,587.00			458,362.21		1,187,949.21
eceivables:							
Property Taxes	1,382,478.91						1,382,478.91
ax Liens	395,044.04						395,044.04
	153,039.06						153,039.06
ommunity Preservation Act Taxes Receivable		15,208.86					15,208.86
tilities				3,651,016.56			3,651,016.56
pecial Assessments	31,018.47						31,018.47
ther	12,418.62	594,185.15					606,603.77
ue from Other Governments	47,463.82						47,463.82
axes in Possession	120,461.50						120,461.50
mt to be Provided for BANS			5,723,000.00				5,723,000.00
mt to be Provided for Retirement of General Long Term O	bligations					5,255,671.00	5,255,671.00
ther Amounts to be Provided						1,319,355.22	1,319,355.22
OTAL ASSETS	\$6,070,494.88	\$3,805,959.99	\$8,749,594.39	\$5,191,277.45	\$3,308,860.80	\$6,575,026.22	\$33,701,213.73
iabilities & Fund Equity							
iabilities:							
re-Paid Taxes	51,280.47						51,280.47
eserved for Abatements & Exemptions	268,968.98						268,968.98
eferred Revenue	1,872,955.44	609,394.01		3,651,016.56			6,133,366.01
erformance Bonds					458,362.21		458,362.21
eneral Obligation Bonds							0.00
Accrued Compensated Absences							0.00
AN'S Payable			5,723,000.00				5,723,000.00
OTAL LIABILITIES	2,193,204.89	609,394.01	5,723,000.00	3,651,016.56	458,362.21		12,634,977.67
und Equity:							
etained Earnings:							
Unreserved				558,942.98			558,942.98
und Balance:							
Reserved for Encumbrances	907,346.24	322,285.88		41,246.86			1,270,878.98
eserved for Reduction of future excluded debt	115,146.55						115,146.55
Reserved for Expenditures	990,000.00	1,554,797.81	3,026,594.39	148,197.00	2,805,476.05	6,575,026.22	15,100,091.47
Reserved for Debt Payment				791,874.05			791,874.05
Unreserved, Undesignated	1,864,797.20	531,309.93					2,396,107.13
Restricted Fund Balance	, ,	788,172.36			45,022.54		833,194.90
OTAL EQUITY	3,877,289.99	3,196,565.98	3,026,594.39	1,540,260.89	2,850,498.59	6,575,026.22	21,066,236.06
OTAL LIABILITIES & FUND EQUITY	\$6,070,494.88	\$3,805,959.99			\$3,308,860.80	\$6,575,026,22	\$33,701,213.73

	DEDADTMENT	EV2016 DUDGET	22010 TOANG INJOL	EV2016 EVDENDEDV	2017 ENCUMPEDE	Vante elippi lie
	DEPARTMENT	F12016 BUDGET	12016 THANS INFUL	FY2016 EXPENDED Y	ZUIT ENCUMBERE	12016 SURPLUS
111	LEGAL EXPENSES	150,000.00	10,000.00	148,911.77	11,000.00	88.23
113	TOWN MEETING SALARIES	15,350.00	0.00	10,979.55		4,370.45
113	TOWN MEETING EXPENSES	9,505.00	0.00	7,632.18		1,872.82
113	TOTAL DEPT.	24,855.00	0.00	18,611.73		6,243.27
##	SELECTMEN SALARIES	328,241.00	(8,496.00)	274,928.40		44,816.60
##	SELECTMEN EXPENSES	52,150.00	32,900.00	49,871.35	19,000.00	16,178.65
##	TOTAL DEPT	380,391.00	24,404.00	324,799.75	19,000.00	60,995.25
##	SELECTMEN NON-RECURRING	70,000.00		22,949.88	47,000.00	50.12
131	RESERVE FUND	250,000.00	(116,729.00)			
##	ACCOUNTING SALARIES	184,046.00	(1,300.00)	167,129.51		15,616.49
	ACCOUNTING EXPENSES	36,875.00		31,738.53		5,136.47
	TOTAL DEPT.	220,921.00		198,868.04	0.00	20,752.96
##	ASSESSORS SALARIES	193,968.00		190,795.82		3,172.18
##	ASSESSORS EXPENSES	18,800.00		16,953.59	958.00	888.41
##	ASSESSORS NON-RECURRING	10,000.00		232.50	9,000.00	767.50
##	TOTAL DEPT.	222,768.00	-	207,981.91	9,958.00	4,828.09
##	TREAS/COLL SALARIES	215,657.00	500.00	216,124.65		32.35
##	TREAS/COLL EXPENSES	53,900.00		40,763.99	11,360.00	1,776.01
##	TOTAL DEPT.	269,557.00	500.00	256,888.64	11,360.00	1,808.36
##	INFORMATION TECH SALARIES	223,951.00		220,403.85		3,547.15
##	INFORMATION TECH EXPENSES	207,930.00		201,352.54	6,500.00	77.46
##	INFORMATION TECHNON-RECURF TOTAL DEPT.	431,881.00	0.00	421,756.39	6,500.00	0.00 3,624.61
161	TOWN CLERK SALARIES	131,587.00	200.00	131,780.45		6.55
	TOWN CLERK EXPENSES	4,325.00		3,394.14		930.86
	TOTAL DEPT.	135,912.00		135,174.59		937.41
##	REGISTRARS SALARIES	5,700.00		2,797.25		2,902.75
	REGISTRARS EXPENSES	5,155.00		4,798.21	160.00	196.79
	TOTAL DEPT.	10,855.00		7,595.46	160.00	3,099.54
171	CONSERVATION EXPENSES	27,904.00		6,139.50	21,700.00	64.50
##	PLANNING SALARIES	105,060.00		100,569.20		4,490.80
	PLANNING EXPENSES	6,550.00		2,733.74	332.00	3,484.26
	TOTAL DEPT.	111,610.00		103,302.94	332.00	7,975.06

191	FACILITY MAINTENANCE SALARIES	69,729.00		69,728.68		0.32
191	FACILITY MAINTENANCE EXPENSES	104,100.00		103,452.41		647.59
	FACILITY MAINTENANCE NON-RECU	75,000.00		64,699.54	10,000.00	300.46
191	TOTAL DEPT.	248,829.00	0.00	237,880.63	10,000.00	948.37
##	TOWN PROPS, EXPENSES	408,840.00	(40,000.00)	279,937.89	85,000.00	3,902.11
ππ	MEMORIAL SCH MAINTENANCE	26,000.00	(40,000.00)	150.00	25,850.00	0.00
##	TOTAL DEPT.	434,840.00	(40,000,00)	280,087.89	110,850.00	3,902.11
ππ	TOTAL DEFT.	434,040.00	(40,000.00)	200,001.03	110,650.00	3,302.11
##	GENERAL INSURANCE EXPENSE	459,500.00		401,272.40	4,500.00	53,727.60
##	GROUP INSURANCE EXPENSE	1,179,356.00	(20,000.00)	1,078,314.31		81,041.69
##	TOWNREPORTS	1,800.00		1,235.74		564.26
##	SURETY BONDS	1,600.00		1,477.50		122.50
##	PENSIONS EXPENSES	1,549,240.00		1,549,240.00		0.00
##	TOWN OFFICE EXPENSES	80,000.00		61,347.10	1,200.00	17,452.90
	TOWN OFFICE NON-RECURRING	0.00		0.00	0.00	0.00
_	TOTAL DEPT.	80,000.00	0.00	61,347.10	1,200.00	17,452.90
	POLICE DEPT. SALARIES	2,148,140.00	78,600.00	2,170,476.56		56,263.44
	POLICE DEPT. EXPENSES	183,587.00		148,084.56	2,384.00	33,118.44
_	POLICE NON-RECURRING	70,000.00		69,999.79		0.21
##	TOTAL DEPT.	2,401,727.00	78,600.00	2,388,560.91	2,384.00	89,382.09
##	FIRE DEPT, SALARIES	1,733,192.00	44,400.00	1,750,583.39		27,008.61
##	FIRE DEPT. EXPENSES	147,900.00		131,692.99		16,207.01
##	FIRE NON-RECURRING	4,305.00		4,305.00		0.00
##	TOTAL DEPT.	1,885,397.00	44,400.00	1,886,581.38	0.00	43,215.62
##	PUBLIC SAFETY COMMUNICATIONS	14,400.00		14,400.00		0.00
_	TOTAL DEPT.	14,400.00		14,400.00		0.00
		.,,		.,,		
##	DISPATCH SALARIES	417,765.00	14,800.00	418,907.64		13,657.36
##	DISPATCH EXPENSES	10,545.00		8,424.78	1,485.00	635.22
##	DISPATCH NON-RECURRING					0.00
##	TOTAL DEPT.	428,310.00	14,800.00	427,332.42	1,485.00	14,292.58
##	INSPECTORS SALARIES	139,886.00	200.00	137,321.18		2,764.82
##	INSPECTORS EXPENSES	6,250.00		5,008.81		1,241.19
_	TOTAL DEPT.	146,136.00	200.00	142,329.99		4,006.01
##	SEALER VGTS SALARIES	4,718.00		3,726.36		991.64
	SEALER WGTS EXPENSES	2,980.00	550.00	3,500.92		29.08
	TOTAL DEPT.	7,698.00	550.00	7,227.28		1,020.72
##	CIVIL DEFENSE EXPENSES	10,700.00		10,686.95		13.05

292	DOG OFFICER SALARIES	19,848.00		19,621.91		226.09
92	DOG OFFICER EXPENSES	6,152.00		4,161.21	200.00	1,790.79
92	TOTAL DEPT.	26,000.00	0.00	23,783.12	200.00	2,016.88
94	TREE WARDEN SALARIES	9,915.00		9,914.61		0.39
94	TREE WARDEN EXPENSES	38,891.00		36,124.83	2,700.00	66.17
94	TOTAL DEPT.	48,806.00	0.00	46,039.44	2,700.00	66.56
296	INSECT CONTROL SALARIES	2,816.00		2,813.88		2.12
	INSECT CONTROL EXPENSES			2,013.00		
	TOTAL DEPT.	2,159.00	0.00	2.042.00		2,159.00
230	TOTAL DEPT.	4,975.00	0.00	2,813.88		2,161.12
301	REGIONAL SCHOOL ASSESSMENT	23,470,477.00		23,470,474.58		2.42
410	ENGINEERING SALARIES	167,032.00	210.00	167,027.73		214.27
	ENGINEERING EXPENSES	117,650.00		61,995.80	52,800.00	2,854.20
	TOTAL DEPT.	284,682.00	210.00	229,023.53	52,800.00	3,068.47
400	LUCIU III CILI EDIEC	AUT TOO OO		F40 112 12		AT 171 A
	HIGHWAYSALARIES	615,588.00		548,413.16		67,174.84
	HIGHWAY EXPENSES	874,210.00		788,087.39	86,100.00	22.61
	HIGHVAY NON-RECURRING					0.00
420	TOTAL DEPT.	1,489,798.00	-	1,336,500.55	86,100.00	67,197.45
511	SANITARIAN SALARIES	11,628.00		11,376.57		251.43
	SANITARIAN EXPENSES	680.00		0.00		680.00
	TOTAL DEPT.	12,308.00	0.00	11,376.57		931.43
E41	0.0 4.041.40(00	400.070.00	400.00	400.050.54		7.40
	C.O.A. SALARIES	138,078.00	186.00	138,256.54	400.00	7.46
	C.O.A. EXPENSES	11,100.00		8,165.37	100.00	2,834.63
	C.O.A. NON-RECURRING	0.00	0.00	0.00	400.00	0.00
541	TOTAL DEPT.	149,178.00	186.00	146,421.91	100.00	2,842.09
543	VETERANS SALARIES	15,488.00	3089.00	18,387.25		189.75
543	VETERANS EXPENSES	72,930.00		62,447.57		10,482.43
543	TOTAL DEPT.	88,418.00	3,089.00	80,834.82		10,672.18
591	CEMETERIES EXPENSES	30,399.00		30,399.00		0.00
	CEMETERIES NON-RECURRING	00,000.00		00,000.00		0.00
	TOTAL DEPT.	30,399.00	0.00	30,399.00	0.00	0.00
040	UBBARUANARIA	400.007.00		404.045.70		45.004.00
	LIBRARY SALARIES	480,207.00		434,915.70		45,291.30
610	LIBRARY EXPENSES	215,882.00		204,960.69	1,920.00	9,001.31
045	NON-RECURRING	5,425.00		4,078.09		1,346.91
610	TOTAL DEPT.	701,514.00	0.00	643,954.48	1,920.00	55,639.52
320	RECREATION SALARIES	253,402.00		248,032.88		5,369.12
620	RECREATION EXPENSES	57,074.00	890.00	57,959.16		4.84
620	RECREATION NON-RECURRING					
520	TOTAL RECREATION DEPT	310,476.00	890.00	305,992.04		5,373.96
850	HISTORICAL EXPENSES	250.00				250.00
030	DISTUDIUME ENFEINSES	250.00				200.00

90	PUBLIC ACCESS	15,000.00		15,000.00		0.00
00	DEBT	771,500.00		770,000.00		1,500.00
'02	INTEREST ON DEBT	79,085.00		47,981.61		31,103.39
801	SPECIAL ARTICLES	756,097.00		250,000.00	506,097.00	0.00
	TOTAL GENERAL FUND	39,395,150.00		37,751,550.63	907,346.00	602,982.37
	WASTEWATER SALARIES	201,300.00	0.00	186,412.68		14,887.32
	WASTEWATER EXPENSES	988,956.00		959,514.18	15,000.00	14,441.82
	WASTEWATER NON-RECURRING					0.00
	INTERFUND TRANSFERS	50,015.00		50,015.00		0.00
	TOTAL DEPT.	1,240,271.00	0.00	1,195,941.86	15,000.00	29,329.14
	WASTEWATER SPECIAL ARTICLES	5,000.00				5,000.00
	WATER SALARIES	403,200.00		401,170.67		2,029.33
	WATER EXPENSES	1,437,452.00	(51,680.00)	1,358,375.79		27,396.21
	WATER NON-RECURRING					0.00
	INTERFUND TRANSFERS	158,819.00		158,819.00		0.00
	TOTAL DEPT	1,999,471.00	(51,680.00)	1,918,365.46	0.00	29,425.54
	WATER SPECIAL ARTICLES	83,700.75		37,453.89		46,246.86
	SOLID WASTE SALARIES	138,858.00		134,651.92		4,206.08
	SOLID WASTE EXPENSES	203,701.00		163,128.65	5,000.00	35,572.35
	INTERFUND TRANSFERS	29,228.00		29,228.00		0.00
	TOTAL DEPT.	371,787.00	0.00	327,008.57	5,000.00	39,778.43
	SOLID WASTE SPECIAL ARTICLES	4,000.00				4,000.00
	TOTAL ENTERPRISES	3,704,229.75	-51,680.00	3,478,769.78	20,000.00	153,779.97
_	TOTAL EXP GEN & ENTERPRISE FDS	43,099,379.75	-51,680.00	41,230,320.41	927,346.00	756,762.34

Town Accountant FY2016 Employee Compensation

	mployee Compensation					
	s Salary: Calendar year 2016			IIGHWAY		
	ided by Accounting Department as			Oouglas R. Cutler, Jr.	Heavy Equipment Operator	\$36,155
Require	ed by Town Bylaw Section 422			Dennis H. Dumais	Working Foreman	\$69,172
	ACI COTACUIA OFFICE			imothy G. Grise	Heavy Equipment Operator	\$53,608
Name	SELECTMEN'S OFFICE Title	Carra Calama		effrey A. Lewis	Mechanic	\$64,971
SELECTMEN'S OFFICE	Title	Gross Salary		aul A. Maguire	Assistant Mechanic	\$54,147
Vick Breault	Town Administrator	\$101,758		Mitchell D. Opalinski	Heavy Equipment Operator	\$47,518
Herta Z Dane	Human Resources Coordinator	\$70,264		Bruce Sawyer	Heavy Equipment Operator	\$45,070
andace Gaumond Ouillette	Admin. Assistant to Twn Admin/BOS	\$59,694	Je	effrey Scribner	Heavy Equipment Operator	\$40,337
Annette Grasso	Part-time HR Clerk	\$11,125		Richard J. Vierthaler	Heavy Equipment Operator	\$55,029
diffette diasso	Part-time Tix Clerk	\$11,125	E	dward Jenkins	DPW Worker	\$11,358
Boilard, Robert J	Chairman	\$5,607				
Bunnell, Susan	Selectman	\$4,807	V	VATER DEPT		
Russell, Robert W	Selectman	\$4,807	N	Michael S. Framarin	Water Superintendent (Retired 10/2016	\$67,036
kassen, kobert w	Sciccinan	\$4,007		ionel J. Duquette	Water Superintendent	\$62,083
ACCOUNTING			V	/incent Pafumi	Water Service Technician	\$49,828
Vancy C. Johnson	Town Accountant	\$80,482	A	Anthony L. Garceau	Water Service Worker	\$50,102
Diane M. Hamakawa	Assistant Town Accountant	\$51,017	R	Robert G. Gibson	Water Service Worker	\$46,690
Deborah M. Brennan	Staff Accountant	\$38,225		evin L. Laplante	Water Service Worker	\$54,578
Jesoran W. Sreman	otali recoditant	\$50,225		aul R. Willoughby	Water Service Worker	\$50,412
ASSESSORS				ames Dunbar	Water Commissioner	\$150
Manuel D. Silva	Principal Assessor	\$80,482		homas Pilarcik	Water Commissioner	\$150
Cathy A. Barnes	Asst. Assessor/Data Collector	\$56,321		Mary McCarthy	Water Commissioner	\$150
Catherine Robinson	Administrative Clerk	\$29,871	H*	nary incoarting	water commissioner	\$130
Admin Clerk	Part-Time Clerk	\$7,612	H.	VASTE WATER DEPT		
awrence G. Labarbera	Assessor	\$3,321			Wastowater Farance	će2 000
ohn M. Wesolowski	Assessor	\$3,321		Daniel L. Gore	Wastewater Foreman	\$63,080
Roger Roberge	Assessor (Chairman)	\$3,665	G	Gary Butler	W.W. Systems Technician	\$57,640
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	V-,				
COLLECTOR/TREASURER				SOLID WASTE DEPT		
homas P. Sullivan	Ass't Administrator/Collector /Treasure	\$91,702		Robert R. Bisi	Recycling Attendant	\$10,162
anet M. Costa	Assistant Collector	\$51,211	В	Bruce A. Strong	Heavy Equipment Operator	\$49,205
ynne A. Frederick	Assistant Treasurer	\$51,494				
kmy B. DeLisle	Collection/Customer Service Assistant	\$35,642	C	COUNCIL ON AGING		
•	·		P	aula S. Dubord	Director of Elder Affairs	\$70,264
NFORMATION TECHNOLOGY			L	ee A. Giglietti	Registered Nurse	\$14,082
Nathan A. Delong	Information Technology Director	\$90,358	В	Barbara Harrington	Social Services Coord	\$45,795
ohn F. Sternala	Network Administrator	\$80,482	N	Mary Ellen E. Schmidt	Volunteer Coordinator	\$40,528
Vayne Wrubel	IT Support/WEB Tech	\$57,271	Ja	ames S. Hiersche	Van Driver	\$9,500
-						
OWN CLERK			V	/ETERANS		
Beverly J. Litchfield	Town Clerk	\$82,177	L	aurie Broadbent	Veterans Agent	\$17,103
Carole J. Tardif	Assistant Town Clerk	\$51,017	R	Richard J. Prochnow	Veterans Agent	\$143
DI ANNING				BRARY		
PLANNING	Town Diagram	ćno		BRARY	Library Director	\$73 776
ohn M. Pearsall	Town Planner	\$80,	,482 (a	aren M. Demers	Library Director	\$73,776
	Town Planner Planning and Zoning Admin Assista		,482 ,455	aren M. Demers ary S. Bell	Adult Reference Librarian	\$55,300
ohn M. Pearsall Heather Kmelius			,482 (a ,455 (a	aren M. Demers ary S. Bell usan Getchell	Adult Reference Librarian Library Assisstant	\$55,300 \$32,821
ohn M. Pearsall Heather Kmelius <u>NSPECTORS</u>	Planning and Zoning Admin Assista	nt \$14,	,482 (a ,455 //:	aren M. Demers ary S. Bell usan Getchell eidi B. Kane	Adult Reference Librarian Library Assisstant Children's Librarian	\$55,300 \$32,821 \$55,843
ohn M. Pearsall Heather Kmelius			.482 (a .455 M: 	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T	\$55,300 \$32,821 \$55,843 \$13,497
ohn M. Pearsall Heather Kmelius NSPECTORS	Planning and Zoning Admin Assista	nt \$14,	.482 (a .455 //	aren M. Demers ary S. Bell usan Getchell eidi B. Kane	Adult Reference Librarian Library Assisstant Children's Librarian	\$55,300 \$32,821 \$55,843
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion	Planning and Zoning Admin Assista Town Building Inspector	nt \$14,	.482 (a .455 (d) .4777 (d) .777 (d)	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T	\$55,300 \$32,821 \$55,843 \$13,497
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat	sta, \$14, \$14, \$14, \$14, \$14, \$15, \$15, \$15, \$15, \$15, \$15, \$15, \$15	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk	s80, ion \$52, \$13,	.482	aren M. Demers lary S. Bell Jsan Getchell eidi B. Kane Jsan C. Kent onya Menard orothy W. Moore	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves sheileen M. Carlotto Dernard A. Sears	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector	\$80, solution \$52, solution \$521, solution \$521,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Jernard A. Sears Idward E. White	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector	\$80, solution \$52, solution \$521, solution \$521,	482 455 4455 4455 4455 4455 4455 4455 44	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Jernard A. Sears Idward E. White	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector	\$80, solution \$52, solution \$521, solution \$521,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Bernard A. Sears idward E. White idward Poulin	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector	s80, \$80, \$52, \$13, \$21, \$21, \$3,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Bernard A. Sears idward E. White idward Poulin	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector	\$80, solution \$52, solution \$521, solution \$521,	.482	aren M. Demers ary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham auren Kovarik	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,350 \$4,542 \$7,729 \$1,969
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin TOWN PROPERTIES Itonald N. Rauscher	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector	s80, \$80, \$52, \$13, \$21, \$21, \$3,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham usuen Kovarik eronica Meschke	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Sheileen M. Carlotto Bernard A. Sears idward E. White idward Poulin TOWN PROPERTIES Ronald N. Rauscher SEALER WGTS & MEAS.	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager	s80, s13, s21, s21, s3, s70,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent bonya Menard borothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham suren Kovarik eronica Meschke nn Tousignant	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin TOWN PROPERTIES Itonald N. Rauscher	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector	s80, s13, s21, s21, s3, s70,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham usuen Kovarik eronica Meschke	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Bernard A. Sears Idward E. White Idward Poulin TOWN PROPERTIES Ronald N. Rauscher SEALER WGTS & MEAS, JUSAN PETZOID	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager	s80, s13, s21, s21, s3, s70,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent bonya Menard borothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham beronica Meschke nn Tousignant ail Wholly	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin TOWN PROPERTIES Ionald N. Rauscher SEALER WGTS & MEAS. Busan Petzold DOG OFFICER	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures	s80, s52, s13, s21, s21, s3, s70, s4,	.482	aren M. Demers ary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham auren Kovarik eronica Meschke nn Tousignant ail Wholly	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin TOWN PROPERTIES Ronald N. Rauscher SEALER WGTS & MEAS. Susan Petzold DOG OFFICER Michael H. Masley	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures Animal Control Officer	s80, s0, s13, s21, s21, s3, s70, s4, s4, s18, s18,	.482	aren M. Demers ary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham auren Kovarik eronica Meschke nn Tousignant ail Wholly ECREATION ryan J. Litz	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Library Page Library Page Recreation Director	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792
ohn M. Pearsall Heather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Heileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin TOWN PROPERTIES Ionald N. Rauscher SEALER WGTS & MEAS. Busan Petzold DOG OFFICER	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures	s80, s0, s13, s21, s21, s3, s70, s4, s4, s18, s18,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham suren Kovarik eronica Meschke nn Tousignant ail Wholly ECREATION ryan J. Litz arroll, Erin	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Recreation Director Assistant Recreation Director	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792
ohn M. Pearsall feather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves sheileen M. Carlotto Bernard A. Sears idward E. White idward Poulin TOWN PROPERTIES Ronald N. Rauscher SEALER WGTS & MEAS, usan Petzold DOG OFFICER Michael H. Masley Rachel Taylor	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures Animal Control Officer	s80, s0, s13, s21, s21, s3, s70, s4, s4, s18, s18,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham suren Kovarik eronica Meschke nn Tousignant ail Wholly ECREATION ryan J. Litz arroll, Erin enjamin A. Sabbs	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Library Page Recreation Director Assistant Recreation Director Assistant Recreation Director (Separat	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792
ohn M. Pearsall leather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Ineileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin OWN PROPERTIES Ronald N. Rauscher SEALER WGTS & MEAS. Susan Petzold DOG OFFICER Michael H. Masley	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures Animal Control Officer	s80, s0, s13, s21, s21, s3, s70, s4, s4, s18, s18,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham suren Kovarik eronica Meschke nn Tousignant ail Wholly ECREATION ryan J. Litz arroll, Erin	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Recreation Director Assistant Recreation Director	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792
ohn M. Pearsall feather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves sheileen M. Carlotto dernard A. Sears idward E. White idward Poulin TOWN PROPERTIES Ronald N. Rauscher SEALER WGTS & MEAS, iusan Petzold DG OFFICER Michael H. Masley Rachel Taylor TREE WARDEN/INSECT CONTROL	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures Animal Control Officer	s80, s0, s13, s21, s21, s3, s70, s4, s4, s18, s18,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham suren Kovarik eronica Meschke nn Tousignant ail Wholly ECREATION ryan J. Litz arroll, Erin enjamin A. Sabbs	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Library Page Recreation Director Assistant Recreation Director Assistant Recreation Director (Separat	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,350 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792 \$80,482 \$19,248 \$15,447
ohn M. Pearsall feather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves sheileen M. Carlotto dernard A. Sears idward E. White idward Poulin TOWN PROPERTIES Ronald N. Rauscher SEALER WGTS & MEAS, iusan Petzold DG OFFICER Michael H. Masley Rachel Taylor TREE WARDEN/INSECT CONTROL	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures Animal Control Officer Town Veterinarian	sta, sta, sta, sta, sta, sta, sta, sta,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent bonya Menard borothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham auren Kovarik eronica Meschke nn Tousignant ail Wholly ECREATION ETGRATION ETGR	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Library Page Library Page Assistant Recreation Director Assistant Recreation Director Assistant Recreation Director (Separat Administrative Assistant	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792 \$80,482 \$19,248 \$15,447 \$34,908
ohn M. Pearsall leather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Iheileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin OWN PROPERTIES Ionald N. Rauscher SEALER WGTS & MEAS. Susan Petzold OG OFFICER Michael H. Masley Rachel Taylor TREE WARDEN/INSECT CONTROL David A. Graziano	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures Animal Control Officer Town Veterinarian	sta, sta, sta, sta, sta, sta, sta, sta,	.482	aren M. Demers lary S. Bell usan Getchell eidi B. Kane usan C. Kent bonya Menard borothy W. Moore indy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham buren Kovarik eronica Meschke in Tousignant ail Wholly ECREATION gran J. Litz arroll, Erin enjamin A. Sabbs errie W. Kaye ominic Brady	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Library Page Assistant Recreation Director (Separat Administrative Assistant Groundskeeper/HEO	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792 \$80,482 \$19,248 \$15,447 \$34,908 \$45,774
ohn M. Pearsall leather Kmelius NSPECTORS ance W. Trevallion Melissa A. Graves Iheileen M. Carlotto Dernard A. Sears Idward E. White Idward Poulin OWN PROPERTIES Ionald N. Rauscher SEALER WGTS & MEAS. Susan Petzold OG OFFICER Michael H. Masley Rachel Taylor TREE WARDEN/INSECT CONTROL David A. Graziano	Planning and Zoning Admin Assista Town Building Inspector Administrative Assistant/Conservat Building Office Clerk Plumbing Inspector Electrical Inspector Electrical Inspector Facilities Maintenance Manager Sealer of Wgts and Measures Animal Control Officer Town Veterinarian	sta, sta, sta, sta, sta, sta, sta, sta,	.482	aren M. Demers ary S. Bell usan Getchell eidi B. Kane usan C. Kent onya Menard orothy W. Moore ndy R. Rusczek ebra A. Searles achel E. Hapgood sa Nicholson achel L. Statham auren Kovarik eronica Meschke nn Tousignant ail Wholly ECREATION ryan J. Litz arroll, Erin enjamin A. Sabbs lerrie W. Kaye ominic Brady onald P. Dobosz ammerle, Lisa	Adult Reference Librarian Library Assisstant Children's Librarian Library Assistant - Circulation P/T Administrative Assistant Assistant Reference Librarian Technical Services Circulation Library Assistant - Circulation Assistant Children's Librarian Assistance Children's Librarian P/T Assistance Children's Librarian Library Page Library Page Library Page Library Page Library Page Assistant Recreation Director (Separat Administrative Assistant Groundskeeper/HEO Groundskeeper/Foreman	\$55,300 \$32,821 \$55,843 \$13,497 \$28,484 \$10,701 \$56,117 \$33,447 \$36,360 \$4,542 \$7,729 \$1,969 \$3,581 \$2,390 \$792 \$80,482 \$19,248 \$15,447 \$34,908 \$45,774 \$52,463 \$7,381
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Town Accountant FY2016 Employee Compensation

Employee Compensation		
Gross Salary: Calendar year 2016		
Figures provided by Accounting Department as		
Required by Town Bylaw Section 422		

FIRE DEPARTMENT			
Name	Title	Gross Salary	
rancis Nothe	Chief	\$134,072	
David Boucier	Deputy Chief	\$91,264	
William E. Manseau	Captain	\$81,852	
eter L. Nothe	Captain	\$95,732	
Thomas H. Shaw	Captain	\$88,690	
Daniel J. Corliss	Captain	\$91,796	
oshua N. Mullen	Captain	\$105,492	
Anthony E. Arventos	Private	\$111,235	
(evin M. Brown	Private	\$96,247	
Paul M. Budaj	Private	\$80,155	
Anthony V. Cerini	Private	\$102,062	
Wendy W. Denning	Private	\$49,375	
ason a. Dimitropolis	Private	\$78,672	
Patrick R. Farrow	Private	\$89,381	
Dane A. George	Private	\$107,219	
Richard A. Hatch	Private	\$69,951	
Christopher E. Houghton	Private	\$96,135	
effrey Kristek	Private	\$68,078	
Andrew Nothe	Private	\$77,716	
/ictor G. Robidoux	Private	\$78,259	
ames R. Royce	Private	\$77,665	
Mathew W. Walch	Private	\$72,733	
effrey M. Witek	Private	\$82,524	
Adam R. Hart	Private	\$73,812	
ohn Fitzgerald	Private	\$86,708	
Administrative Personnel			
ena McCaffery	Adm. Assistant	\$44,918	
Maria Gildea	Billing Clerk	\$23,543	
Paid by Ambulance Fund			

Employee Compensation
Gross Salary: Calendar year 2016
Figures provided by Accounting Department as
Required by Town Bylaw Section 422

POLICE	DEPARTMENT		
Name	Title	Gross Salary	
Chief Roger Tucker	Chief	\$136,037	
Timothy Kane	Captain	\$134,459	
Robert Zollo	Captain	\$131,398	
Shawn Baldwin	Sergeant	\$89,716	
Daniel E. Carr	Sergeant	\$90,287	
Edward C. Lennon	Sergeant	\$100,643	
Mark Paradis	Sergeant	\$98,004	
leffrey R. Rudinski	Sergeant	\$78,330	
Christopher C. Arventos	Patrolman	\$75,276	
loseph R. Brewer	Patrolman	\$75,155	
Sean Casella	Patrolman	\$68,857	
Michael Cygan	Patrolman	\$75,364	
David Diogo	Patrolman	\$34,668	
Aderico P. Florindo	Patrolman	\$60,324	
lames E. Gagner	Patrolman	\$71,069	
Thomas P. Korzec	Patrolman	\$61,836	
Peter O. Laviolette	Patrolman	\$75,216	
Christian A. Letendre	Patrolman	\$66,376	
Daniel E. Menard	Patrolman	\$61,193	
Thomas D. Motyka	Patrolman	\$62,890	
Brent Noyes	Patrolman	\$65,140	
awrence H. Rich, II	Patrolman	\$72,538	
Christopher Rogers	Patrolman	\$64,702	
lohn P. Siniscalchi	Patrolman	\$70,050	
Harold R. Swift, III	Patrolman	\$60,763	
lustin Wall	Patrolman	\$71,710	
Steven J. Glenn	Patrolman	\$13,857	
Danial Ryan	Patrolman	\$16,224	
Mark C. Shlosser	Patrolman	\$14,385	
Brian Strong	Patrolman	\$15,631	
Administrative			
Lisa Bouchard	Admin. Assistar	\$52,915	

Employee Compensation
Gross Salary: Calendar year 2016
Figures provided by Accounting Department as
Required by Town Bylaw Section 422

CENTRAL DISPATCH				
Name Title Gross Salary				
Shirley G. Rae	Dispatch Supervisor	\$70,264		
David K. Clark	Dispatcher	\$55,799		
Mark E. Duclos	Dispatcher	\$54,528		
Linda J. Hatch	Dispatcher	\$70,915		
Anthony E. Gentile, Jr.	Dispatcher	\$81,382		
Brian Kibbe	Dispatcher	\$49,855		
Annie Murphy	Dispatcher	\$54,841		
Jeffrey Hastings	Dispatcher - P/T	\$8,355		
David Squires	Dispatcher - P/T	\$1,437		



Collector/Treasurer's Office

he Collector / Treasurer's Office is a responsible for the financial administration of all municipal funds, including cash flow analysis, all aspects of debt management, M collection and reconciliation of receivables and cash, tax titles, payroll, trust funds, \$ performance bonds, preparation of various d fiscal reports and compliance with applicable federal and state laws. The department also oversees the administration of employee benefits in retirement, the deferred compensation 457 plan, and the Section 125 Cafeteria plan. 2 As Treasurer of the Town of Wilbraham, I also serve as the financial advisor to the Capital Planning Committee and forecast h local receipts for the budget process, in the addition planning, to designing, developing, and implementing new computerized applications for the Treasurer's Office, Collector's Office and other various departments. I am also the Tax Title Custodian for the Town of Wilbraham. The Tax Title Custodian is charged with the care. custody. management and control of all property acquired by the foreclosure of tax titles.

The Collector / Treasurer's Office is also responsible for the timely billing and collection of 95% of the Town of Wilbraham operating revenues. This equates to the issuance of approximately 50,000 bills annually. The department also functions as the disbursing agent for the Town of Wilbraham and issues in excess of 16,000 payroll and accounts payable payments annually.

An update of a few of the department's major activities that we have worked on is as follows:

The Town borrowed \$3,000,000 on April 20, 2016, due April 20, 2017, at .80 per cent and \$2,300,000 on November 16, 2016, due April 20, 2017, at .85 to fund the construction of the new Police Station. It's anticipated that the Treasurer's Office will issue permanent financing for all of the Town's Bond Anticipation Notes in the Spring of 2017.

staff. I wish to thank Lynne, Janet, and Amy for their outstanding customer service and the work that they do for the Town.

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The Land Court issued a final judgment of and cooperation. Lastly, if you have any foreclosure to the Town of Wilbraham for questions about the department or its the property located at 2451 Boston Road.

The voters	В	TOWN OF WILBRAHAM ANK BALANCES AS OF JUNE 30, 2016
at the May	B.	NINK BALAINCES AS OF JOINE 30, 2010
	CITIZENS	PARKS & RECREATION
	CITIZENS	PAYROLL ACCOUNT
Town	CITIZENS CITIZENS	POLICE BUILDING FUND
Meeting	CITIZENS	RECREATION DEPARTMENT GENERAL FUND
-	MMDT	CONSERVATION
approved	MMDT	GENERAL
\$140,000 to	MMDT	STABILIZATION
	MMDT	STABILIZATION-CAPITAL PROJECTS
demolish	MMDT MMDT	PEAK ROAD FUND
the building	MMDT	DEACON WARRINER SCH FUND CHLOE BLISS STEBBINS FUND CHARITY
which	MMDT	TERCENTARY OBSERVANCE FUND
	MMDT	SOLDIERS MONUMENT PK FUND
should take	MMDT	CRANE PARK MEMORIAL FUND
place in the	PEOPLES SAVING BANK	GENERAL FUND
•	PEOPLES SAVING BANK PEOPLES SAVING BANK	DEBT CARD ACCOUNT
spring of	PEOPLES SAVING BANK	STABILIZATION DEA ASSET FUND
2017.	PEOPLES SAVING BANK	POLICE DRUG TRUST
2017.	PEOPLES SAVING BANK	COMMUNITY PRES ACT FUND
	PEOPLES SAVING BANK	STABILIZATION-CAPITAL PROJECTS
The Town	PEOPLES SAVING BANK	250TH ANNIVERSARY FUND
	PEOPLES SAVING BANK PEOPLES SAVING BANK	TRUST FUNDS
	PEOPLES UNITED	GEMETERY TRUST
the	TD BANKNORTH	VENDOR
foreclosure	TD BANKNORTH	CULTURAL COUNCIL
	TD BANKNORTH	MONEY MARKET
process on	UNIBANK	GENERAL FUND
632	UNITED BANK UNITED BANK	CEMETERY TRUST
	UNITED BANK	SCHOOL LOT FUND O.P.E.B. LIABILITY TRUST FUND
Springfield	UNITED BANK	CHLOE BLISS STEBBINS FUND-LIBRARY
Street. We	UNITED BANK	GENERAL FUND
are also	TOTAL BANK ACCOUNTS	
	CERTIFICATE OF DEPOSITS	
utilizing the		O.P.E.B. LIABILITY TRUST FUND
Attorney		STABILIZATION ACCOUNT
General's		CEMETERY TRUST FUND
	TOTAL CASH	
receivership		
program to		BANK ACCOUNTS
clean up the		CERTIFICATE OF DEPOSITS
property at		TOTAL CASH BALANCE
8 Dalton		TOTAL CASH BALANCE
Street. Once		BANK ACCOUNTS DIFF
		TOTAL CASH BALANCE DIFF
both		
properties		say "Hi" or call me

are sold the Town should recover any back real estate taxes owned.

The goal of the Treasurer / Collector's Office is to perform the duties required by the Town in an efficient and courteous manner. This goal requires teamwork to accomplish and would not be possible without the efforts of a great and friendly staff. I wish to thank Lynne, Janet, and Amy for their outstanding customer service and the work that they do for the Town.

I also wish to thank the residents of Wilbraham, the Board of Selectmen, the Finance Committee, the Capital Planning Committee and other boards and departments for their continued support and cooperation. Lastly, if you have any questions about the department or its operations, please feel free to stop in and

say "Hi" or call me at 596 - 2800. EXT 130 You can also check us out on the web at www.wilbraham-ma.gov.

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Respectfully submitted
Thomas P. Sullivan CMMC, CMMT
Assistant Town Administrator for Budget
and Finance / Treasurer / Collector

Collector/Treasurer's Office Thomas P. Sullivan CMMC, CMMT Assistant Town Administrator for Budget and Finance / Treasurer / Collector

Lynne Frederick, Asst. Treasurer Janet Costa, Asst. Collector Amy Delisle, Collection/Cust. Ser. Asst.

Treasurer/Collector

	TOWN LONG-TERM	Μ	OEBT SERVICE			VILBRAHAM														
PURPOSE	DATE OF ISSUE	BATE	DEBT	BALANCE 6/30/2015	F7 2016	FY 2017	F7 2018	FY 2019	F7 2020	F7 2021	FY 2022 2	FY F	FY FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	F7 2031	BALANCE 6/30/2031
REMODELING S/07/2001			PRINCIPAL	10,000																00
REMODELING 5/13/2003	1-Dec-06	3	PRINCIPAL	40,000	\$20,000 \$1,600	\$20,000 \$800														0 0
SEMODELING S/17/2004	1-Dec-06	3	PRINCIPAL INTEREST	3,000	\$25,000 \$2,000	\$25,000 \$1,000														00
SEMIODELING S/16/2005	1-Dec-06	3	PRINCIPAL INTEREST	90,000	\$45,000 \$3,600	\$45,000														0 0
REMIODELING S/15/2006	1-Dec-06	2,	PRINCIPAL INTEREST	80,000 4,800	\$40,000 \$3,200	\$40,000 \$1,600														00
VATER MAINS - COTTAGE ST BRIDGE	1-Dec-06	3	PRINCIPAL INTEREST	30,000	\$15,000 \$1,200	\$15,000														0 0
SEWER - CLAIFIER COVERS	1-Dec-06	4	PRINCIPAL INTEREST	3,000	\$25,000 \$2,000	\$25,000 \$1,000														00
WATER CORRISION CONTROL	1-Jun-10	2.41%	PRINCIPAL INTEREST	375,000 37,688	\$75,000 \$12,375	\$75,000	\$75,000	\$75,000 \$4,875	\$75,000 \$2,438											00
WATER MAINS ON MAIN STREET	1-Jun-10	2.41%	PRINCIPAL INTEREST	125,000 12,563	\$25,000 \$4,125	\$25,000 \$3,375	\$25,000 \$2,625	\$25,000 \$1,625	\$25,000 \$813											00
"ATER MAINS (WEST COLONIAL AREA) (BRAINARD RD AREA)	1-Jun-10	2.413	PRINCIPAL	000'009	\$120,000 \$19,800	\$120,000 \$16,200	\$120,000 \$12,600	\$120,000 \$7,800	\$120,000 \$3,900											0 0
WATER CORRISION CONTROL	1-Jun-10	2.413	PRINCIPAL	3,563	\$10,000	\$10,000 \$1,025	\$10,000 \$725	\$252	\$5,000											0 0
SEWER (STONY HILL SEWER LINE)	1-Jun-10	2.41%	PRINCIPAL INTEREST	125,000 12,563	\$25,000 \$4,125	\$25,000 \$3,375	\$25,000 \$2,625	\$25,000 \$1,625	\$25,000 \$813											00
SEWER (MAIN STREET & FORCED MAIN)	1-Jun-10	2.41%	PRINCIPAL INTEREST	530,000 52,913	\$110,000 \$17,475	\$105,000	\$105,000 \$11,025	\$105,000 \$6,825	\$105,000 \$3,413											00
SURFACE DRAINS MAIN ST (GENERAL FUND	1-Jun-10	2.41%	PRINCIPAL INTEREST	25,000 2,513	\$5,000	\$5,000	\$5,000	\$325	\$5,000											00
SUILDING REMODELING	1-Jun-10	2.41%	PRINCIPAL INTEREST	200,000	\$40,000 \$6,600	\$40,000	\$40,000 \$4,200	\$40,000 \$2,600	\$40,000											00
SUILDING REMODELING	1-Jun-10	2.41%	PRINCIPAL INTEREST	360,000 35,625	\$75,000 \$11,850	\$75,000	\$70,000	\$70,000 \$4,550	\$70,000 \$2,275											00
SUILDING REMODELING	1-Jun-10	2.41%	PRINCIPAL INTEREST	50,000	\$10,000 \$1,650	\$10,000	\$10,000 \$1,050	\$10,000 \$650	\$10,000 \$325											00
DEPARTMENTAL EQUIPMENT	1-Jun-10	2.41%	PRINCIPAL INTEREST	75,000	\$15,000 \$2,475	\$15,000 \$2,025	\$15,000	\$15,000	\$15,000 \$488											00
MAIN STREET SEWER PROJECT	18-Mar-03	8	PRINCIPAL INTEREST ADMIN FEE	2,830,495 414,644 31,098	\$176,955 \$54,840 \$4,113	\$180,530 \$51,266 \$3,845	\$184,177 \$47,618 \$3,571	\$187,898 \$43,898 \$3,292	\$191,634 \$40,102 \$3,008	\$195,567 \$36,229 \$2,717	\$32,278 \$2 \$2,421	\$203,548 ## \$28,248 \$2 \$2,119 \$	#### \$211,855 \$24,136 \$19,940 \$1,810 \$1,496	855 \$216,135 340 \$15,661 136 \$1,175	55 \$220,502 51 \$11,294 75 \$847	2 \$224,956 4 \$6,840 7 \$513	\$229,501 \$2,295 \$ \$172	E IO O		000
			PRINCIPAL INTEREST ADMIN FEE	456,588 76,929 5,770	5 6 6	\$24,952 \$8,393 \$629					\$27,576 \$5,769 \$433	\$28,133 \$2 \$5,212 \$4 \$391	ŭ#				\$31,720 \$1,625 \$122	\$32,361 \$384 \$74	\$33,015 \$330 \$25	000
				6,941,911	1,051,544	1,023,340	821,479	736,161	779,750	268,332 2	267,334 21	267,650 261	267,238 266,940	340 266,575	75 266,203	3 265,822	265,435	33,419	33,370	0
			PRINCIPAL INTEREST ADMIN FEE	6,142,083 762,960 36,868	886,412 160,353 4,780	885,482 133,984 4,474	709,633 107,682 4,163	708,868 83,447 3,845	713,189 63,039 3,521	222,597 2: 42,544 :: 3,191	227,093 2 38,047 3	231,681 23 33,459 23 2,509	236,361 241,136 28,773 24,004 2,158 1,800	136 246,008 304 19,133 300 1,435	14,163 14,163 15 1,062	8 256,048 3 9,032 682	261,221 3,920 294	1 32,361 0 984 4 74	33,015 330 25	000
			TOTAL	6,341,311	1,051,544	1,023,940	821,479	736,161	2020	268,332 20	267,334 20	267,650 267	267,238 266,340	340 266,575 5 2026	266,203	3 265,822	265,435	5 33,419	33,370	0

Treasurer/Collector Cash Paid July 1, 2015 to June 30, 2016

TAXES:	OUTSTANDING	COMMITTED	REFUNDS	TREASURER	ABATED & EXP	TRANSFERS	OUTSTANDING
PERSONAL PROPERTY							
1994	\$237						\$237
1995	\$2,888						\$2,888
1996	\$2,611						\$2,611
1997	\$2,442						\$2,442
1998	\$3,058						\$3,058
1999	\$2,708						\$2,708
2000							\$2,402
2001	\$2,338						\$2,338
2002	\$358						\$358
2003	\$914						\$914
2005	\$280						\$280
2006	\$385						\$385
2007	\$1,139						\$1,139
2008				\$17			\$1,474
2009				ΨII			\$1,822
2003	·						\$1,762
2010	·						\$3,080
2012	\$3,369						\$3,369
2012							
2013				405			\$3,659
	\$3,547		*0.000	\$85	* C 200		\$3,462
2015	\$3,808	4700.040	\$6,300	4700 F04	\$6,300		\$3,808
2016		\$730,248	\$5,203	\$709,564	\$18,483		\$7,404
REALESTATE						TAX TITLE	
1990							\$616
1991	\$8,387						\$8,387
1992	\$993						\$993
2011	\$0	\$430		\$430			\$0
2012	\$3,860	\$466		\$1,388			\$2,938
2013		\$507		\$83,525		\$22,750	\$0
2014	\$363,937			\$188,169		\$47,257	\$128,511
2015	\$787,062		\$1,890	\$316,986	\$1,890	\$88,769	\$381,307
2016		\$34,021,238	\$63,794	\$33,122,268	\$154,629		\$808,135
PREPAID TAXES	-\$29,024			\$22,257			-\$51,281
CPA						TAX TITLE	
2012	\$17						\$17
2013	\$707			\$555		\$151	\$0
2014	\$3,157			\$1,765		\$432	\$959
2015			\$28	\$3,134	\$28	\$805	\$3,279
2016		\$337,053	\$913	\$328,177	\$2,309		\$7,481
PAYMENT IN							
LIEU OF TAXES - 2016		\$2,548		\$2,548			\$0
MOTOR VEHICLE EXCISE							
PRIORYEARS 2009	\$0	\$141		\$141			\$0
2010				\$270	\$4,778		\$0
2011				\$537	\$7,321		\$0
2012	\$9,344			\$1,151	+1,021		\$8,193
2013			\$262	\$1,789	\$397		\$8,467
2014	-		\$583	\$12,831	\$636		\$8,954
2015		\$231,359	\$21,249	\$312,164	\$24,878		\$20,836
2016		\$2,048,762	\$15,185	\$1,928,119	\$29,241		\$106,588
2010		\$ 2,040,102	♥ IO, IOO	Ψ1,3Z0,113	₽ ∠3,∠41		⊕ IU0,300

Treasurer/Collector Cash Paid July 1, 2015 to June 30, 2016

FARM ANIMAL EXCISE								
2015		\$362		\$344			\$18	
APPORTIONED SEWER		¥302		\$377			410	
MAIN ST PROJ PD IN ADV	\$0	\$14,715		\$14,715			\$0	
BETTERMENTS ADDED TO		¥1 1 ,113		Ψ14,110			40	
BETTERMENTS MAIN STRE								
2013	\$545			\$545			\$0	
2014	\$545			\$343			\$545	
2015	\$2,180			\$1,635			\$545	
2016	¥2,100	\$153,690		\$152,600			\$1,090	
BETTERMENTS ADDED TO	TAYES WATER	¥130,030		¥132,000			¥1,030	
2016	THALS WHILL	\$61		\$61			\$0	
2010		***		401			40	
TAXES:	OUTSTANDING	COMMITTED	REFLINDS	TREASURER	ABATED	TRANSFERS	OUTSTANDING	
COMMITTED INTERESTISE		COMMITTED	TILL ONES	MERSONETT	HUHILU	ITIMIYOT ELIO	COTOTAINDING	
PAID IN ADVANCE	\$58						\$58	
PAID IN ADVANCE MAIN ST		\$378		\$378			\$0	
2013	\$463	4010		\$463			\$0	
2014	\$436			*100			\$436	
2015	\$1,635			\$1,226			\$409	
2016	41,000	\$104,143		\$103,380			\$763	
COMMITTED INTEREST WA	TEB	4101,110		¥100,000			7100	
PAID IN ADVANCE		\$0		\$0			\$0	
2016		\$21		\$21			\$0	
LIENS ADDED TO TAXESS	EWER	721		72.				
2014	\$232			\$0			\$232	
2015	\$1,348			\$631		\$301	\$416	
2016	7.,2.10	\$9,645		\$8,074			\$1,571	
LIENS ADDED TO TAXES W	ATER			,				
2013	\$9			\$9			\$0	
2014	\$297			\$0			\$297	
2015	\$545			\$87			\$458	
2016		\$5,723		\$5,219			\$504	
POLICE FALSE ALARM LIE	NS .			,				
2016		\$0		\$0		\$0	\$0	
WATER DEPARTMENT						TRANSFERS		
WATERRATES	\$46,003	\$2,027,824	\$103	\$1,989,454	\$16,145	\$3,378	\$64,952	
SEWER DEPARTMENT								
SEF	\$0			\$0			\$0	
SEWERUSE	\$38,876	\$824,297		\$785,709	\$35,639	\$8,519	\$33,306	
LANDFILL						TRANSFERS		
2015	\$280,470				\$280,470		\$0	
2016		\$442,300		\$160,055			\$282,245	
ACCOUNTS RECEIVABLE:								
LIQUOR LICENSES	\$0	\$41,859	\$1,689	\$39,609	\$3,939		\$0	
VETERANS SERVICES	\$47,746	\$40,470		\$40,753	\$0		\$47,463	
SEWER PRIVLEDGE FEE								
TOWN & HIGH SCHOOL	\$1,274,210	\$0		\$91,015	\$0		\$1,183,195	

Treasurer/Collector Cash Paid July 1, 2015 to June 30, 2016

SEWER PRIVLEDGE FEE IN	TEREST	\$63,711		\$63,711			\$0
MUNICIPAL LIGHT PLANT		\$2,400		\$2,400			\$0
TOTALS	\$3,152,346	\$41,104,351	\$117,199	\$40,499,963	\$587,083	\$172,364	\$3,114,485
ITEMS COLLECTED							
INTEREST - TAXES - CPA				\$172,826			
FEES - TAXES, WATER, SE	WER, SEWER AVAI	ILABILITY, ETC		\$115,530			
BAGS & 2ND CAR STICKE	RS .			\$8,804			
POLICE FALSE ALARMS				\$0			
LANDFILL MISC (TV & MOI	WITORS)			\$110			
MUNICIPAL LIENS				\$11,362			
TOTAL CASH PAID TO TRE	ASURER			\$40,808,595			



Treasurer/Collector FY2016 Cemetery Report

			STATEMENT OF TRU	ST FUNDS FY	2016		
	BALANCE 30-Jun-15	EXPENDABLE 30-Jun-15	NEW FY 2016	INTEREST & DIVIDENDS FY 2016	EXPENSES FY 2016	BALANCE 30-Jun-16	EXPENDABLE 6/30/2016
TOTAL CEMETERIES	\$49,391.38	\$8,387.54	\$1,800.00	\$1,068.15	\$0.00	\$52,259.53	\$9,455.63
				THE VALUE OF STOCK DONATED ETHELBERT BLISS AS OF JUNE 30, 2016	ВҮ		
NAME	SHARES	PRICE	VALUE	NAME	SHARES	PRICE	VALUE
				COMCAST CORP. (CMCSK)	54	\$59.94	\$3,236.76
FAIRPOINT COMMUNICATIONS (FRP1	1	\$18.22	\$18.22	ALCATEL - LUCENT (ALU)	14	\$3.62	\$50.68
ATT(T)		\$35.52	\$12,787.20	CENTURY LINK (CTL)	6	\$29.38	\$176.28
FRONTIER COMMUNICATIONS (FTR) VERIZON (VZ)	20 97	\$4.95 \$46.61	\$99.00 \$4,521.17	VODAFONE (VOD)	28	\$36.45	\$1,020.60
YENIZON YZ	JI .	\$40.01	\$4,021.11	YODAI ONE YOD	20	\$30.43	\$1,020.00
			TOTAL VALUE	\$21,909.91			
MISC FUNDS	PRINCIPAL	MISC FUNDS	PRINCIPAL	MISC FUNDS	PRINCIPAL	MISC FUNDS	PRINCIPAL
INTRUST FOR	AMOUNT	INTRUST FOR	AMOUNT	INTRUST FOR	AMOUNT	INTRUST FOR	
PEAKE ROAD		CHLOE B. STEBBINS (LIBRARY)	\$100.00				
SCHOOL LOT FUND SOLDIERS' MONUMENT	\$641.74 \$1,000.00	TERCENTARY OBSERVANCE DEACON WARRINER SCHOOL CHLOE B. STEBBINS (POOR FUND)	\$250.00 \$667.00 \$100.00				
	TOTAL MISC NON-EXPE	ENDABLE TRUST AMOUNT				\$3,193.64	
	BALANCE	EXPENDABLE	INTEREST	• • • • • • • • • • • • • • • • • • • •	EXPENSES	BALANCE	EXPENDABLE
	30-Jun-15	30-Jun-15	FY 2016		FY 2016	6/30/2016	6/30/2016
MISCELLANEOUS							
PEAKE ROAD	\$1,353.75	\$918.85	_		\$0.00	\$1,357.17	
SCHOOL LOT FUND	\$799.54	\$157.80			\$0.00		
SOLDIERS' MONUMENT	\$1,383.95	\$ 383.95			\$0.00		
CHLOE B. STEBBINS (POOR FUND)	\$1,729.74	\$1,629.74			\$0.00		
CHLOE B. STEBBINS (LIBRARY)	\$570.36	\$470.36			\$470.36		
TERCENTARY OBSERVANCE DEACON WARRINER SCHOOL	\$1,423.89 \$830.81	\$1,173.89 \$163.81			\$0.00 \$0.00		
TOTAL MISCELLANEOUS	\$8,092.04	\$4,898.40	· ·		\$470.36		
	4-1	4.124444					
TOTAL CEMETERIES AND MISCELLANEOUS	\$ 57,483.42	\$ 13,285.9 4	\$1,819.68		\$470.36	\$59,900.83	\$13,903.4
	\$21,400.42	\$10,203.04				\$20,000.00	
			INTEREST	TRANSFERS IN	TRANSFERS OUT		6/30/2016
STABILZATION FUND		\$1,779,026.56	\$1,239.61		\$0.00		\$1,380,266.17
STABILZATION FUND CAPITAL PROJE	CTS	\$355,075.01	\$12.73		\$950,000.00		\$5,087.74
POLICE DRUG FUND		\$17,841.46	\$46.17	\$1,383.50			\$19,271.13
POLICE DEA ASSET FUND		\$11,041.40 \$4,215.26					\$8,022.23
CONSERVATION FUND	\$28,701.96	\$28,701.96				\$28,701.96	
	\$20,101.00	\$100,100				\$20,100,00	\$20,100,00

Public Works

Department of Public Works

The following report for the Department of Public Works lists some of the activities and accomplishments performed throughout Fiscal Year 2016 in the five divisions of the Department.

- resurface sidewalk on Tinkham Road.
- Waste Water Pump Station project completed.
- Other task completed by Engineering:
- Catch basin cleaning.
- Culvert cleaning.
- Street Sweeping.
- Drainage installation (catch basin & pipe).
- Sidewalk construction.
- Snow and Ice removal.
- Sign maintenance.

Engineering Division

Managing of all the DPW activities begins here. We ask that if residents have a DPW related problem, concern or just a question for guidance, to stop in or call us. Engineering logs and responds to thousands of service requests. The following is a list of activities in Engineering:

- Bruuer Pond work performed and completed.
- Old Lindsey Landfill permitted, work performed and completed.
- Wilbraham Landfill Solar Project – completed and making power.
- FEMA Hazardous Mitigation Grant – Hunting Lane moving forward with design for project. Work to begin in Fiscal Year 2018.
- McIntosh Generator Project
 Bid under construction.
- Brookmont Generator Project Bid under construction.
- Road resurfacing projects: (See list of street paved)
- Designed Outside Truck Wash at the Waste Water Treatment Plant.
- GIS ongoing updating and collection of data.
- Sidewalk Improvement Project continues. Repaired and

Engineering Division

Edmond W. Miga Jr. P.E., DPW Director/Town Engineer

Tonya L. Basch P.E. Asst. DPW Director/Town Engineer

Dena Grochmal, Engineering Asst. Donna Daviau, Admin. Asst. Krystine Viess, Admin. Asst In order to complete these tasks, the division has approximately 52 various pieces of equipment. There are two (2) mechanics responsible for keeping the equipment in running order.

Many will notice that we are in our third year of replacing old guardrail in Town. Monson Road, Stony Hill Road, Soule Road, Maynard Road and Tinkham Road were areas we concentrated on this past year.

		Roads	
The following	oads were paved this y	ear:	
	Street	Location	Description
	Cedar Oak Dr.	All	Reclaim/overlay
	Deconie	Cedar Oak to end	Reclaim/overlay
	Moutainbrook Rd	Tinkham to Brentwood	Reclaim/overlay
	Nokomis Rd	All	Reclaim/overlay
	Soule Rd	East Longmeadowto Catherine	Hot in place/overlay
	Tinkham Road	Stony Hill to Main	Hot in place/overlay

Highway Division

he Highway Division is responsible for maintaining 125 miles of road in Town. There is never a shortage of work. A few of the daily tasks include:

- Painting crosswalks and stop lines.
- Tree and brush trimming, along with weed control.
- Roadside mowing.
- Repairing road trenches and pothole patching.
- Loam and seeding.
- Fixing plow damage.

Highway Division

William Sperrazza
Superintendent of Operations

Dennis Dumais, Hwy. Foreman
Paul Maguire
Mitchell Opalinski
Tim Grise
Ed Jenkins
Bruce Sawyer
Jeff Lewis
Vincent Pafumi
Richard Vierthaler
Jeff Scribner
Doug Cutler

Department of Public Works

Wastewater **Division**

his Enterprise Division has two (2) full-time employees and shares another employee (half time) with the Highway They are responsible for Department. maintaining 36 miles of sewer mains, along with ten (10) pump stations. Sewage is performed by the Wilbraham pumped to the City of Springfield's Division included, but were not limited to, regional plant for treatment.

A failure of an air release valve on the Main Street sewer line from the high school pump station required continual maintenance while a solution to repair was investigated work completed. Additionally, work was completed at the other pump stations as part of our rehabilitation project.

We continue to ask residents to be aware that it is illegal to hook a sump pump into the sewer system. Flow from sump pumps increases our flow and the bill from the City of Springfield, costing us all unnecessary money. Make sure your sump pump is not connected to sewer. Secondly, do not dump grease or oil down your drain. Grease and oil will solidify in your own plumbing and sewer lateral, as well as the Town's sewer lines. Expensive blockages can be avoided by simple practice of putting grease in the trash and not down the drain.

Wastewater rates have remained unchanged since 2008. They are as follows:

Residential rate	\$4.10 per 100 c.f.
Commercial rate	\$5.00 per 100c.f.
Minimum charge	\$52.50
Maximum charge	\$492.00
Flat rate	\$270.60

Wastewater Division

Daniel Gore, Foreman Gary Butler, Technician Ed Jenkins

Water Division

uring 2016, the list of duties the following:

- Maintenance of the Town's four water booster stations, the 2.1 million gallon water tank and the Corrosion Control Facility.
- Three (3) water breaks were repaired.
- Ten (1) new water services were installed.
- One hundred and ten (110) fire hydrants were flushed checked for proper drainage.
- Two (2) fire hydrants replaced.
- In excess of fifty (50) main line gate valves were cleaned checked for operation exercised.
- Three hundred (300) work orders of various tasks were completed.
- One hundred nineteen (119) testable backflow devices were The Corrosion Control Facility on Miller tested at least once per Mass. Street D.E.P. regulation.
- water quality analysis.
- Three thousand, three hundred September.
- 453,071,000 gallons as measured by the Massachusetts
- This year's water usage was a

2.7% increase over 2015 usage due largely to the warm and extremely dry spring and summer. Commercial and residential property owners kept lawn their sprinklers significantly more in 2016 which led to record high consumption.

During 2016, Water Department Personnel did leak detection using sonic listening equipment on water hydrants. detected a leak on Linwood Drive and Brainard Road intersection involving a transition coupling. **Repairs** successfully completed by the department.

Documents submitted to D.E.P. in 2016, included water quality result forms, weekly chlorine residual, water pressure and pH charts, the Annual Statistical Report, and the Consumer Confidence Report, (which were also mailed to every household and business in our PWS.) Monthly state forms are sent to D.E.P. for documentation of water usage and chemical additions to our water.

and The emergency backup generator project and involving the Brookmont Drive and McIntosh Drive water booster stations is progressing and is expected to be completed and online by July, 2017.

Ludlow, MA in operated successfully in 2016 with only a few In excess of two hundred (200) mechanical and technical problems. The water samples were taken for most notable being the replacement of the sodium silicate pump.

(3,300) water meters were read This summer one new eight inch main line during March and then again in was installed off of Main Street to supply water to the new Willow Brook Estates at The water usage in 2016 was the expense of the developer.

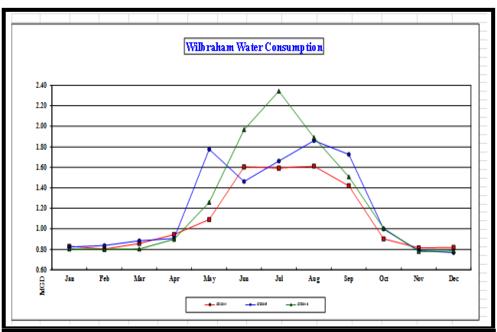
Water In October 2016, Water Superintendent Resources Authority (MWRA) Michael Framarin retired after thirty-one years of dedicated service to the Town of

(Continued on page 43)

(Continued from page 42)

Wilbraham. Mr. Framarin joined the Wilbraham Water Division in 1985, and has ably served as its Superintendent for almost twenty-five years. Mr. Framarin's unwavering commitment to improving and maintaining Wilbraham's water system has garnered him many acknowledgments and awards over the years. We thank Mr. Framarin for his many years of service to the Town of Wilbraham and its residents. We wish him all the best in his well-earned retirement.

In November 2016, Lionel Duquette was appointed Water Superintendent. Mr. Duquette joined the Wilbraham Department of Public Works in 1988. For eighteen years, Mr. Duquette worked in the Highway Department. He has been a member of the Water Division since 2006. He is very grateful for the opportunity to continue his service to the town in this new capacity.



Water Rates as of 10/1/14:Cubic feet (cf) (7.48 gallons per cubic foot)
0-10000 cf \$4.12/100 cf.
10001-20000 cf \$4.32/100 cf.
20001- and up \$4.52/100 cf.
Min. bill 0-1500 cf. \$61.80
Commercial flat rate \$4.12/100 cf.

Wi	ilbraham – T	Total Daily F	low
Month	2014 Flow (MGD)	2015 Flow (MGD)	2016 Flow (MGD)
Jan	0.829	0.820	0.802
Feb	0.803	0.836	0.800
Mar	0.855	0.883	0.800
Apr	0.945	0.907	0.898
May	1.089	1.744	1.257
Jun	1.603	1.463	1.968
Jul	1.593	1.660	2.344
Aug	1.612	1.858	1.893
Sep	1.419	1.725	1.508
Oct	0.900	0.998	1.004
Nov	0.814	0.786	0.779
Dec	0.817	0.767	0.781
Average	1.108	1.209	1.238
		ı	l

Water Division Employees:

Lionel Duquette Water Superintendent

> Robert Gibson Anthony Garceau Paul Willoughby Kevin Laplante

Solid Waste Division: Disposal & Recycling Center (DRC)

here was certainly a lot happening at the DRC area this past year. Construction of the solar farm on the landfill cap began in late May of 2016 and

was completed at the end of August. This project was designed to meet much of the Town's Municipal electrical needs. The system is rated at 749 kW AC output. Approximately 3,090 panels are mounted on a ballasted racking system which is connected to two inverters that are then connected to the National Grid system. The solar farm will provide service to the municipal buildings for the next twenty (20) years. Selectmen; Town staff, Town Counsel, Special Counsel, Altus staff (the contractor), Massachusetts Department of Environmental Protection (DEP), Massachusetts Department of Energy Resources (DOER) and, especially, the of Renewable principle Energy Development Partners all contributed to the successful project.

The next large project was the closure work done on what was called the Lindsey Landfill. This is the area where we do composting activity. The Engineering Department developed, planned, bid, obtained permits, and managed the closure work. By using (Continued on page 44)

material excavated from Bruuer Pond, we were able to elevate the grade to achieve required 2% slopes and then purchased hard pack material to establish the working pad for composting. Grass turf was established using onsite material from our composting operation. All work was done using in house DPW staff.

The DRC operation is the Transfer Station and Recycling Center. Currently, the facility is staffed by one full time employee and on part time employee. Approximately 1,700 households use the DRC. Third party inspections were completed along with maintaining permits to operate.

Recycling plays a big role in trash disposal. This past year, we started accepting large Styrofoam blocks; (no peanut Styrofoam.) The revenue from recycling has declined because of market condition.

Hazardous Waste collection day held in September for DRC customers was successful. The event is still being held at the High School. Wilbraham, East Longmeadow, Longmeadow and Ludlow Conclusion: collaboratively organized this event. Thanks to Arlene Miller who still works hard to make this day happen

Solid Waste Division

Bruce Strong, Heavy Equipment Operator Robert Bisi, Recycling Attendant

The DRC hours of operation:

Sunday: 12pm-5pm Monday, Tuesday and Thursday: closed Wednesday and Friday: 7am-3pm Saturday 7am-5pm

Current DRC fees:

(Pay as you throw program)

Under 65 years old Car Sticker fee: \$100.00 Over 65 years old Car Sticker fee: \$85.00 Bag fee 33 gal. capacity \$2.50 Bag fee 16 gal. capacity \$1.50 Additional Car sticker fee: \$20.00



We hope you get a sense of what the DPW has done this past year. On behalf of all

the staff in DPW, thank you for your support.

Respectfully submitted by, Edmond W. Miga Jr. P.E. Director of Public Works



Building & Land Use

Agricultural Commission

Building Department

Farm Community. Wilbraham overwhelmingly approved its Right to has Farm By-Law.

Our by-law states "it is the policy of the Conservation Town of Wilbraham, a Right to Farm Administrative encourage the maintenance improvement of agricultural land for the now. products, and also for its natural, contractors recreational and ecological value."

The Board of Selectmen appoints a five on track and member Agricultural Commission which is issuing committed to "represent the farming permits in a community, encourage the pursuit of timely agriculture. promote agriculture-based manner. economic activities and preserve, revitalize Again and sustain the Town's agricultural the assistance businesses and lands."

Two new 'locally grown' farm stands employee, operated in Town this past year. Sue Additionally, an informal coalition of local she farms came together under the banner of the "Wilbraham Grown" to promote locally task grown produce.

was represented Commissions (MAAC) Conference in the Town for the past 30+ years. Deerfield. AgCom participated numerous discussions about the raising of With the on-going construction of the new chickens in Town and collaborated with the police department and the completed town By-Law Study Committee on this matter.

Agricultural Commission

Robert Anderson Richard Hoffman Judy VanRaalte Robert Matthews

double the Assistant.

daily, keeping the Inspectors of the Senior Tax Work off finished daunting she

2015; as a result, all departmental archived The Agricultural Commission (AgCom) plans are now reconfigured, categorized annual and stored. We now will be able to access Massachusetts Association of Agricultural original building plans that were filed with

in

landfill solar project, the department has been busy tracking the progress, permits all inspections to help construction on schedule.

The Building Department is still seeing as active increase in the amount of roof mounted solar projects coming in. The number of installations in 2015 was ninety -seven, increasing to one hundred-five in 2016. New construction of single-family homes went down slightly from twenty in 2015 to fourteen in 2016. The department expects this number to increase in 2017, as The Planning Board has approved 32+ new home sites in 2016.

Both, the Electrical and the Plumbing/Gas Inspectors work part-time for the town. Bernie Sears has been inspecting plumbing ance Trevallion has been the Building and gas installations for the Town of he Town of Wilbraham is a *Right to* Inspector/Zoning Enforcement Officer for Wilbraham since 1998. We enjoyed our At the 2007 Town the Town of Wilbraham for over 18 years, time with outgoing Electrical Inspector, citizens Administrative Assistant Melissa Graves Edward White, who left us to pursue a fullbeen working with Inspector time position with a large commercial Trevallion for close to 13 years and does electrical contractor, he will surely be Wilbraham missed. With Mr. White's departure, we Commission's welcomed our new Electrical Inspector, The Edward Poulin. Mr. Poulin has been a community, to preserve, protect, and Department's Clerk Sheileen Carlotto has spectacular asset to our department. He and been with the Department for over 3 years started at the end of 2016 and it was as if Together they have made a he'd been here for years. His transition was production of food and other agricultural formidable team; helping residents and seamless. We look forward to working with

RESIDENTIAL PERMITS	NUMBER	FEES	EST. CONST. COST
New Construction	14	\$ 25,104.00	\$ 3,819,700.00
Roof/Siding/Windows	135	\$7,650.00	\$2,003,845.43
Additions	9	\$2,326.00	\$251,950.00
Alterations/Renovations	96	\$17,598.00	\$2,195,030.61
Solar Panel Installation	105	\$20,650.00	\$2,383,146.30
Insulation	111	\$7,200.00	\$428,409.14
Decks	11	\$1,050.00	\$107,280.00
Accessory Buildings/Sheds	40	\$2,731.00	\$281,319.77
Swimming Pools	23	\$1,750.00	\$619,115.43
Sheet Metal	6	\$300.00	\$46,250.00
Demolitions	4	\$400.00	\$14,500.00
Wood/Pellet Stoves	21	\$1,050.00	\$56,385.52
Swimming Pool Demolition	1	\$50.00	\$3,000.00
Residential Signs	1	\$50.00	\$500.00
Total	577	\$ 87,909.00	\$12,210,432.20

The Building Department also processes applications for annual inspections for occupancy of public buildings. These inspections are required annually to insure safe emergency exits, maximum occupancy numbers and exit lighting. This includes all schools, churches, restaurants, day care centers, gyms, and any other location that the public would gather and/ or visit. In the year of 2016, Lance and Fire Safety Inspector, William Manseau, inspected 75+ locations, including 13 buildings at the Wilbraham & Monson Academy, Wilbraham Municipal Buildings, including all Town Wilbraham schools and restaurants. The total fees collected in \$2,700.00.

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OMMERCIAL/MUNICIPAL	NUMBER	FEES	EST. CONST. COS
Roof/Siding/Windows	6	\$650.00	\$221,318.00
New Construction	2	\$4,446.00	\$8,700,598.00
Alterations/Renovations	20	\$12,604.00	\$1,731,655.76
Signs	21	\$1,250.00	\$70,575.00
Sheet Metal	1	\$100.00	\$217,250.00
Insulation	1	\$50.00	\$2,000.00
Demolition	2	\$200.00	\$27,000.00
Mechanical	2	\$200.00	\$27,500.00
Solar Panel	1	\$0	\$1,830,981.00
Total	56	\$19,500.00	\$12,828,877.76

Building Permits Issued	Fees Col- lected	# of Inspec- tions	Inspector
631	\$114,258	1800+	Lance Trevallion, Building Inspector
`	\$30,520	800+-	Bernard Sears, Plumbing & Gas Inspector
470	\$42,290	900+-	Edward White, Electrical Inspector (1/2016-11/2016)
			Ed Poulin, Electrical Inspector (11/2016-12/2016)

(Continued from page 45)

Building Department

Lance Trevallion, Building Inspector Melissa Graves, Administrative Assistant Sheileen Carlotto, Building Dept. Clerk

Bernard Sears, Plumbing & Gas Inspector Edward White, Electrical Inspector Ed Poulin, Electrical Inspector

Community Gardens

hen I took over coordinating the Wilbraham Community Garden eleven years ago, little did I know how much planning and coordination went into running a "little" garden. I have learned so much and made so many friends. The planning begins well before the frost is out of the ground. Numerous seed catalogs started coming in January and by March over half the plots available are spoken for by either returning gardeners or folks who want to give it a try. By April I am planning the Spring Sign-Up Meeting and the Annual Plow Day. May has to be the

busiest month garden the planning with everyone getting spring fever and wanting to get their plants in the ground. Memorial weekend is usually safest frostfree time for planting. By mid-summer all veggies catch with each other and we usually get a bountiful harvest throughout the fall. We

have a fun-filled fall picnic with gardeners bringing something prepared with at least one item from their garden. The variety of food is fabulous ranging from soups to desserts.

There are many advantages to growing and harvesting your own food. There is nothing quite like eating a tomato or cucumber fresh out of the garden. You plant exactly what you like and perhaps a few extra items that you want to try for the first time like okra, spaghetti squash or purple cauliflower. Why not attempt to grow those specialty items instead of paying high prices at the grocery store. We

have numerous families that get together and rent several plots sharing the responsibilities and the rewards. A Community Garden creates opportunity for recreation, exercise, therapy and education. Having a garden encourages self-reliance, provides nutritious food for your

family and reduces a family's annual food budget. An average plot can produce well over \$1000 a year worth of fresh produce.

The new greenhouse was in full operation in 2016, and was used by several gardeners to start seeds for planting in May. Tables are set up inside of the greenhouse for growers and some folks bring their own. There is a waterline adjacent to the greenhouse so watering the plants is quite easy now. The roof vents are solar activated and open at a specific temperature which works out very well. One of the gardeners has a very productive plot of asparagus outside the greenhouse.

We had the 10th annual "Plowing the Community Garden" event in May that included having the Eastern Connecticut Draft Horse Association plow the garden with their teams of horses. We had over a dozen venders selling handcrafted jewelry, maple syrup, crafts and plants. Horse-drawn hay rides by Mainely Drafts from Ludlow were once again enjoyed by many spectators. Musical entertainment was provided by Minnechaug High School students Kyle Langlois and Skyler Acconcio. Lunch was prepared and served by Big Y Supermarket volunteers. The 11th Annual "Plowing the Community Garden" will be held May, 2017.

Garden plots are available on a first-come, first-served basis with priority given to returning gardeners. New and returning gardeners are invited to attend the annual spring sign-up meeting held at the Wilbraham Town Hall prior to the growing season. The exact date of the

(Continued on page 47)



meeting is published in the local Garden newspaper. plots approximately 25' x 50' and the annual rental cost is \$30.00 per plot. There is water on-site as well as a portable toilet during the growing season. If you are interested in joining us at the Wilbraham Community Gardens or if you would like more information, you may contact the garden coordinator, Melissa Graves in the Conservation Commission office at 596-2800, ext 204.

Community Gardens

Melissa Graves Community Garden Coordinator

Conservation **Commission**

onservation Commission Division

times at open public meetings to review replanted with a native Conservation and permit projects ranging from limited Wildlife Seed Mix which will encourage Town-owned trees on Enforcement Orders were issued to several non-native Norway work in a wetland or the buffer zone to a invasive species. wetland.

sediments which bind, and in some cases Brook. chemically break down, pollutants into non -toxic compounds. Wetlands are valuable The land known as the Three Rivers Road to wildlife as a food source, nesting area Conservation Area and the Oakland Street and protective cover. Floodplains are Conservation Area will be under a Forest protected because they provide "storage" Management Plan in 2017. Forest Cutting for flood waters during storms. The job of Plans were submitted to the Massachusetts the Conservation Commission is to protect State Forester and were both subsequently the interests of the Wetlands Protections approved. Work should begin on these two Act. The interests include Flood Control, parcels in early spring. Forest Management Prevention of Storm Damage, Prevention is an important factor with long and short of Pollution, Fisheries, Shellfisheries, term Groundwater, Public or Private Water harvesting, treatment of blighted/diseased Supply and Wildlife Habitat.

Land Management Division

The Town of Wilbraham was the proud



recipient of two grants from the Massachusetts Division of Fisheries and Wildlife totaling over \$40,000. One of the awarded projects included restoration of an open field off Bennett Road for wildlife The Conservation Commission met 21 habitat. The field was mowed, tilled and tree removal to a large-scale ground the return of song birds, Monarch mounted solar panel system. Additionally, Butterflies and small field animals. Several the Conservation Commission granted a brush piles were constructed for shelter lease agreement to Ferrindino Farms for and nesting. The other project included a the tapping of up to 1000 Sugar Maple Forest Cutting Plan on Twelve Mile Brook property, that included harvesting a large portion of Spruce property owners because of unpermitted harvesting mature trees and eradication of

Invasive plant species are a major concern Directly or indirectly, wetlands are often for the Conservation Commission and sources of public or private water supply. several of Town-owned properties have Wetlands purify water serving as a settling undergone a program for management area whose soils and vegetation trap including Thayer Brook and Twelve Mile

> goals including mature trees, plantings, invasive species removal and removal of damaged trees for public safety.

> The Conservation Commission generally

meets on the second and fourth Mondays of each month 7:00 PM in the Town Office Building. The agenda posted at 48 least hours in advance at the Town Hall and on the Town web site. Interested

people are always welcome encouraged to participate. The office which is located in the Wilbraham Town Hall is open Monday-Friday, 8:30 A.M. – 4:30 PM.

Conservation Commission

Christopher Brown, Chairman Stoughton Smead George Reich Thomas Reavey Paul Ekness Robert McMaster James Roberts

Melissa Graves Admin. Asst. & Land Mgmt. Coordinator

Open Space & Recreation **Committee**

Mission Statement:

Preserve significant open space by investigating, educating, planning and cooperating

nformation for landowners who want to preserve acreage in its natural state and/or save on taxes has now been updated and enhanced on the Open Space "This Land is Your Land" website link. A trifold

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pamphlet for those who do not use computers was also created and distributed at Town Hall and at the Wilbraham Library.

Because of good January weather, signs were put up and the website and kiosks were updated to include our Chuck Philips Trail, named to remember our deceased former leader. An article explaining the new trail was placed in the Wilbraham-Hampden Times.

Thanks to Anthony Carnevale, a parking area was paved on Carla Lane with spaces for four to five cars, and the Open Space and Recreation Committee (OSRPC) blazed a trail from the lot to the Alton's Way Trail.

A link trail from the Alton's Way Trail to Town open space land at 68V-C Brainard was finally blazed by the OSRPC with help from the Minnechaug Lumberjack Club, led by advisors Tom Petzold and Marco Milbier. The new trail, which we called the Oakes Trail in honor of the former owners of the Oaks Farm, spans the length of the 68V-C property and follows a beautiful stone wall. It can be entered across from the southern Coleman Cove trail entrance.

OSRPC members met with Tonya Basch Committee set up a tri-fold and Melissa Graves to learn how to use the poster display of Town

Summit Trail loop at the Crane Twenty -seven students on a Committee Middle out in force to groom the new planned for the future. Summit Trail and to fix a tricky area at its base.

Laura Shea and Jesse Kellner, Town

committed the scouts to some trail could be procured to help defray the cost. maintenance days. The Boy Scouts worked That grant application is in process. with OSRPC members to reroute a section of the 12 Mile Brook Trail on November The OSRPC joined the 21st century by 19th. The scouts worked very hard and inaugurating a Wilbraham Open Space were efficient and knowledgeable. Under Facebook page. The page contains the Scout leadership of Jesse Kellner, the information on Town trails as well as project was done in no time, followed by access to Open Space documents and the lunch provided by Jesse's mom.

generously donated white vinvl flashing that's been converted into trail blazes; and we're hoping to get a few hundred more pieces to cover the rest of the town trails over next year or so.

After considerable effort on the part of the OSRPC to get an ADA certified trail put in around Spec Pond, the effort had to be put on hold as the Conservation Commission ruled that the trail would be too close to the water. The OSRPC is looking into other possible venues.

The Open Space

Town's GPS/GIS app and trails at Community Fest and had tablet in order to determine brochures on Wilbraham public land and Town property boundaries. ones on landowners' options if they wish With the use of the App on a to keep their land in its natural state tablet, OSRPC members were available to the public. A new Open Space able to map out a new portion and Recreation survey also was piloted of the Summit Trail at Crane there. The survey is available on the Hill. In the late spring, a new OSRPC website and on its Facebook page.

Hill Recreation Area was The OSRPC held its June meeting at the completed by the OSRPC. 12 Mile Brook Trail parking lot and the inspected field trip from Springfield's management work recently done on the School parcel. It was unanimous that the work unknowingly were the first to was done well. Nice vistas to the south use it and enjoyed the were opened up and made for pleasant experience very much. The hiking scenery. A large erratic was also OSRPC did an article for the exposed for viewing. The OSRPC hiked Wilbraham-Hampden Times the entire length of the brook and then on the trail. The Minnechaug took the recently added loop back trail on Lumberjack Club later came their return. More trail additions are

Joe Calabrese spoke on behalf of the acquisition of Mount Marcy at this year's Meeting, and residents representing our local Troop overwhelmingly voted to support the 359 Boy Scouts, met with the OSRPC and purchase of Mount Marcy if a State grant

new Open Space survey. OSRPC sponsored events are being posted as they Julien Drapeau Home Improvements has come up. All Wilbraham residents are



encouraged to "Like" the page and to check back regularly to see what's new. They are also encouraged to post pictures taken while hiking on Town trails.

In November, the OSRPC, along with the Minnechaug Land Trust and Wilbraham Hiking Club sponsored a "Hike Wilbraham" day. Guides were provided at most Town trails, and trekkers were shown what the Town has to offer in terms of its natural beauty. Most popular by far was the Story Book Trail hike at Thayer Brook. Over 50 parents and children took in that hike.

Open Space and Recreation Committee

Joe Calabrese, Chair Edna Colcord, Sec. Jay Taylor Judith Theocles Tracey Plantier Brian Fitzgerald Steven Lawson Edward McCorkindale Marianne Moner Margaret Connell (resigned 10/1/16) Ronald P. Dobosz, Jr. (resigned 8/18/16)

Tree Warden

■ 016 has been a very interesting and challenging year as Tree Warden in small town suburbia, here in Wilbraham.





Managing our Town's urban canopy is getting more and more time consuming and costly.

The Emerald Ash Brer (EAB) devastated thousands of trees across several states, including many areas in towns across This past Summer the Massachusetts. EAB was detected here in Wilbraham. We

are continuing to work with State officials from the Massachusetts Department of Conservation and Recreation Forest Health Division Because Wilbraham does not have an inthe United and States American Department Agricultural (USDA) to monitor our Ash tree population with traps and bio-controls. I am compiling an inventory of Ash trees within the right-of ways and in and around public parks, ballfields, schools and municipal offices, here in Town. By determining where our populations are, we are best able to determine our best course of action. By treating healthy Ash trees and trees that show less than 30% crown or canopy dieback, Department we may be able to save these trees that line our streets and are

important to the character of our Town.

Probably the biggest challenge facing my Department is trying to educate the public on the importance of municipal tree work. There is way more tree work to perform here in Wilbraham than there is specifically allocated funding to cover these costs. Moving forward, additional funds may have to be earmarked for Ash Tree removals as the situation plays out.

of house full-service Forestry Department, all forestry work has to be contracted out, which can become very costly to remove trees that are more of a challenge due to inaccessibility and require the use of a crane. I am finding that here in our community that our funding is eaten up by caring for these high-risk trees, this does not leave adequate funding remaining for tree plantings, general plant health care and prevention measures. One solution to supplement our budget that could yield many positive results would be applying for available grant funding through programs offered by the Massachusetts of Conservation

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Recreation (DRC), or through our local insurance carrier's loss control prevention programs.

I have been working closely in partnership with the local utility company's (National Grid) Forestry Division has become a valuable ally in helping to manage the everyday challenges of municipal tree care.

This past year I have worked with Asplundh Tree, assisting coordinating line-clearing/trimming operations throughout our Town. believe that the relationship between community/municipality and utility is vital in reaching common goals of safety. By working with National Grid and being involved with the implementation of vegetative its management plan, I am learning valuable lessons in utility forest management.

I have joined organizations, such as the Massachusetts Arborist Association and Massachusetts Tree Wardens and Foresters' Association; and I have benefited from networking with other Tree Wardens throughout western Massachusetts. I received updates on the condition of our local forest health concerning such issues as EAB, gypsy moth, white pine damage and Oak wilt disease.

Last year, I got involved in a great community project here in Town. I sponsored an Arbor Day celebration at

Stony Hill Road School. 310 students helped me plant a Tree on school grounds in honor of Arbor Day. We talked about the importance of trees in our environment and the duties of Wilbraham's Tree Warden. The students were engaged, excited and very eager to participate in the event. All students received a white spruce seedling to take home and plant in honor of the day.

My long-term goals remain the same, to respond to Town residents concerning all trees issues, especially issues concerning public safety; to continue to advocate for tree plantings within our community and to preserve and protect Wilbraham's urban forest.

Respectfully submitted by:

Tree Warden

David Graziano Member MAA, MTWFA

Planning Board

The Planning Board is composed of five members elected to overlapping five-year terms and one associate member appointed to a three-year term. Members of the Planning Board proudly serve the community and receive no compensation.

The Planning Board is responsible for overseeing land-use planning in the Town of Wilbraham. Working in close cooperation with the Planning Director and the Building Commissioner/Zoning

Enforcement Officer, the Planning Board studies the resources and needs of the Town, particularly conditions affecting public welfare and safety related to land use and development. The Board is authorized to develop the Town's Master Plan to guide growth and make recommendations to ensure that development is consistent with the Master Plan. As the main author and "custodian" of the Town's Zoning By-Law, the Board is responsible for conducting public hearings and maing recommendations on proposed amendments to the Zoning By-Law, which must be approved by Town Meeting. The Board also regulates the subdivision of land and the construction of new roadways, grants site-plan approval and special permits for various land-use proposals required by the Town's Zoning By-Law, and reviews all petitions for variances and other zoning matters filed with the Zoning Board of Appeals. During 2016, the Planning Board met 20 times, scheduled 32 appointments and held 16 public hearings, addressing a wide variety of issues and opportunities facing our community. We are pleased to submit a summary of our activities and accomplishments in 2016.

Development Activity

The Planning Board was kept busy dealing with the various residential and commercial projects proposed in the Town during the past year as follows:

• The Planning Board approved seven non-subdivision plans submitted by property owners. These are plans that revise existing property boundaries or divide land along existing road frontage and do not require subdivision approval. A total of three new residential building

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- lots were created on existing town roads through the nonsubdivision process.
- The Planning Board approved two residential subdivision plans: "Sherwin Road" consisting of 7 single family lots fronting on a cul-de-sac named Sherwin Road located at 690V Stony Hill Road and "Samble Estates" consisting of 6 single family lots fronting on a cul-de-sac named Julia Way located at 863 Glendale Road. Planning **Board** also continued to monitor work in the approved subdivisions other construction: Willow under Brook, Washington Heights, Stonington Park, and North Hills
- The Planning Board conducted public hearings and approved 7 special permit zoning applications to allow the developments: following attached four-door garage on land owned by Ferris at 674 Main Street; a detached garage at the Smith residence located at 1 Winterberry Drive; a detached garage at the Valentine residence located at 212 Springfield Street; approval of a flexible Nonsubdivison plan with two lots located at 690V Stony Hill Road; a detached garage on land owned by Nauset Properties located at 846 Glendale Road; a detached barn/garage at the Ricciardi residence located at 840 Main Street; and an accessory garage at the Salema residence located at 18 Deerfield Drive. A detached garage at the Esteves residence located at 16 Iroquois Lane was under review by the Board but the special permit application was withdrawn without prejudice by the applicant.
- The Planning Board conducted an expedited review on one site plan approval application to allow the installation and operation of a seasonal roadside farm stand for the sale of produce grown and/or sold from the old Bennett Tree Farm located at 802 Glendale Road. The Planning Board conducted an expedited review on one site plan approval

- application to allow a proposed detached accessory building for the existing educational use for HWRSD located on land at 16R Willow Brook Lane. The Planning Board granted site plan approval for the Lower Pioneer Valley Educational Collaborative to operate a school bus garage maintenance facility at 2045 The Planning Boston Road. Board oversaw the final development phase of the installation of the GE Renewal Energy Large-Scale Ground-Mounted Solar Energy Facility located at 651 Main Street as permitted in Special Permit SP15-02 issued by the Planning Board September 16, 2015.
- The Planning Board reviewed and provided written recommendations on thirteen referrals to the Zoning Board of Appeals.

Zoning By-Law Amendments

At the Annual Town Meeting in May, voters adopted three articles amending the Zoning By-Law that were sponsored by the Planning Board. The first article included a series of housekeeping amendments to the Zoning-By-Law: revising the Flexible Non-subdivision (Estate Lot) regulations in section 4.7; deleting references to the Groundwater Protection District in sections 2.2 and 2.3.2 and the Groundwater protection District Regulations in section 9.2; deleting the Gas & Oil Pipeline regulations in section 10.3; and revising the site plan approval applicability in section 13.5.1.3. The second article amended the Zoning Map by rezoning land located at 384 Main Street from Residential-26 to Neighborhood Office and the third article amended the Zoning Map by rezoning the southern portion of land located at 4V Forest Street from Residence-15 to General Business. Voters also adopted a petitioned article supported by the Planning Board that amended the definition of Family Day Care Home in section 1.3 of the Zoning By-Law.

At the Special Town Meeting in October, voters adopted new proposed language defining the By-Law Accessory Building Definition. The revision eliminated some wording referring to building size with the intent of improving clarity.

Organization and Membership

At the annual Town election, John McCloskey was re-elected to serve on the Planning Board for a five-year term. The Planning Board reorganized by re-electing Jeffrey Smith as Chairman, re-electing Tracey Plantier as Vice Chair and electing John McCloskey as Clerk. Tracey Plantier continued to serve as the Town's representative to the Pioneer Valley Planning Commission and Jeffrey Smith continued to serve as the Planning Board's representative on the Community Preservation Act (CPA) Committee. Adam Basch resigned from the Planning Board in June and Associate Member James Moore was appointed in July to fill Mr. Basch's seat on the Board until the Annual Election in 2017. In December, Gordon Allen was appointed to serve as the new Associate Member on the Planning Board. Planning Director John Pearsall, Building Commissioner Lance Trevallion and Administrative Assistant Heather Kmelius functioned as the staff liaisons between the Planning Board and other Town boards and committees.

The Planning Board holds regularly scheduled meetings on Wednesdays at 6:00 PM. Specific dates and agendas for meetings may be obtained from the Planning Office or from the Town website at http://www.wilbraham-ma.gov. All meetings are open to the public, and community participation from interested townspeople is always welcomed and encouraged. With your support, we will continue to provide the very best possible service for our community in the year ahead.

Planning Board

Jeffrey Smith, Chair Tracey Plantier, Vice Chair John McCloskey, Clerk James Moore, Jr. David Sanders Gordon Allen, Associate Member

Planning & Zoning Department

John Pearsall, Planning Director Lance Trevallion, Building Inspector Heather Kmelius, Admin. Assistant

Sealer of Weights & Measures

he Sealers of Weights and Measures are appointed by the Board of Selectmen to assure the public and businesses that any product in the Town for sale by weight or measure, and products that are scanned for cost will be accurately priced. The weight and measure testing equipment used by the Sealers are certified by the State every five years to provide the accuracy required by Massachusetts General Laws. A pharmacy set of testing weights was purchased to test sensitive pharmacy and jewelry store scales. This purchase completed a three-year program to get all the state required Town testing equipment certified. Twenty-four (24) following field testing was completed Officer Lance Trevallion during our annual inspections resulting in to enforce the Zoning By-\$4810 collected from testing fees.

Eight devices were found to be inaccurate The purpose of the Board and, after adjustments were made, they of Appeals is to hear and were sealed. One commercial drive-on decide scale has been rebuilt and sealed. Four variances from the terms businesses were given copies of the of the Zoning By-Law Massachusetts laws and regulations in with respect to particular order to allow them to better serve the land or structures, but not public. All Town businesses are currently to include variances for in compliance.

Sealer Susan Petzold passed all written permits upon which the and practical testing and was certified by Board is empowered to the State in August 2016. Both Sealers act under the By-Law; to continue to attend additional trainings to hear and decide appeals better serve the Town.

Please contact your Sealers if you have the provisions of M.G.L. any questions or concerns about the above Chapter 40A (the State areas, cordwood, and any other products Zoning Act); and to issue sold by weight or measure. Our email is comprehensive sealer@wilbraham-ma.gov

Sealer of Weights & Measures Susan Petzold

Deputy Sealer of Weights & Measures Gary Petzold

<u>Item</u>	<u>Category</u>	Sealed/approved
Scales	Under 100 pounds	40
	100 pounds and over	9
	Balance	1
Liquid Meters	Gasoline	70
	Diesel	4
Unit Pricing	Scanners	62
Skimmer Device	Inspections	33

Zoning Board of Appeals

▲ he Board of Appeals is a five-member businesses were visited at least once board appointed by the Board of Selectmen during the year and eight random for staggered three-year terms consisting of inspections of oil and propane trucks were three full members and two associate carried out. All farmers' markets were members. The Board works closely with visited and vendors checked. The and relies upon Zoning Enforcement

petitions use; to hear and decide applications for special from any person seeking enforcement action under permits for low- and moderateincome housing authorized by M.G.L. Chapter 40B.

This past year, the Board of Appeals met nine times, held thirteen public hearings and issued decisions the



following the applications, outlined in the chart below.

Zoning Board of Appeals

Edward E. Kivari Jr., Chairman H. Clark Abbott Mark Albano Betsy Johnsen, Associate Charles Pelouze, Associate

Lance Trevallion, Zon. Enforcement Off. Heather Kmelius, Administrative Assistant

APPLICANT	ADDRESS	DECISION
Reverend Michele Caron d/b/a Harmony Way	407 Monson Road	Approved
Special permit to operate a home professional		
office		
Soccer City, Inc.	2041 Boston Road	Approved
Special permit amendment to add accessory uses		
including a retail store and a printing department		
Kid's Dentist Realty	1984 Boston Road /	Approved
Special permit amendment to allow additional	40 Dumaine Street	
accessory overflow/employee parking		
Jay Scott Howe, Jr.	2110 Boston Road	Approved
Special permit to operate an e-liquids & vaping		
devices retail store within the existing		
nonconforming building on a nonconforming lot		
Joseph T. Mascaro d/b/a Northeast Automotive	2423 Boston Road	Approved
Special permit to operate a motor vehicle repair		
service and Massachusetts Inspection business		
within the existing building		
East Springfield Veterinary Hospital, Inc.	2424 Boston Road	Approved
Special permit to allow alterations to a pre-		
existing nonconforming structure on a pre-		
existing non-conforming lot		
Prime Storage Boston Road, LLC	2535 Boston Road	Approved
Special permit to allow the operation of an		
existing self-storage facility		
Prime Group Wilbraham, LLC	2346-2350 Boston Road	Approved
Special permit to allow the operation of an		
existing self-storage facility and to issue a		
variance regarding property setbacks		
Ashley & Michael Walker	6 Pine Drive	Approved
Special permit to operate a family day care home		
Beverly Gore	57 Bartlett Avenue	Withdrawn
Appeal of enforcement order regarding the		without
operation of a family day care home		prejudice by
		applicant
Movement Terrain LLC, Brian Miller	176 Cottage Avenue	Approved
Special permit to operate an indoor recreational		
obstacle course/fitness center		
Leon Charkoudian	19 Peak Road	Pending as of
Appeal of zoning enforcement determination		12/31/2016
Jason and Jennifer Frisk	1329 Tinkham Road	Approved
To allow a variance regarding property setbacks		

Public Safety

Ambulance Oversight Committee

Animal Control Officer (aka Dog Officer)

▲ he Ambulance Oversight Committee continues to work with the Fire Chief and 2,455 dogs during 2016, which was once Deputy Fire Chief in overseeing the again a record. operation of the ambulance service. The responded to in excess of 1,000 calls Committee's primary duty of reviewing relating to potential by-law violations; and acting on ambulance service fee stray abatements has continued according to new interactions, and various other domestic established policy and protocol.

It is important to note the Town's I want to thank all residents who either ambulance service remains self-sufficient licensed a new dog or re-licensed an on a receipts reserved basis, and continues existing dog. to serve the Town extremely well. During unfamiliar with licensing requirements 2016, the service treated over 1,825 they are advised that it is State (MGL c. patients, transporting 1,507 patients to local 140, S. 145B) and local law (by-law area hospitals. Of these transports, Bay 604.2) that all dogs six months and older State Medical Center was the destination be licensed within their town of 49.5% of the time, with Mercy Medical residence. It is also state and local law Center at 16.5%, Wing Memorial Hospital that all dogs, cats, and ferrets must be at 32%, and the balance going to Mary Lane and Holyoke Hospitals. The top four times or the pet owner is subject to a (4) patient medical conditions are traumatic citation (by-law 604.3.) The yearly dog injury; respiratory distress, general pain, licensing period is January 31 to March and chest pain.

The Wilbraham Fire Ambulance Service during this period. has transitioned from state certification to the National Registry of Emergency All pet owners are advised that citations Technicians certification Medical required by a change in policy from the \$25.00. State law (MGL c. 140, s. 141) State Office of Emergency Medical mandates that all animal law violations Services.

Respectfully submitted by Chief Francis Nothe

Ambulance Oversight Committee

Paula L. Chevrier John Rigney Tom Hurley Heather Mullen

L he Town of Wilbraham licensed pick-ups, vehicle/animal or wild animal situations in 2016.

For those owners current on their rabies vaccination at all 31. Owners can save themselves late fees by ensuring their dogs are licensed

as for animal law violations are no longer will be \$50.00 for the first offense; \$60.00 for the second offense and \$100.00 for the third offense. These are State minimum fines that the Town of Wilbraham has adopted. The Town could have opted for higher fines for violations of Town by-laws 604.1 -604.9, but opted to go with the state mandated minimum dollar amounts.

> Dog owners are also advised that all animal by-laws, especially 604.4, the "Leash law", will be enforced on all Town owned property, including Crane Hill Park, the McDonald Land Preserve and Rice Land Preserve.

remember that leash law violations are now \$50.00.

While Fountain Park is private property, all State and local dog laws still apply. Dog owners are reminded that leads must be attached to their pets; and to please pick up after pets to ensure everyone's enjoyment of the park.

Wildlife calls are on the rise at Animal Control. Please be advised that Animal Control or the Police Department will respond to either sick or perceived sick wildlife. Wilbraham abounds wildlife; residents should make an effort to educate themselves under the venue of people/wildlife cohabitation. Please do not hesitate to call Animal Control for any information in regards to people/ wildlife interaction.

Sincerely and thank you, Michael Masley, Wilbraham A.C.O. MDAR, ACOAM, Certified Animal Control Officer Certified Special Reserve Police Officer

Animal Control Officer

Michael Masley **Animal Control Officer**

Rosemarie Masley Alternate Animal Control Officer

Fire Department, **Emergency Medical Services & Emergency** Management

ission Statement: Our mission is to minimize personal and community risk from fires, medical emergencies and other threats to life

(Continued on page 54)

(Continued from page 53)

property through prompt emergency response, public education and code enforcement. In our performance, we will utilize all available resources, placing the highest priority on the preservation of life and health, followed by the protection of property and incident management.

continue to provide an All Hazards approach to the Department's response to request for service as well as emergency response. Fire Services; Medical, Emergency Management, Code Enforcement, SAFE Education, various Rescue Services (i.e. auto extrication, ice and water rescue, high angle technical rescue,) Hazardous Material, and many other community services are provided.

Senior Private Wendy Denning retired from the Department in December of 2016, after 21 years of service to the community. We wish Wendy the best of luck in her retirement. In addition, we appointed two Fire Department Chaplain's: Father Daniel

and community.

Training continues to an important part of our state of readiness in The 2016. members of the Department completed over 1,964.5 of hours training to maintain and improve the proficiency of

this Department. Other training included the utilization of outside resources from National Grid, Massachusetts Department Environmental Protection Columbia Gas, in which they donated two multi-gas detectors at a cost of \$4,000. We are very grateful with the partnerships that we have developed over the years and continue to develop as we move toward the future.

Fire and Police continue to study the

hters; from left to right: Sr. Pvt. Richard Hatch, Jr., Pvt. Andrew Jothe, Pvt. Matthew Walch and Captain Josh Mullen. Photo courtesy of Wilbraham Fire Department.

> building design, operations and budget. To coincide with this study, we have been working on upgrades to the Town's communications system, which will create greater coverage, operational efficiency and operability. More work is expected to be done this coming year.

> This year we received a total of \$3,220 in grant from Federal Emergency Management Agency (FEMA) to purchase radio and fire equipment. The Emergency Management Performance Grant Program important role plays an in implementation of the National Preparedness System by supporting the building, sustainment, and delivery of core capabilities essential to achieving the National Preparedness Goal (the Goal) of a secure and resilient Nation.

> We continually struggle to meet service delivery needs of the community. Many times outside agency are being called in to handle overlapping medical and other emergency calls. Approximately 27% of calls have overlapped in which most cases require outside mutual aid. Our goal is to (Continued on page 55)

EMERGENCY CALL VOLUME 2005-2016 (Fire and Safety Inspections not included) **Emergency Call Volume 2005-Present**

Boyle and Pastor Nathaniel Anderson. This follows on the heels of Reverend David Hurst retiring from ministry and moving back to his homestead in the Berkshires. We would like to thank Reverend Hurst for his 12 years of service to our Department

possibility of Regional Emergency Dispatch area for the towns Wilbraham, Ludlow, Hampden, East Longmeadow, Longmeadow and Southwick. We are analyzing all the data and working out the details in technology,

Follow the Wilbraham Fire Department on Twitter!



(Continued from page 54)

meet the Matrix Staffing Study that the Town had conducted back in 2008. Even though our call volume has increased since that time, this would at least give us a starting point in which we can then reanalyze the data and formulate short and long term goals. The study recommended four shifts to be staffed at six personnel in which only two shifts currently maintain. It also included having a staff position of a Captain of EMS and Training. This position would merge two current ancillary positions now being filled by two firefighters that work on shift. We have outgrown this practice as it no longer meets our operational needs effectiveness. The Department is currently looking into cost effective ways to meet these recommendations.

Finally, I would like to thank the community, its leaders, voluntary boards and firefighters past and present who have supported this Department in so many ways. In addition, our community partners for working with us in keeping this community safe. It takes many people for this organization to be successful in meeting our obligations. I feel we have accomplished this goal and very proud of being a part of an organization that really cares about the community we serve.

Respectfully submitted, David F. Bourcier Acting Fire Chief

Board of Fire Commissioners

Ralph Guyer Gary Petzold Edward Rigney

Fire Department Activity 2016		
Fire / Emergency Responses	727	
Emergency Medical Responses	1,783	
Fire and Safety Inspections	1,733	
Totals	4,243	

4

	DEL CELLE DOCUMEN	
FIRE DEPARTMENT ROSTER		
Francis Nothe*	Fire Chief	
David Bourcier *	Deputy Fire Chief	
William Manseau *	Captain of Fire Prevention	
Vacant / Not Filled	Captain of EMS & Training	
Lena McCaffrey	Administrative Assistant	
Maria Gildea	Ambulance Billing Clerk	
Peter Nothe **	Captain "C" Group	
Thomas Shaw *	Captain "B" Group	
Daniel Corliss **	Captain "D" Group	
Josh Mullen **	Captain "A" Group	
Wendy Denning *	Senior Private	
Paul Budaj **	Senior Private / Training Officer	
Anthony Cerini **	Senior Private / EMT Coordinator	
Dane George **	Senior Private	
Richard Hatch Jr. **	Private	
Victor Robidoux **	Private	
James Royce **	Private / Assistant Mechanic	
Kevin Brown **	Private	
Jason Dimitropolis **	Private	
Anthony Arventos **	Private / Head Mechanic	
Mathew Walch **	Private	
Jeffery Witek **	Private	
Patrick Farrow **	Private	
Chris Houghton **	Private	
Adam Hart **	Private	
John Fitzgerald **	Private	
Jeff Kristek *	Private	
Andrew Nothe **	Private	
Vacant / Not Filled	Private	
Vacant / Not Filled	Private	
EMT *		

EMT *

Paramedic **

Central Dispatch

In 2016, Central Dispatch increased staffing to best serve the citizens and public safety agencies of Wilbraham. There are now two Dispatchers on every shift except midnight to eight. This allows your Dispatchers to give pre-arrival instructions for medical emergencies, maintain communications with responding units and provide consistent service to other units or agencies simultaneously.

In anticipation of moving to the new Police Station, the implementation of NextGen911 was delayed. NextGen911 is scheduled to go live in our new building, spring of 2017. This update to the 911 system will especially enhance service to cell phone users, allowing text communication in emergencies.

Central Dispatch, in 2016, continued our outreach encouraging residents, who may be at a disadvantage in an emergency, to use the 911 Disability Indicator program. Information on 911's

(Continued on page 56)

(Continued from page 55)

Disability Indicator program is available Fire Department. Facilities must also on the Town of Wilbraham website. The in report an annual inventory of these -house site system within our computer chemicals by March 1 of each year. The aided dispatch allows households to information must be available to the signify special needs at an address. This public. preloaded information is useful to emergency responders; whereas, emergency responders can arrive on the emergency scene, knowledgeable medical conditions, mobility or hearing issues among other possible concerns. As to this system is driven by address, it is management officials with the ability, via possible for residents using a cellphone as their residential phone number to still have "Disability Indicators". This information is completely confidential.

Central Dispatch is looking forward to our datasets. This tool will help MEMA when new home within the Police Station being built at 2780 Boston Road. We, once again, will be the modern face of Centralized Dispatching we started out as Planning thirty seven years ago. Thank you.

Respectfully submitted, Shirley G. Rae, Dispatch Supervisor

Central Dispatch

Shirley G. Rae, Dispatch Supervisor Mark Duclos David Clark Anthony Gentile Linda Hatch Brian Kibbe Annie Murphy Jeffrey Hastings **David Squires**

Local Emergency Planning Committee

Local Emergency has been diligent Committee Emergency Planning and Community members, local government, Right-to-Know Act (EPCRA) Hazardous business owners and residents makes the Chemical Storage Reporting Requirements. entire system succeed. Its purpose is for any hazardous chemical used or stored in the workplace, in which Respectively Submitted, facilities in our community must maintain David F. Bourcier, Deputy Fire Chief/ a Safety Data Sheets (SDS), and submit the Asst. Emergency Manager SDS's to their State Emergency Response Commission (SERC), Local Emergency

Planning Committee (LEPC) and the local

the In addition, this year we have been updating our Comprehensive Emergency Management Plan (CEMP) with the Commonwealth. This program is designed provide community emergency the Internet, to directly view and update their respective CEMP information. It will also allow Massachusetts Emergency Manage Agency (MEMA) to collect statewide data and build statewide allocating state resources and will give the agency new analytical capabilities.

> efforts are continually reevaluated, which include planning for a variety of disasters that may affect the community. Floods, hazardous materials spills, wildfires, natural disasters and even terrorism all constitute challenges facing community leaders today.

> MEMA, in partnership with state, regional and local partners, conducted a mass care and evacuation discussion-based, tabletop exercise. This exercise was designed to assist the Commonwealth and local jurisdictions with validating their existing planning efforts and identifying any gaps in their assumptions and capabilities in support of coordinating and conducting large-scale evacuation, mass care and sheltering operations. The exercise focused on three categories: Sending Community, Pass-Through Community and Host Community. This allowed each the participatory agencies opportunity to serve in each of these identified roles; to validate any concepts, identify where enhancements may be needed and begin to formulate plans, policies, and procedures.

We constantly take steps to make this Planning community a safer place to live and work. with The great communications between LEPC

Local Emergency Planning Committee

Deputy Fire Chief David Bourcier, Chairman Robert A. Rusczek Chief Roger W. Tucker Chief Francis W. Nothe Robert J. Boilard Ed Cenedella Lorri McCool Ralph Guyer Terry Nelson Anthony Aube David R. Pasquini Stoughton L. Smead

Parking Clerk

Parking Clerk works collaboratively with the Wilbraham Police Department to enforce the Town's parking by-laws. The Parking Clerk is responsible for collecting parking citation fees, issuing late fees and processing unpaid parking citations with the Massachusetts Registry of Motor Vehicles (RMV) through the assistance of Arthur P. Jones and Associates.

Parking citation fees can range from \$15. \$50 to \$100, excluding late fees. A \$10 late fee is added to the original parking citation fee after 21 days of non-payment. After approximately 41 days of nonpayment of the parking citation fee, the driver's name and registration information is forwarded to the RMV to be "marked." This is an attempt for the Town to collect the outstanding fees. The payment of the parking citation fee is enforced; whereas, the fees must be paid to the Town of Wilbraham before the RMV will conduct any business with the violator, such as renewing a driver's license, registering a car, etc.

In 2016, 7 parking citations were issued in the Town of Wilbraham. Additionally, 6 parking citations from previous years were resolved through payment. Parking

(Continued on page 57)

(Continued from page 56)

citations can include more than one violation offense; however, none of the parking tickets issued in 2016 fell into this category. The breakdown of parking violations related to parking citations issued and, or resolved in 2016 can be found in a chart on page 52. You may also view on page 52, a chart outlining the 2016 collection efforts for parking citation fines.

Follow the Wilbraham Police Department on Facebook!



2016 Breakdown of Parking Violations			
Parking Violation #	Violation	Fine/Fee for Violation	# of Violations in 2016
1	Parked within a designated no parking zone.	\$15	5
25	Within ten (10) feet of a fire hydrant.	\$50	2

In 2016, the collection efforts for parking citation fines were as follows:

2016 Collection Efforts of Parking Citation Fines		
# of Parking Citations	Action Taken – Parking Citation	Fee Collected
4	Paid prior to late fee issued	\$130.00
2	Paid after issuance of 1 st notice of non -payment	\$30.00
0	Paid after issuance of late fee & 2 nd notice of non-payment	\$0.00
4	Paid after late fee issued & 3 rd notice of non-payment	\$90.00
0	Appealed parking citation.	NA
1	Parking citations were sent to the RMV for "marking"	\$
2	Parking citations from previous years that were marked at the RMV were paid and cleared from RMV marking.	\$120.00
(7 parking citations issued in 2016)	TOTAL of FEES COLLECTED IN 2016	\$370.00

For more information about parking regulations, please visited www.wilbraham-ma.org or contact the Parking Clerk at 413.596.2800 ext. 101.

Parking Clerk Candace Ouillette Gaumond



Police Department

At the close of 2016, this year-end review of the Department brought time to reflect on the continued change within the Department. The Department extends best wishes and success in future endeavors in retirement to two long serving officers this year. October brought departing wishes to Officer Peter Laviolette, after 26 years of service; and in December, Officer John Siniscalchi entered retirement after more than 28 years in Wilbraham. They have previously served in surrounding communities. Their friendship, skills and personalities will be missed. Officer David Diogo resigned in June to accept a position as the Emergency Communications Director for the Town of Falmouth. David had a diverse level of knowledge, experience and energy this Department will miss.

This year's Town Meeting approved the funding to add an additional officer to the Department. This increased our staff compliment to 27 sworn personnel and one Administrative Assistant. A six month hiring process resulted in the selection of four outstanding officers that will continue to provide high quality service to the residents of this community. Each new officer brings a variety of education, training, experience and commitment to community policing and service. All officers have previously completed the police academy requirements. welcome Officer Daniel Ryan, a former town resident, who was educated in the Wilbraham schools and has been serving the Town of Southwick for 5 years. Officer Brian Strong has 16 years of service to the Town of Agawam. Brian brings his extensive experience and knowledge reconstruction. Officer Steven Glenn is newly trained as a police officer but has 15 years as a manager with Friendly's. Steve understands the philosophy of

(Continued on page 58)

customer service which will serve him determine well in his newly chosen profession. Officer Mark Schlosser has 10 years of diverse experience after serving with the Public Safety Department of the Smith College community and the Town of Hadley. We look forward to many years of dedicated service from these officers. Please don't hesitate to introduce yourself to them.

The Board of Selectmen appointed a is Police Station Building Feasibility Study Committee, which later evolved to the Police Station Building Committee, in December of 2013, to evaluate the future needs of the police department. That was many, many meetings ago and I'm pleased i.e. to report that in approximately 90 days this project will be completed. In addition, improvements to both the police/fire communications systems will be completed in the near future. These improvements will eliminate the problematic issues usually experienced during inclement weather. I know that this facility will provide the community and the Department the environment of a 21st century police headquarters. Department is extremely grateful for the community support to build this new police facility. Members of the Police Station Building Committee continue to volunteer many hours of their time at meetings to work on the details of this project and to ensure the project develops within the approved budget. As I prepare this report in early January, I'm pleased to report that the project appears to be under budget; and we look forward to a spring grand opening. This next year will be exciting as we watch the completion, and move into the new police facility being built at 2780 Boston Rd. Please plan to attend our open house to view your new police headquarters.

Wilbraham continues to participate in a study regarding regional dispatch with the communities of Ludlow, Hampden, East I am personally thankful for the support Longmeadow, Longmeadow and now Southwick. It is a multi-year grant process with the State 911 Department to gather the necessary information to observe it. The officers "would rather

long term site selection and development and, ultimately, if this direction is most beneficial to the Town.

The Department posting police log on line. Certain calls for service information are redacted by law. medical. assaults, sexual domestic violence, and events involving juveniles.

Residents can also follow the Department's timely activity and news worthy events our Facebook and Twitter accounts managed by Sgt. Rudinski. received positive comments from Police Activity column published in the Wilbraham-

Hampden Times, as residents often express their surprise to the variety of situations the Department regularly handles. The annual statistical records of the Department activity are attached for your review. These records are sent to the Federal Bureau of Investigation and the Massachusetts State Police.

this Department receives from the community. We encourage all residents to report suspicious activity when you

POLICE DEPARTMENT PERSONNEL

CHIEF Roger W. Tucker

CAPTAINS Timothy F. Kane, Jr

Robert G. Zollo

SERGEANTS Daniel E. Carr

> Mark A. Paradis Edward C. Lennon Shawn B. Baldwin Jeffrey Rudinski

PATROLMEN John P. Siniscalchi---Retired 12-3-16

Peter O. Laviolette---Retired 10-16-16

Lawrence H. Rich III Thomas P. Korzec Harold R. Swift Christian A. Letendre

Daniel E. Menard-School Resource Officer

David Diogo---Resigned

Michael J. Cygan-Investigator/Court Officer

Joseph R. Brewer-K-9 Aderico P. Florindo Thomas D. Motyka Brent P. Noves Justin R. Wall

Christopher C. Arventos James E. Gagner Sean Casella Christopher Rogers Daniel Ryan Brian Strong

Steven Glenn Mark Shlosser

ADMINISTRATIVE

Lisa M. Bouchard ASSISTANT

CELL ATTENDANTS

Lisa M. Bouchard Mary Bready Linda Ely

Mark Duclos David Goodrich Reginald McCallister

Anthony Gentile Matthew Lapre Brian Kibbe

investigate a non-event than miss a crime in progress." We rely on your calls to better protect this community. Together, we can make a difference keeping Wilbraham a great place to live, work and play.

Respectfully submitted by, Chief Roger W. Tucker

		VII. UNIFORM TRAFFIC OFFENSES	
I. CRIMINAL COURT COMPLAINTS			Civil Warning
PRIMARY ARRESTING OFFENSE		Violate RMV Rules/Regulation Stop Sign/Red Lens Violation	9 50 28 125
	_	Text Messaging Improper Pass/Marked Lanes	7 22 29 73
RAPE ROBBERY	2	Seatbelt Child Restraint	25 23 0 0
ASSAULT AGGRAVATED ASSAULT SIMPLE	5 36	Passing School Bus	0 0
INTIMIDATION	3	Speeding Fail Inspect M/V	200 452 155 373
ARSON RESTRAINING ORDER VIOLATION	0 12	Defective Equipment	27 210
BURGLARY/BREAK & ENTER	7	Unregistered Motor Vehicle No License/Reg In Possession	16 22 10 17
SHOPLIFTING THEFT FROM BUILDING	16 2	All Other Moving Violations	20 20
THEFT FROM MOTOR VEHICLE	3	Recreation Veh. Violation TOTAL	0 0 <u>521</u> <u>1387</u>
ALL OTHER LARCENY MOTOR VEHICLE THEFT	2		
FALSE PRETENSES/SWINDLE EMBEZZLEMENT	5 0	MOTOR VEHICLE VIOLATIONS BY TYP	E
STOLEN PROPERTY OFFENSES	7	A. Uniform Traffic Citations	521
VANDALISM DRUG/NARCOTIC VIOLATION	4 19	B. Warnings	1387
WEAPON LAW VIOLATION	5	C. Parking Violations TOTAL	<u>8</u> 1908
BAD CHECKS DISORDERLY CONDUCT	0 5	IX. UNIFORM CRIME REPORT (FBI CRIME INDEX OF	PENICECN
DRIVING UNDER THE INFLUENCE	65 10	IX. UNIFORM CRIME REPORT (FBI CRIME INDEX OF	reinded)
PROTECTIVE CUSTODY FAMILY OFFENSE/NON-VIOLENT	0	Forcible Rape Robbery	5 1
LIQUOR LAW VIOLATION RUNAWAY	16 0	Assaults	95
TRESPASS OF REAL PROPERTY	9	Burglary Larceny-Theft	51 101
ALL OTHER OFFENSES TRAFFIC/BY-LAW	64 431	Motor Vehicle Theft	12
TOTAL		Arson	3
	<u>737</u>	TOTAL	268
II. PERSONS ARRESTED OR CHARGED OFFENSE TYPE		X. BURGLARY BREAKDOWN	
A. Criminal B. Motor Vehicle	234 493	Forced Entry	28
c. Protective Custody	10 737	Unlawful Entry	12
TOTAL	737	Attempted Forced Entry	11
		TOTAL	51
A. Adults B. Juverule TOTAL	709 <u>28</u> 737	Larceny over \$ 200 Larceny between \$ 50 & \$ 200 Larceny less than \$ 50	39 27 35
THE REPORTS ADDRESTED OF CHARGED BY OFFENCE THE	A CE	TOTAL	101
IV. PERSONS ARRESTED OR CHARGED BY OFFENSE TYPE/	-10E	XII. VEHICLE ACCIDENTS	
A. Criminal Adults	212	T. 14 .1 .	
Juvenile	22	Fatal Accidents Personal Injury Accidents	0 80
B. Motor Vehicle		Property Damage Accidents	265
Adults	487	TOTAL	345
Juvenile	6	X111. PERSONS INJURED IN M/V ACCIDENTS	
c. Protective Custody	10	TERROTTO ENJORED IN MAY MCCIDENTO	
Adults Juvenile	10 0	Persons Killed Persons Injured	0 112
TOTAL	737	Persons Injured	
V. PERSONS ARRESTED OR CHARGED BY SEX		TOTAL	112
A. Adults Charged		XIV. OTHER ACTIVITY-PUBLIC LOG	
Male	529	Call Incidents Citizen-6978 Police 16625	23604
Female	170	Call Incidents needing further invest	898 1070
B. Juvenile	22	Alarms Investigated Lost/Missing Persons	33
Male Female	23 5	Suspicious Persons/Activity	1086 7
C Adults placed in protective systems		Deaths Investigated Harassment	75
 Adults placed in protective custody Male 	6	Towed M.V.'s Domestic Disturbances	581 178
Female	4	Vandalism	75
D. Juveniles placed in protective custody		Unsecured Buildings	38 37
Male Female	0	Civil Marijuana Possession Shoplifting	23
remale TOTAL	737	XV. STOLEN PROPERTY BREAKDOWN	
VL PERSONS INCARCERATED BY AGE/SEX		There was a total of \$ 81,702.00 taken in break-i	ne
A. Adults Males	186	There was a total of \$ 304,698.00 taken in larcenie	≥5.
Females	61	There was a total of \$ 66,950.00 taken in motor of the total of \$ 5.00- taken in robber	
Juveniles Males Females	6	There was a total of \$ 3.00- taken in robber There was a grand total of \$ 453,355.00 in proper	
TOTAL	253		

XVI. RECOVERED PROPERTY			
XVIII. PERMITS ISSUED			
Pistol Permits F.I.D. Cards		-	318 16
XIX. FEES COLLECTED			
Pistol Permit /F.I.D. Card: Video/Report Requests Dealer Permits Fingerprint Cards Restitution Checks TOTAL STATISTICAL COMPARISON FOR U		3,7 -(- - - 33,2	600.00 (39.50 0- 0- 0- 39.50 RIME INDEX
	2015	2016	% CHANGE
Criminal Homicide	0	0	0%
Rapes	2	5	+150%
Robbery	5	1	-80%
Assault	99	95	-4%
Burglary/Res/Bus	33	51	+54%
Larceny	108	101	-6%
Auto Theft	10	12	+20%
Arson	0	3	+300%
TOTAL	257	268	+4%
STATISTICAL COMPARISON FOR W	I.P.D. ACTIVITY I 2015		0Change

21208

826

76 138

0 63

23604

1070

234

+11%

+29%

Mountford.

MOTOR VEHICLE VIOLAT	TIONS CITED:		
	2015	2016	%Change
Civil	386	521	+35%
Warnings	1333	1387	+4%
Arrest M/V TOTAL	335 2054	493 2401	+47% +1 7 %

Police Station Building Committee

Call Incidents

Written Complaints

Criminal Arrests

Alarms Responded To Protective Custody

Vandalism Domestic Disturbance

M.V. Accidents-Fatals

M.V. Accidents-Injury

Property Damage M.V. Accidents-Total

Civil Marijuana Possession

he New Year, 2016, brought with it a large task for our Committee, which was the construction of the New Wilbraham Police Station, located on the newly Townowned parcel at 2780 Boston Road. Details of the new facility are to include 15,800 square feet, housing the Police Department in total; also including: two sally ports for prisoner entry; carport to accommodate 9 cruisers, a storage building for impounded vehicles etc., and the new offices of 911 Dispatch.

During the first 60 days, the Committee,



Architect, Tecton Associates, who serves the as Owner's Project Manager, and Construction Monitor Services, construction company, focused completely finalizing the contract with all its detail to a signing of the agreement in early March 2016, with a one year completion time.

A favorable mild

winter allowed early work on the site with tree removal, excavation, erosion control and so forth beginning soon after the signing of the contract with W. J. The property immediately secured with fencing around

A ceremonial ground breaking was held on site April 28, 2016, led by Police Chief Roger Tucker, Town Treasurer Sullivan, the Board Selectmen, Town Administrator and all the Committee members.

the perimeter and construction trailers on

site as work began in earnest.

As early summer approached, we had a full foundation in place and physical construction was very active with the structure in place by Labor Day 2016. While the contractor performed very well on the construction, the Committee was very much consumed through the summer and early fall working on the details of the internal workings of the building. Technology; security, communications, electronic finger print and recognition systems, high density record storage, furniture, fixtures and NextGen 911 were some of the areas of decision making and selection that have now all been concluded.

As we moved to the fall, there was a real sense of satisfaction as we now see the structure in place, i.e., roofing, siding, windows, landscaping; and eventually the site will have finish grade, parking and road area pavement in place. When we turned the calendar to December, we have all utilities, gas, electric, water, boilers, generators, etc., all in place.

Closing the calendar on 2016, our team is very pleased to state this project is on schedule and on budget. We are 75% complete have paid a total of \$5,000,000 to date equal to 62% of the project budget.

Police Station Building Committee

Roger Fontaine Chairman Chief Roger Tucker, WPD Chief Francis Nothe, WFD Ed Rigney Roger Chapdelaine Paul LaPlante Patti Diotalevi James Dowd Lance Trevallion, Building Inspector Thomas Sullivan Town Treasurer Shirley Rae, 911 Dispatch Supervisor

Health & Human Services

Cemetery Commissioners



he logo used by the Cemetery Commissioners for several years is of the grave of Eunice Chapman who died March 30, 1789, at the age of 17. She and her parents, Isaiah and Hazadiah (Soyer) Chapman, and brother Isaiah Chapman were from East Haddam, Connecticut, and were Quakers who travelled north through Wilbraham to attend religious services. On their return on Monday, March 30, Eunice died in Wilbraham and was buried in Glendale Cemetery. Although Eunice is the only member of her family buried in Wilbraham, the elaborate monument to her memory was done with a great deal of love and care and is still in excellent condition.

The Wilbraham Cemetery

Commissioners are responsible for the operation of the three town-owned cemeteries: Adams Cemetery, located on Tinkham Road, East Wilbraham Cemetery, located on Boston Road, and Glendale Cemetery, located at the intersection of Glendale and Monson Roads.

burials and 6 were cremation.

beginning May, Commissioners realized that the cemeteries Eagle Scout project that took place last were not mowed as per the mowing year contract. After a series of emails and phone monuments were cleaned. calls, we discovered that the mowing contractor, who was to begin the second During the drought this past summer, extra year of a three-year contract, vanished and care was taken of the newly planted trees was nowhere to be found. We had received in the cemeteries. We anticipate that the no prior notice. Panic set in; however, two trees did survive, but are cautiously local mowing contractors, Landscaping and Full Landscaping, came to the rescue for May pine at the fence line on Tinkham Road and June. As of July 1, we now have a new and another on the west side, in Adams three-year contract with a contractor who Cemetery that need to be inspected as they is doing an excellent job. Several visitors may need to be removed. have commented about the landscape of the cemeteries.

Adams Cemetery

United Church and Hampden Federated

Church conducted their Easter Sunrise Service in Adams Cemetery. The event was well attended. We cordially invite the churches to Adams Cemetery for future Sunrise Services.

In October, the annual Adams Cemetery Tour, sponsored by the Athenaeum In 2016 there were 18 burials (7 in Adams Society, was again held with about 100 Cemetery, 7 in East Wilbraham Cemetery, visitors in attendance. This tour takes 4 in Glendale Cemetery), 12 were full place in the historic section of the cemetery; and many comments were made regarding the excellent condition of the the historic monuments. This was due to an when hundreds

> P.M.C. awaiting the spring hoping that the foliage Service will again appear. There are two trees, one

A monument was damaged in Adams Cemetery by a contractor. An estimate was received for the cost of the repair. The On Sunday, March 27, the Wilbraham invoice was given to the contractor who (Continued on page 62)







will pay for the repair.

East Wilbraham Cemetery

On the weekend of September 10 - 11, Scout Brian Shea, a senior at Minnechaug Regional High School (MRHS) and a member of the Boy Scout Troup 359, led a team of some 40 volunteers in East cleaning the historic monuments. 480 stones were cleaned utilizing 150 manhours. Volunteers consisted of members of

the MRHS National Honor Society, family members and friends. This was a project toward earning Brian's Eagle Scout honors. We thank Brian and his team for their efforts of removing the dirt and grime from these historic stones making the inscriptions, which were hidden, vears readable and enabled us to bring the cemetery records up date. Congratulations, Brian. (See photos of Brian's work on page 56.)

Glendale Cemetery

Several historic monuments are in need of repair at Glendale Cemetery. Many of the monuments are tilting and could fall by simply leaning on them: thus. causing damage. We concerned that the monuments might fall on visitors causing physical injury. A Community Preservation Act application

submitted to the Community Preservation Committee to seek funding this much needed project. Hopefully, the completed in the spring of 2017.

The Commissioners continue to maintain the grounds with the appearance of older, rural cemeteries.

Cemetery Commissioners

Donald R. Bourcier, Chairman Wilfred R. Renaud, Secretary/Treasurer George Gordon, Clerk

Commission on Disability

l he Wilbraham Commission Wilbraham Cemetery for the purpose of Disability is the local representative of the worked with Eagle Scouts to install State of Massachusetts Office on Disability. accessible The Commission advises and assists Town Wilbraham officials in ensuring compliance with educational materials to the public at the federal and state disability laws. Members Community Fest during Town Meeting



work in support of fair and equal treatment of disabled individuals and to promote an inclusive community. Funded by the Community Preservation Act grants obtained by the Commission, accessible fishing dock was installed at Spec Pond and construction designed to make the Children's Museum accessible is on in the initial stages. The Commission also

structures planting Gardens,

> and in displays at the Town Hall. The Commission was successful in its attempts to amend the Town's by -laws to have the fine for illegal parking in accessible spaces raised \$200. Members of the Commission gave a presentation to the Wilbraham Hampden Rotary on disability inclusion in the workplace and participated in regional meeting and trainings on disability issues. The year also saw the appointment of two new members; Marylou Fabbo and Jean Courtney.

Commission on Disability

Steven Fratoni, Chairman Earl Way, Vice Chairman Marylou Fabbo, Secretary **Edward White** Diane DaSilva Barbara Harrington Beverley Litchfield Jean Courtney Maggie Wurm (resigned 6/2016)

Lance Trevallion, ADA Coordinator

work with the Town's ADA Coordinator to survey public buildings and monitor compliance with the federal requirements and the Massachusetts repair of these monuments can be Architectural Access Board standards. The Commission reviews employment policies and procedures, parking facilities at businesses, recreational access, publication of town reports, and other accommodation issues. Meetings are open to the public and the Commission provides information and consultation to citizens of Wilbraham with disabilities and their families as well as to civic Wilbraham businesses and organizations.

In 2016, the Commission continued its

Council On Aging & Department of **Elder Affairs**

 $\angle 016$ brought a lot of changes to the Senior Center. In January, we signed a lease on a brand new Senior Center van, obtained through a grant with MASSDOT and PVTA. Our old van was sold on (Continued on page 63)

Muncibid for \$4,976, which went back into the general fund. The Town put out a Request For Proposal (RFP) to see if there was any space in Town for a senior center, other than our present location at the YMCA. The YMCA was awarded the contract and a new lease was signed, separating the Parks and Recreation Department and the Senior Center into two leases. The new Veteran's Agent, Laurie Broadbent, started in March, and since has added a lot of foot traffic to the Senior Center.

In May, Social Services Coordinator Barbara Harrington began the Brown Bag program in Wilbraham. This is a monthly food distribution program which is means tested. It started with 25 participants and has grown to over 100 senior, low-income households participating.

A Tuesday breakfast program was started in the spring. Although attendance was low, it was a great opportunity for a low cost, healthy breakfast in a social setting. A Senior Fair was held in August, sponsored by State Representative Angelo Puppolo and Walgreens Pharmacy. Over 30 different vendors, state agencies, etc., participated, and over 200 seniors attended.

The formula grant, issued through Massachusetts Council on Aging (MCOA), was increased from \$9/per elder to \$10/per elder, which provides the Town with an additional \$3,200 annually. This grant is used to pay for salaries not covered under the Town's budget. A Title III grant was also obtained for \$9,233, which offsets the salary of the Social Services Coordinator.

The Senior Center continues to offer programs, activities and services to Wilbraham's growing senior population.

Respectfully submitted by: Paula S Dubord Director of Elder Affairs

Council on Aging

M. Trant Campbell, Chairman
Giles Turcotte
Diane Weston
Robert Page
Theresa Munn
Ellen O'Brien
Charles J. Marsman

Council on Aging-Pastoral Advisor

Rev. Fr. Panteleimon Klostri

Department of Elder Affairs

Paula S. Dubord, Director Barbara Harrington, Social Service Coordinator Mary Ellen Schmidt, Activities/Volunteer Coordinator

Health Inspector/ Title V Inspector/ Board of Health/ Advisory Board of Health

he Board of Health (Board of Selectmen) is responsible for protecting public health and the environment. The Inspector is responsible the enforcement of, and education for public health issues and, regulations. position required the inspection of all restaurants, retail food establishments, motels, tanning and piercing salons, schools, swimming pools, bathing beaches, camps for children and housing. inspections are conducted to assure compliance with state and local regulations that govern them. When violations are observed, the facility is cited and a reinspection is conducted compliance.

In addition to the above, the Inspector is responsible for investigating complaints of trash and debris on private or public property; the health and welfare of individuals who may need assistance or guidance, noise complaints, septic system failure complaints, air quality issues, hoarding and any other concerns relating to public health. In all these instances, the Inspector conducts an inspection to determine the health risk; and follows up with a letter to, or contact with, the affected parties to eliminate the health risk. When compliance with an order is not obtained within the specified time, the Inspector will continue the enforcement through the legal process. In these cases, the Inspector submits the documentation to the appropriate court and represents the Town in any subsequent court proceeding.

The Board of Health, as a member of the Hampden County Health Coalition, has also become a part of the Health and Medical Coalition (HMCC). This coalition is comprised of individual healthcare organizations in Western MA (Berkshire, Franklin, Hampshire and Hampden counties) that agree to work together to maximize surge capacity and capability during medical and public health emergencies by coordinating preparedness planning, facilitating information sharing, mutual aid, and response coordination.

The Board of Health, in conjunction with the Attorney's General Office, is working on the development of a receivership program. Receivership is one of many strategies that have been used successfully by a number of communities as part of their approach to deal with distressed and abandoned properties. The receiver is responsible for rehabilitating stabilizing a property that has been seriously neglected by the owner. The success of a receivership effort in a community requires teamwork. Cooperation and coordination from both outside and within municipal government are critical elements if a municipality is to be successful in using this very powerful tool. The action that triggers the beginning of a receivership process is a complaint to the municipal department that is responsible for enforcing the State Sanitary Code. Both the Building Department and Board of Health work together on enforcement/compliance matters.

The Health Inspector is required to handle all aspects of the enforcement of Title V of the Environmental Code. This includes witnessing all site assessments required during percolation testing for new construction and repairs of all leach fields in the Town. The proposed design for the new leach field or any component is submitted for the Inspector to review/ approve. The Inspector is then required to conduct all field inspections of the installation to assure compliance with the approved design. All aspects of Title V are handled through the Engineering Department at the Town Office Building. In 2016, the Inspector witnesses 64 percolation tests, reviewed 102 septic designs, and inspected 96 installations.

Health Inspector/Title V Inspector Lorri McCool

(Continued on page 64)

2016 Health Inspections Conducted		
Food Establishments (i.e.	73	
Restaurants, Non-profit		
Kitchen, Schools)		
Food Establishment Retail	14	
Food Establishment-Bakery/	12	
Residential Kitchen		
Seasonal Food/Farmer's	15	
Market		
One Day Food Establishments	4	
Camps	5	
Pools	8	
Tanning Salons	-	
Motel	1	
Total Inspections in 2016	215	

(Continued from page 63)

Board of Health Susan C. Bunnell

Robert W. Russell Robert J. Boilard

Advisory Board of Health

Francis Barbaro, Chairman Catherine Jurgens Dr. Thomas G. Magill Loralee Nelson Dr. Thomas S. Gould Teri Brand Timothy O'Neil

Candace Ouillette Gaumond Administrative Assistant

Public Health Nurse

he Public Health Nurse monitors health trends, health risks, and disease outbreaks. This is done in partnership with The Massachusetts Department of Health Massachusetts Virtual Epidemiological Network [MAVEN]. Using this computerized system allows the nurse to conduct infectious disease case management. This assists state and local public health officials in monitoring disease trends. The purpose is to prevent the spread of disease, reduce the effects of preventable chronic disease and to improve the overall health, safety, and wellness of the community through awareness.

The Public Health Nurse actively participates and supports the Medical Reserve Corp [MRC]; Hampden-Wilbraham Partners for Youth – United for

Safe, Healthy, and Drug-free Communities, Our district Safety, Wellness, Emergency, Advisory Team [SWEAT], and attends state and federal conferences pertaining to emergency planning and new and emerging infectious disease. The nurse maintains health event records as mandated by the Massachusetts Department of Public Health.

Direct services provided to the community included but were not limited to education, town health fairs, weekly blood pressure clinics, health assessments, medical referrals, immunization monitoring, flu clinics, wellness checks, skin screening clinics, and the dispensing of free sharps containers. In addition the Public Health Nurse works with local schools, medical providers, and responders to promote the prevention and treatment of addiction.

The Nurses Office is located in the Wilbraham Senior Center helping to support seniors and their families. There were 634 senior contacts and over 1,000 residents served by Public Health in 2016.

Office Hours are Tuesdays and Wednesdays from 9-2pm.

Public Health Nurse Lee A. Giglietti, BS, RN, BSN

Wilbraham Housing Authority

he Wilbraham Housing Authority (WHA) manages elderly/handicapped and family housing. There are two elderly/handicapped developments: Miles Morgan Court (off Main St.) and The Pines (on Stony Hill Road.) The family units are scattered throughout Wilbraham.

The Wilbraham Housing Authority had a busy year in 2016. A few of the items we have been focusing on are as follows:

 The WHA is working with Blackstone Architects and the Massachusetts Department of Housing and Community Development on a Congregate Redesign. The WHA plans to

- redesign the Congregate unit into 9 conventional one-bedroom units at The Pines;
- Smoke detectors in all of the elderly units at The Pines and Miles Morgan developments were replaced,
- Our only two bedroom handicap accessible family unit, upon turnover received a beautiful, much needed, renovation to the kitchen.
- A roof at The Pines Development was past its life span and was replaced.
- The biggest project of the year was replacing all the windows at both developments, The Pines and Miles Morgan. This was made possible with additional funds through Community Preservation Act. The tenants love the new windows!

Minnechaug Track Teams, Thank You: The WHA would like to thank the Minnechaug Boys' and Girls' Track Teams for their continued participation in the Spring Clean-up at our Miles Morgan and The Pines developments. During April school vacation, about 50-60 student athletes and their coaches arrived early in the morning with rakes, brooms, shovels, and flowers. Several hours were spent sweeping parking lots and sidewalks, raking along fences, picking up branches and debris, and trying to stay warm. Thank you!

The Wilbraham Housing Authority Board of Commissioners: Four Commissioners are elected to a five year term in Town Elections. The fifth commissioner is appointed by the Governor for a five year term. Board meetings are held on the second Tuesday of each month at 7:00 p.m.

The Massachusetts Department of Housing and Community Development is the regulatory agency for the WHA. Applications for housing are available at the WHA offices, 88 Stony Hill Road weekdays 8:30 a.m. to 12:30 p.m. or by calling (413)543-1700.

Wilbraham Housing Authority

Peter Manolakis, Chairperson Anne Turcotte, Vice Chairperson Judy Cezeaux, Treasurer Jason Burkins, Assistant Treasurer Angel Reyes, State Appointee

Paula Olsen, Executive Director

Department of Veterans' Affairs

Aking over the position of Director of the Department of Veteran Affairs (aka Veterans' Agent) for the Town of Wilbraham, I had some big shoes to fill. Richard Prochnow worked for 29 years in

this positon; and now that I know what it entails. I am in awe. The position of Veterans' Agent is one of great importance, far more than even I understood. This past year has been filled with ceremonies; events, guest speaking, parades, USO Gala's, Veterans Day booths at the Big E and many local fairs, Veteran Service Officer (VSO) Conferences and state trainings, Western MA VSO quarterly meetings, monthly meetings with other Veteran organizations, visiting our 3 local nursing homes on a regular basis as well as special occasions, the Agawam Veteran Cemetery, The Soldiers Home in Holyoke, and guest speaking at Minnechaug Regional High School. I had the pleasure of being part of a some memorable events such as a Medal of Honor ceremony at Wing Gate Nursing home for Tuskegee Airman James Sowell, sitting with a 2-Star General at a USO Gala, and attending a luncheon with our State Representative Angelo Puppolo Jr. and Governor Charlie Baker just to name a few. I am also the Town's Veterans Grave Officer, managing an every changing budget with regard to our local Veterans' Chapter 115, providing assistance with VA claims, appeals, health educational benefits, benefits, death benefits and the list goes on.

Programs and Ceremonies

Our annual Memorial Day Ceremony was held on Sunday, May 29, 2016, 10:30am at Crane

Park. Reflections of Memorial Day were presented by State Senator Eric Lesser, State Representative Angelo Puppolo and Wilbraham Selectman and Chair Susan Bunnell. The guest speaker at the Memorial Day Ceremony was Vietnam Veteran, retired Colonel John Chester, a

retiree from the United States Marine Corp and Air National Guard, with a combined service of 42 years. We also welcomed our Polish American Veterans, Korean Veterans, and American Legion Post 286 for the Posting of Colors. The talented students from the Minnechaug Regional High School Band graced us with their talents. Band Director Margaret Reidy led us in the National Anthem. Jake Roberts closed the ceremony with a

We remembered Wilbraham Vietnam Veteran, Private First Class John David Bulger, on the 50th anniversary of his passing in the Vietnam War, with a moment of silence. State Representative Angelo Puppolo along with Selectman Robert Boilard were in attendance. We also welcomed our American Legion Post 286, Vietnam Veterans of American Chapter 111, Polish American Veterans, and Ludlow VFW Post 3236. The

Wilbraham Girl Scouts led us in the pledge of allegiance. The Regional Minnechaug High School Band and showcased their talents. Rev. Brian Tracy from Evangel Assembly Church gave a moving invocation that was inspirational. Boy Scout Troop 359 did their annual Flag Burning Ceremony. This year's guest speaker was Captain Kimberly J. Askew, Operations Officer at Westover Air Reserve Base, Massachusetts.





From left to right: William Broadbent, Adjutant General of Mass.

National Guard; Major General Gary Keefe, Chief Master Sgt. Maryanne
Walts, Laurie Broadbent, Wilbraham Veterans' Agent, and Colonel
James A. Keefe at the USO Gala in Holyoke, MA. Photo courtesy of
Wilbraham Veterans' Affairs Dept.



rendition of Taps.

Friday, November 11, 2016, at 11:00am, we had a crowd of over 100 show to support and offer gratitude at our Veterans Day ceremony. The weather was perfect.

Veterans Benefits

The Commonwealth Massachusetts provides one of the best state Veterans benefit programs in the nation. Cities and Towns of Massachusetts dispense the benefits and are reimbursed bv Commonwealth Massachusetts for seventy-five percent of the cost of the benefits. In 2016, the Town spent \$42,602.15 in Veterans' benefits, under M.G.L. Chapter 115, as approved by the Commissioner of Veteran Services of which seventy-five percent (\$31,951.62) will be reimbursed by the State to the Town.

The Veterans Affairs Office assisted 481 Veterans and, or Veteran family members, 523 service units.

The Veterans Affairs Office would like to extend a thank you to all that helped in making our

programs a success.

Department of Veterans' Affairs

Laurie Broadbent, Director of Veterans Affairs (Veterans' Agent) Barbara Harrington, Admin. Assistant

Parks, Recreation & Culture

The Atheneum **Society**

he Old Meeting House Museum located on Main Street and Mountain Road in the center of Town; and is open, free to the public on the second Sunday of the month, from May through November. December is our annual decorated that will be called upon and utilized. Christmas tree display and Open House is the last Sunday in December.

The Old Meeting House Museum has presented a variety of programs for our Open House this past year, which included Peter Duquette speaking about local Indian tribes; The Quadrilles, free ice cream in the garden while the Art League exhibited their artwork inside, antique auto show, Bill Steele sharing his antique farm equipment, the Annual Candlelight Adams Cemetery tour and the ever popular Christmas tree display.

We welcome you to visit our Open House at the Old Meeting House Museum where we will continue to bring programs of interest to the Wilbraham Community.

The Atheneum Society Trustees

Peter Ablondi, Chairman **Donald Boucier** Wally Clark Steve Clark Nan Nieske Pat O'Brien Lucy Peltier Michelle Sampson Sandy Sanders

Historical **Commission**

Commission is tasked with identifying and recording historical assets within the community of Wilbraham. In cooperation with other organizations and

individuals it works to preserve these assets.

This past years saw the resignation of long time member, Carol Albano. Carol had been a member of the Commission for a period of over 30 years. Her expertise and knowledge of the history of Wilbraham will be greatly missed. Two new members joined the Commission during this year, Brett Johnson and Charlie Bennett. Both bring strengths and abilities to the table

Respectfully submitted, Wally Clark, Chairman

Historical Commission

Walter Clark, Chairman Patrick O. Kiernan Michelle Lawler Arthur Wolf Brett Johnson Roberta Albano Carol M. Albano (resigned 6/2016)

Parks & Recreation **Department**

▲ he Parks and Recreation Department had another successful year during 2016. The Department spent much of 2016 maintaining many of the programs we have created over the years, improving our maintenance of the facilities the Parks Department oversees, and welcoming new staff.

The year started off like most have in the past five or so years, with turnover within the Recreation Department. Ben Sabbs who had been with us a little over a year, left to become the general manager of a new Indoor Baseball / Softball facility in April. The vacancy within the Assistant Director's position was quickly filled with an energetic and enthusiastic veteran of a neighboring Parks & Recreation Department, Erin Carroll. Erin brought her great attitude, work ethic and years of experience to the Department. She has proven to be a great asset to the Town of

(Continued on page 67)



Merrie Kaye, who was Wilbraham. completing her seventeenth (17) year of service, decided the time was right to retire. As of December 31, 2016, Merrie officially began retirement and the Town was left to fill the vacancy within the Administrative Assistant position. rest of the office staff continued to provide consistency to the Town. The Director, Bryan Litz, is going on his sixteenth (16) year with the Department. Ron Dobosz, Foreman completed his second (2) year. Regan and Lisa Hamerle Patrick completed their first year; and Dominic Brady, Groundskeeper, his sixth (6) year. The staff continued to hone their craft by attending many professional development conferences and seminars and continuing memberships within the many Parks & Recreation Associations available to them.

For 2016, we limited the amount of new

programs we introduced to the community. The only new program launched was the Indoor Track and Field program. The program was met with great enthusiasm, with over 40 participants partaking in year one. We are excited to bring this great offering to the community and look forward to offering it for years and years Many of our youth sports to come. continued on with great success, as is the case each year. Modifications to the sports programs are made at the end of each season to better fit the needs of the participants. We continued to offer programs Pre-K children for (Basketball and Soccer) along with a couple programs for High School Students (Basketball and Soccer). Many of our special events, again, also continued on, such as the Turkey Day Jamboree and the Annual Easter Egg Hunt at Spec Pond. The Friends of Recreation held their special events, Oktoberfest, 5K Race and Fishing Derby, once again. The Department continues to look for new programs, classes / clinics and special events that benefit the Town of Wilbraham while maintaining and improving our current allotment of offerings.

The busiest time of year continues to be the summer. The summer months are home to the Spec Pond Beach: Spec Pond Day Camp, Pinney Pavilion rentals, our summer basketball league, with preparation for fall sports, many

of which begin in August. The Day Camp was fortunate enough to have Zack Richer return for third season at the helm, making the transition from summer to summer relatively easy. The beach and spray park also were fortunate enough to have Casey Moriarty return for a second year as Head Waterfront Director. The experienced Directors and staff led to another smooth summer with lots of happy patrons.

Renovations to our facilities this year included:

- The Pavilion was named in honor of Brad Pinney, longtime Friends and Recreation founder member. Pinney Pavilion received a makeover, which included a new roof and ventilation, floor and walls painted, the Spec Day Camp office moved and many other aesthetic improvements to the heavily utilized Pinney Pavilion.
- Spec Pond had a batting tunnel added next to Farrell Field.
- Farrell Field also had state of the art dugouts installed.
- Excel Dryer Dogwood Picnic Area was added next to many of the playing fields, to give participants a place to relax and or picnic in between events.

The Wilbraham Friends of Recreation welcomed to new members to the group, Sarah Quinn and Christa Murray. With the



addition of these two new members the group is now up to ten members. The group continues to work hand in hand with the Parks and Recreation Department and Commission fundraise and support many of the Parks related capital projects within the Town of Wilbraham.

The Parks & Recreation Department is committed to increasing and improving dynamic and diverse options for quality recreation. This is only possible by the support of countless volunteers; the Recreation Commission and Friends of members. Recreation committee members and many dedicated coaches. We applaud them for their years of service and dedication to not only the Parks and Recreation Department but also to the Town.

Recreation Commission

William Scatolini, Chairman Stanley Soja Aaron Tillberry Patricia Silk Marian Poe-Heineman Clifford "CW" Zimmer Jon Stogner

Parks and Recreation Dept.

Bryan Litz, Director Erin Carroll, Assistant Director Merrie W. Kaye, Adm. Assistant Ron Dobosz, Foreman Dominic Brady, Groundskeeper Lisa Hammerle, Recreation Clerk Patrick Regan, Recreation Aide

Wilbraham **Public Access**

ilbraham Public Access (WPA) provides locally produced programs for the benefit of all Wilbraham residents. We deliver our programs through Charter Communications' cable television system on channels 191, 192 and 193. We also deliver Video On Demand programming online. (Please visit the Town website to view our content www.wilbrahamma.gov/vod)

At WPA, training is extremely important as we are primarily an organization (Continued on page 68)

(Continued from page 67)

comprised of dedicated volunteers. Last year, WPA volunteers accounted for nearly 4,000 hours of production and post-production at WPA. Those volunteers also dedicated several thousand more hours doing field production. We are excited to see the organization continue to grow and branch out.

In 2016, production of community events and board/committee meetings has been keeping us busy with a combined total of 287 productions. All the production of events and meetings would not be possible without the continued support of every WPA volunteer. WPA is always recruiting new volunteers and encouraging creativity.

Director Aube would like to extend his deepest and heartfelt appreciation to the many volunteers who serve on the Town's Cable TV Advisory and Public Access TV Committees; to the numerous volunteers whose dedicated service to WPA make it possible to have a functioning and quality TV station, to the Friends of Wilbraham Public Access and to Paul Villano for his faithful contributions. He would also like to extend his appreciation to Nathan DeLong, IT Director, and the IT Department's staff for all their supportive help at WPA in 2016.

Public Access TV Committee

Sandra Belcastro, Chair Karl Jurgen Roy L. Scott Delores Gravel Janet Vitkus

Cable TV Advisory Committee

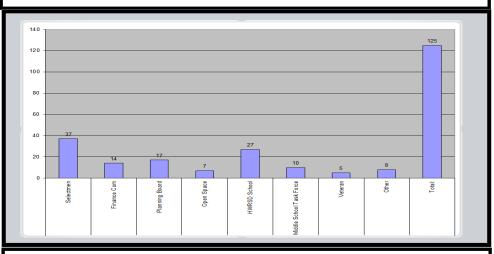
Thomas G. Magill Daniel Kelley George Reich

Public Access Office

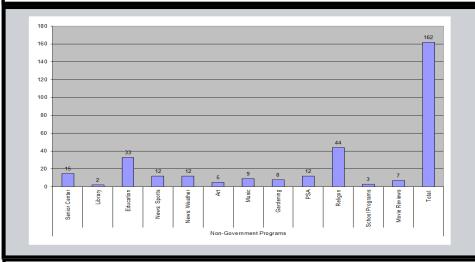
Anthony Aube, Executive Director Paul Villano, Production Coordinator



2016 WPA Production Government Meetings & Events



2016 WPA Production (Non-Govt.) Community Events



2016 WPA Volunteer Hours



Public Library

L his year brought several small monitor. improvements to the library. Two display We also units were purchased and a coordinating slatwall display was added to highlight our "Bestsellers" collection and other special displays. New custom-sized walk-off mats were installed in the foyer, replacing the original 1968 mats. Our restrooms were altered to be unisex with occupancy indicators. Our first floor adult computers were merged into one location to provide better staff support and hold classroom style training. In the children's area, we updated the child-sized sofa with a new "easy to clean" red vinyl piece.

Although staff limitations made it expanded our online subscriptions to necessary to discontinue our Sunday hours include "BookFlix", interactive books for for the fall of 2016, we were able to children and "The Financial Ratings expand our hours to the public by returning Series", to our 9:00 a.m. opening time.

We continue to focus on keeping our collections current and following trends in The Library's Youth Services Department the libraries. This year we added several welcomed Lisa Nicholson as our new part-LaunchPads, tablet devices,

Total library visits

educational software for children and previously worked for the Springfield teens. Another device now available to Museums and has a strong interest in borrow is

a Speck air quality



a product includes investment, insurance, Medigap coverage information.

with time Assistant Children's Librarian. Lisa

Public Library - Brief Statistics

developing science-related programs and activities for the community. The juvenile fiction collection was re-arranged to include a section dedicated to the Newbery Award winners, paperback series and audiobooks. Highlights in the teen area include new "Grab and Go" kits containing multiple books related to a theme and an expanded "New Book (Continued on page 70)

76,356

Adult Teen Children **Total** Category Collection Holdings Books 19,591 2,458 15,732 37,781 Periodicals 1,412 119 156 1,687 Video formats 2,935 0 1,274 4,209 2,868 69 509 3,446 Audio formats Total items (includes other materials 47,919 not listed above) Circulation/Checkouts Books 43,037 95,460 46,120 6,303 Periodicals 3,556 153 244 3,953 Video formats 17,561 0 6,750 24,311 7,348 197 1,107 8,652 Audio formats Total circulation (includes other ma-134,694 terials not listed above) Other figures Adult Teens Children's 116 57 106 279 **Programs** 1,392 Program attendance 1,407 3,297 6,096 (Continued from page 69)

Area."

Programs for children and teens continue to be popular. Our youngest visitors enjoyed storytimes, puppet shows and music programs, while the older children explored chess and Minecraft. Our teens were very active this year, with an increase in participation in the summer reading program as well as enjoying a new teen movie series. One of the highlights of the year was the Stuffed Animal Sleepover in which 15 teen volunteers produced a program for 35 youngsters and their families.

Adults also enjoyed a variety of programming this year. A new "cookbook club" was launched with participants preparing recipes from a selected cookbook and enjoying a potluck meal and discussing the book. Author events with Dr. Patricia Martin and Ray Anderson were well received, and felting and container garden workshops attracted the DIY crowd.

The library continued to participate in the statewide Digital Commonwealth project by adding 100 digitized photos from our local history collection, along with the standard metadata. Library staff were active through local community groups and events, including participation in Hampden-Wilbraham Safe and Healthy Students Coalition, guest speaker at the Wilbraham Women's Club, and assisting at the annual Rotary Club Senior Picnic.

The library was supported throughout the year by LIFT; the Friends of the Library, the Memorial-Endowment Fund, Wilbraham Garden Club, Wilbraham Cultural Council, Wilbraham Women's Club and Wilbraham Junior Women's Club as well as several local businesses who offered support for our summer reading program.

The Board of Trustees and the library staff thank all the organizations and individuals who serve on the Board of Library Trustees, library committees, manage programs and events and volunteer their time on behalf of the library.

Respectfully submitted, Karen Demers, Library Director

Wilbraham Board of Library Trustees

James S. Jurgens, Chairman Lucy Pelland Raymond Burk Marjorie Williams Linda Moriarty Gloria Russell (resigned 5/2016)

Wilbraham Public Library Renovations Implementation Committee

Holly Murray James Jurgens Corinne Sawyer Karen Demers Ronald Rauscher Raymond Burk Paul Huijing



Karen Demers, Director Mary Bell, Adult Services Librarian Bernard Davidow, Ref. & Outreach Librarian

Heidi Kane, Children's Librarian Rachel Hapgood, Asst. Children's Librarian

Lisa Nicholson, Asst. Children's Librarian

Cindy Rusczek, Circulation & Technical Services Coordinator Susan Kent, Borrower Services Debra Searles, Borrower Services Susan Getchell, Library Assistant Lauren Kovarik, Library Page Veronica Meschke, Library Page Ann Tousignant, Library Page



Stuffed Animal Sleepover Event at Wilbraham Public Library. Photo courtesy of Wilbraham Public Library



Children's Magic Show at Wilbraham Public Library. Photo courtesy of Wilbraham Public Library.



Hampden-Wilbraham Regional School District

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT PROFILE

Superintendent's Statement

The Hampden-Wilbraham Regional School District is a fully accredited public school district educating approximately 3,107 students in grades PreK to 12. HWRSD maintains seven school buildings: one elementary and one middle school in Hampden, and three elementary, one middle and the regional high school in Wilbraham. A newly-constructed, technologically-advanced, safe and highly efficient Minnechaug Regional High School opened its doors to students in August 2012. The District is driven by a strong vision that shapes the development of school and district-wide improvement goals and improvement plans. Together, students, parents and staff work together as a true "community of learners" dedicated to a tradition of educational excellence. HWRSD students regularly demonstrate high levels of achievement and accomplishments in academics, athletics, community service and the arts. HWRSD parents and the wider community are actively involved in the educational process. Over 500 HWRSD employees provide our students with a range of academic experiences and services, a well-coordinated and aligned program of curriculum and instruction and a firm commitment to maintaining healthy and safe learning environments. HWRSD is committed to working with all stakeholders to provide educational excellence in a cost-effective, efficient manner.



www.hwrsd.org

2014-2017 HWRSD District Improvement Plan

Goal One: Safety and Wellbeing: Development of policies, practices and strategies that promote the safety and wellbeing of

the District's students and staff.

Goal Two: Meeting the Needs of all Learners: Consistent and effective focus on student achievement with attention to transitional planning, the social and academic curriculum

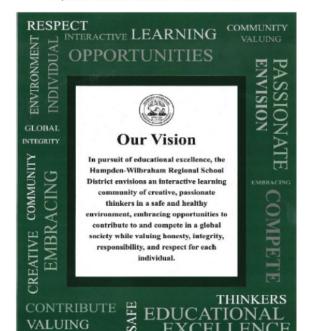
and a tiered model of instruction.

Goal Three: 21st Century Teaching and Learning: Continually strengthen HWRSD's commitment and frameworks for

designing a 21st Century approach to education.

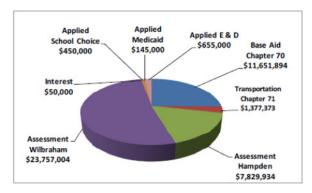
Goal Four: Learning and Achievement: Focused implementation of a

systematic and cyclical process of curriculum renewal and development at all grades, in all disciplines and the development and implementation of a personnel infrastructure that supports teaching and learning and improves achievement outcomes for all children.



Our 2016-2017 Operating Budget \$45,916,205

Base Aid Chapter 70	11,651,894
Transportation Chapter 71	1,377,373
Assessment Hampden (23.9395%)	7,829,934
Assessment Wilbraham (76.0605%)	23,757,004
Interest	50,000
Applied School Choice	450,000
Applied Medicaid	145,000
Applied E & D	655,000



Our District

Accreditation	NEASC
Accountability and Assistance Level - District	Level 2
Green Meadows - Title I School (TA)	Level 2
Soule Road - Title I School (TA)	Level 2
Stony Hill - Title I School (TA)	Level 2
Thornton W. Burgess - Title I School (TA)	Level 2
Wilbraham Middle - Non-Title I School (NT)	Level 2
Minnechaug - Non-Title I School (NT)	Level 1
Mile Tree - Non-Title I School (NT)	Not Applicable

Our Schools

Number of Campuses for 2016-17

Elementary Schools 5

Middle Schools 2

High Schools 1

Total Square Feet 701,839

District Size 42.08 sq. miles

Our Students

Enrollment by Gender (2016-17)			
	District	State	
Male	1,550	488,985	
Female	1,557	464,716	
Total	3,107	953,748	

Enrollment by Race/Ethnicity (2016-17)			
Race	% of District	% of State	
African American	2.7	8.9	
Asian	2.7	6.7	
Hispanic	5.8	19.4	
Native American	0.2	0.2	
White	85.6	61.3	
Native Hawaiian, Pacific Islander	0.1	0.1	
Multi-Race, Non-Hispanic	2.9	3.4	

Enrollment By Grade (2016-17)															
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Green Meadows	24	41	40	52	46	44	0	0	0	0	0	0	0	0	247
Mile Tree	40	141	134	0	0	0	0	0	0	0	0	0	0	0	315
Minnechaug	0	0	0	0	0	0	0	0	0	0	283	305	271	288	1,147
Soule Road	0	0	0	0	0	165	174	0	0	0	0	0	0	0	339
Stony Hill	0	0	0	144	159	0	0	0	0	0	0	0	0	0	303
Thornton Burgess	0	0	0	0	0	0	50	48	59	65	0	0	0	0	222
Wilbraham Middle	0	0	0	0	0	0	0	177	200	157	0	0	0	0	534
District	64	182	174	196	205	209	224	225	259	222	283	305	271	288	3,107

	N	UI	trit	ion	Serv	ices
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Lunch Price	Elem/MS \$2.75, HS \$3.00
Avg. Complete Lunches Served Daily	1,450
Avg. Equivalent Meals Served Daily	250
Avg. Total Meals Served Daily	1,700

Geographical Information

Hampden	19.65 Sq. Miles
Population (2010)	5,139
FY17 Tax Rate	\$19.29

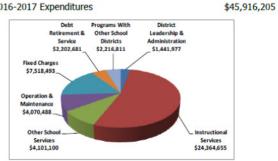
Wilbraham 22.43 Sq. Miles Population (2010) 14,868 FY17 Tax Rate \$22.00

Regional Transportation

Number of Buses Running Daily Cost per Bus Regular Transportation 52 \$55,951 Cost per Bus Special Education Transportation \$62,818

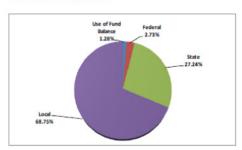
Financial/Basic Data

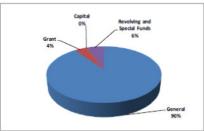
Our 2016-2017 Expenditures



E & D Certified Balance	\$779,099
Federal Grants	\$1,391,025
State Grants	\$221,666
Per Pupil Expenditure (2015)	\$13,830
Per Pupil Expenditure State Average (2015)	\$14,943

Percent of State Aid





2016 MCAS Test Results

Percent of Students Scoring Proficient or Higher

Grade	Reading	Math	ELA	Science
Grade 3	69	80		
Grade 4		62	64	
Grade 5		65	72	63
Grade 6		60	77	
Grade 7		59	88	
Grade 8		5566	89	47
Grade 10		87	97	80

Performance/Student Data

Our District Accreditation	NEASO
NEASC 2009 Accountability Ratings	Academically Acceptable

2016 MCAS % Proficient or Higher

ELA	80%	Science	64%
Math	600%		

Additional Academic Facts

2015 Number of Graduates	297
% Continuing Education	93

2016-2017 Employees

Total Number of Employees	485
Administrative	16
Custodial/Maintenance	23
Food Service	37
Independents	41
Nurses	8
Paraprofessionals	92
Teachers, Counselors, ETL's, Psychologists	249
Clerical	19
Teacher Salary (BA Step 1)	\$43,871
Teacher Salary (M +30 Step 1)	\$52,562
Teacher Retention Rate	87.5%

Teacher Data (2015-16)	District	State
Total # of Teachers	212.5	72,384.10
% of Teachers Licensed in Teaching Assignment	99.6	97.4
Total # of Classes in Core Academic Areas	979	348,472
Who are Highly Qualified	100	96.3
Student/Teacher Ratio	14.8 to 1	13.2 to 1

Debt Service Schedules

<u>FY17</u>
\$50,528
\$219,600
\$1,423,000
\$459,294
\$192,694
\$111,507
\$2,456,623

For this year's annual town report, we are pleased to provide the District and individual school "report card" statistics from the Massachusetts Department of Elementary and Secondary Education (DESE). These meaningful reports answer important questions about overall performance and contain specific information about student enrollment, teacher qualifications, student achievement and accountability. The statistics also indicate how a school is performing relative to other schools in the District and the State.



2016 Massachusetts District Report Card Overview HAMPDEN-WILBRAHAM PUBLIC SCHOOL DISTRICT (06800000)

Albert Ganem, Superintendent 621 Main Street , Wilbraham, MA 01095 Phone: 413.596.3884

Website: http://www.hwrsd.org

Report cards help parents/guardians and the general public see where schools and districts are succeeding and where there is still work to do. This report card overview answers important questions about our district's performance. For the full report card containing additional data contact the district or visit the Massachusetts Department of Elementary and Secondary Education's website at http://profiles.doe.mass.edu. For more information about report card data, visit http://profiles.doe.mass.edu/help/data.aspx.

How is our district doing overall?

Accountability & assistance levels

Level 2

One or more schools in the district classified into Level 2

Most schools are assigned a level from 1-5, with those meeting their proficiency gap-narrowing goals in Level 1 and the lowest performing in Levels 4 and 5. A district is typically assigned a level based on the level of its lowest performing school. Placing schools and districts into levels helps districts know which schools need more support, and helps the state know which districts need the most assistance. More information is available here:

http://www.mass.gov/ese/accountability.

Overall progress in narrowing gaps

Massachusetts aims to reduce proficiency gaps by half between 2011 and 2017.

All students Did Not Meet

Target

High needs students Did Not Meet

Target

Economically

disadvantaged

Students with Did Not Meet disabilities Target

English language

learners & former ELLs

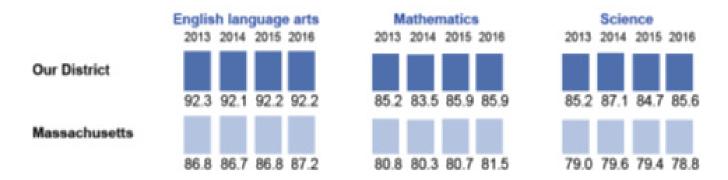
District determination of need for special education technical assistance or intervention

Meets Requirements-At Risk (MRAR)

Districts, including single school districts, are assigned a determination of need for special education technical assistance or intervention. These determinations, which are typically based on the district's accountability and assistance level, range from *Meets Requirements - Provisional* (districts with insufficient data) to *Needs Substantial Intervention* (Level 5 districts). The determination, which also incorporates compliance measures, helps to identify whether the Department will require districts to take additional actions to support improved outcomes for all children, especially students with disabilities.

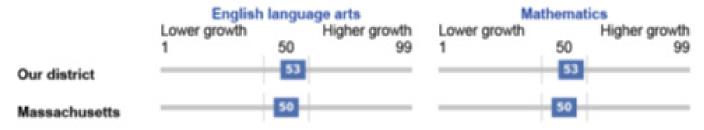
How does our district's achievement over time compare to the state?

The transitional Composite Performance Index (CPI) is a number from 1-100 that represents the extent to which all students are progressing toward proficiency in a given subject. When all students demonstrate proficiency on MCAS and/or PARCC tests, the CPI will be 100. Our district's transitional CPIs for 2013-2016 are below.



How does our district's growth compare to the state?

Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our district's median SGPs for 2016 are below. (Note: Growth values are truncated.)



How does our district's enrollment compare to the state?

Total enrollment	Our district	Massachusetts		
	3,138	953,429 Massachusetts # %		
By high needs population	Our district # %			
Economically disadvantaged students Students with disabilities English language learners	376 12.0 490 15.4 24 0.8	260,998 27.4 165,560 17.2 85,762 9.0		

How do our district's teachers and classrooms compare to the state?

General information	Our district	Massachusetts
Teachers (#)	212.5	72,384.1
Core academic classes taught by highly qualified teachers (%)	100.0	96.3
Average class size (it)	19.1	18.0
Student : teacher ratio	14.8 to 1	13.2 to 1

How is our district doing on other important measures?

Attendance	Our district	Massachusetts
2016 Attendance rate (%) 2016 Average days absent per student (#) 2016 Chronic absenteeism rate (%)	95.7 7.6 7.7	94.9 8.8 12.3
Discipline		
2016 In-school suspension rate (%)	0.5	1.9
2016 Out-of-school suspension rate (%)	3.9	2.9
High school completion	Our district	Massachusetts
2014 5-year graduation rate (%)	96.2	88.5
2015 4-year graduation rate (%)	95.6	87.3
2015 annual dropout rate (%)	0.8	1.9
2014 graduates attending institutions of higher education* (%)	86.5	76.2
2016 12th graders taking 1+ Advanced Placement courses (%)	36.2	40.6
2016 Advanced Placement tests with scores of 3 or higher (%)	81.4	66.5
2016 SAT average score - Reading	518	509
2016 SAT average score - Writing	510	497
2016 SAT average score - Math	534	522
2015 MassCore** - Completing a rigorous course of study (%)	86.4	72.3
Indicates and any annullment data includes any attribut annulling in an	investigation of bioches a	net the middless made and annual

^{*}Postsecondary enrollment data includes any student enrolling in an institution of higher education within 16 months of earning a high school diploma

School Accountability Information

School	School Type	Title I Status	Accountability and Assistance Level
Mile Tree Elementary	Early Elementary School	Non-Title I School (NT)	Insufficient data
Green Meadows Elementary	Elementary School	Title I School (TA)	Level 2
Soule Road	Elementary School	Title I School (TA)	Level 2
Stony Hill School	Elementary School	Title I School (TA)	Level 2
Thornton Burgess	Middle School	Title I School (TA)	Level 2
Wilbraham Middle	Middle School	Non-Title I School (NT)	Level 2
Minnechaug Regional High	High School	Non-Title I School (NT)	Level 1

[&]quot;MassCore: 4 years of English & math, 3 years of history & lab-based science, 2 years of a foreign language, 1 year of arts & 5 additional "core" courses



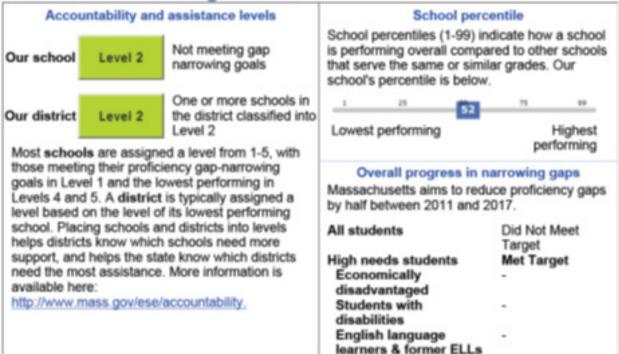
2016 Massachusetts School Report Card Overview GREEN MEADOWS ELEMENTARY (06800005)

Hampden-Wilbraham Public School District (06800000) Sharon Moberg, Principal Grades Served: PK,K,01,02,03,04 38 North Rd , Hampden, MA 01036 Phone: 413.566.3996

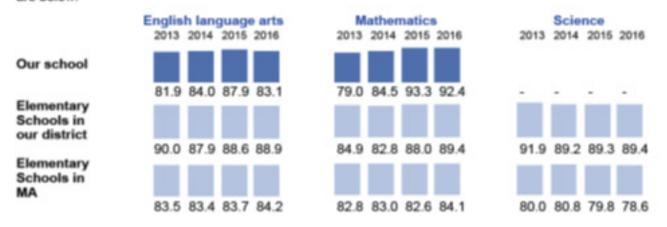
Website: http://www.hwrsd.org

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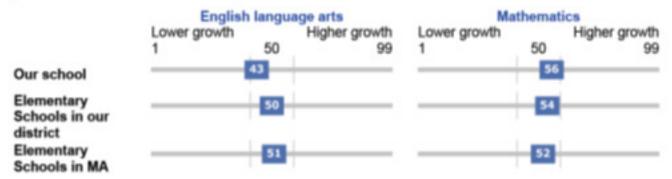
How is our school doing overall?



How does our school's achievement over time compare to the district and the state?



Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)



How does our school's enrollment compare to the district and the state?

Total enrollment	Our school	Our district	Our state
	251	3,138	953,429

How do our school's teachers and classrooms compare to the district and the state?

General information	Our school	Elementary Schools in our district	Schools in MA
Teachers (#) Core academic classes taught by highly qualified teachers (%)	21.2 100.0	62.5 100.0	25,630.9 96.5
Average class size (#) Student : teacher ratio	18.8 11.8 to 1	22.1 14.4 to 1	19.6 13.9 to 1

Attendance	Our school	Elementary Schools in our district	Elementary Schools in MA
2016 Attendance rate (%)	95.7	96.1	95.7
2016 Average days absent per student (#)	7.4	6.9	7.4
2016 Chronic absenteeism rate (%)	7.7	4.6	8.7
Discipline			
2016 In-school suspension rate (%)		0.4	0.5
2016 Out-of-school suspension rate (%)		0.2	0.9



2016 Massachusetts School Report Card Overview MILE TREE ELEMENTARY (06800025)

Hampden-Wilbraham Public School District (06800000)
Joanne Wilson, Principal
Grades Served: PK.K.01

625 Main Street , Wilbraham, MA 0109

Phone: 413.596.6921

Website: http://www.hwrsd.org

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How is our school doing overall?

Accountability and assistance levels School percentile School percentiles (1-99) indicate how a school Insufficient is performing overall compared to other schools Our school data that serve the same or similar grades. Our school's percentile is below. One or more schools in Our district the district classified into Level 2 Level 2 Lowest performing Highest performing Most schools are assigned a level from 1-5, with those meeting their proficiency gap-narrowing Overall progress in narrowing gaps goals in Level 1 and the lowest performing in Massachusetts aims to reduce proficiency gaps Levels 4 and 5. A district is typically assigned a by half between 2011 and 2017. level based on the level of its lowest performing school. Placing schools and districts into levels All students helps districts know which schools need more High needs students support, and helps the state know which districts Economically need the most assistance. More information is disadvantaged available here: Students with http://www.mass.gov/ese/accountability. disabilities English language learners & former ELLs

How does our school's achievement over time compare to the district and the state?

	English language arts		M	Mathematics			Science					
	2013	2014	2015	2016	2013	2014	2015	2016	2013	2014	2015	2016
Our school												
Early Elementary Schools in					٠				•	•		
our district Early Elementary		-				-	-					
Schools in MA												

Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)

	English	langu	age arts	Ma	themat	ics
	Lower growth 1	50	Higher growth 99	Lower growth 1	50	Higher growth 99
Our school						
Early Elementary Schools in our						
district						
Early Elementary Schools in MA						

How does our school's enrollment compare to the district and the state?

Total enrollment	Our school	Our district	Our state
	306	3,138	953,429

How do our school's teachers and classrooms compare to the district and the state?

General information	Our school	Early Elementary Schools in our district	Early Elementary Schools in MA
Teachers (#) Core academic classes taught by highly qualified teachers (%)	20.4 100.0	20.4 100.0	2,698.4 95.4
Average class size (#) Student : teacher ratio	22.0 15.0 to 1	22.0 15.0 to	18.0 15.0 to 1

Attendance	Our school	Early Elementary Schools in our district	Early Elementary Schools in MA
2016 Attendance rate (%)	95.5	95.5	94.9
2016 Average days absent per student (#)	7.8	7.8	8.4
2016 Chronic absenteeism rate (%)	7.8	7.8	13.0
Discipline			
2016 In-school suspension rate (%)		0.0	0.1
2016 Out-of-school suspension rate (%)		0.0	0.2



2016 Massachusetts School Report Card Overview STONY HILL SCHOOL (06800050)

Hampden-Wilbraham Public School District (06800000) Sherrill J Caruana, Principal Grades Served: 02.03

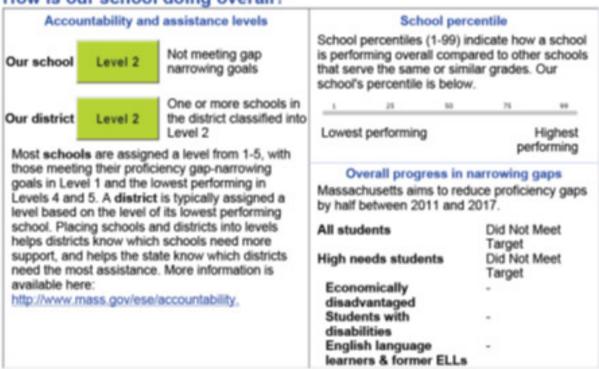
Phone: 413,599,1950

Website: http://www.hwrsd.org

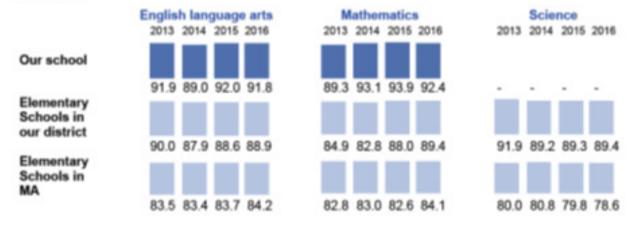
675 Stony Hill Road, Wilbraham, MA 01095

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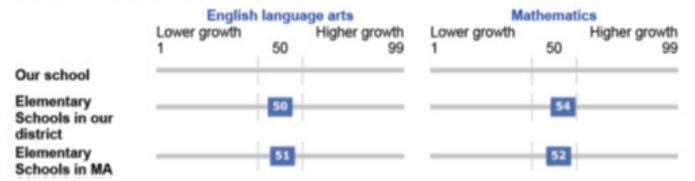
How is our school doing overall?



How does our school's achievement over time compare to the district and the state?



Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)



How does our school's enrollment compare to the district and the state?

Total enrollment	Our school	Our district	Our state	
	311	3,138	953,429	

How do our school's teachers and classrooms compare to the district and the state?

General information	Our	Schools in	Schools in
	school	our district	MA
Teachers (#) Core academic classes taught by highly qualified	20.5	62.5	25,630.9
	100.0	100.0	96.5
teachers (%) Average class size (#)	22.5	22.1	19.6
Student : teacher ratio	15.1 to 1	14.4 to 1	13.9 to 1

Attendance	Our school	Elementary Schools in our district	Schools in MA
2016 Attendance rate (%)	96.1	96.1	95.7
2016 Average days absent per student (#)	6.8	6.9	7.4
2016 Chronic absenteeism rate (%)	2.8	4.6	8.7
Discipline			
2016 In-school suspension rate (%)		0.4	0.5
2016 Out-of-school suspension rate (%)		0.2	0.9



2016 Massachusetts School Report Card Overview SOULE ROAD (06800030)

Hampden-Wilbraham Public School District (06800000) Lisa O Curtin, Principal Grades Served: 04.05

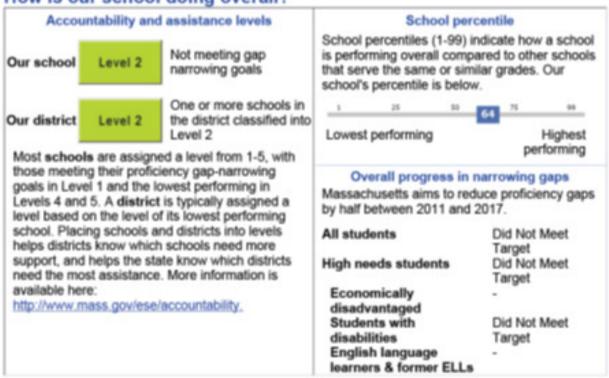
300 Soule Rd , Wilbraham, MA 01095

Phone: 413,596,9311

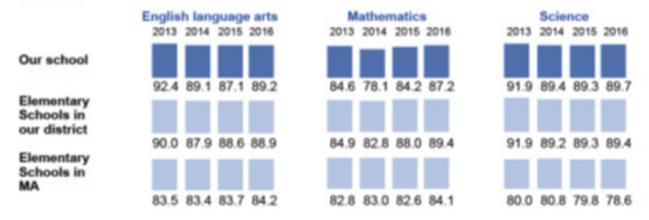
Website: http://www.hwrsd.org

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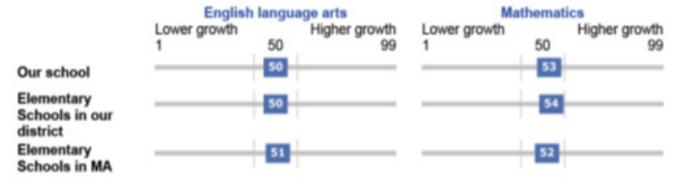
How is our school doing overall?



How does our school's achievement over time compare to the district and the state?



Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)



How does our school's enrollment compare to the district and the state?

Total enrollment	Our school	Our district	Our state	
	337	3,138	953,429	

How do our school's teachers and classrooms compare to the district and the state?

General information	Our	Schools in	Schools in
	school	our district	MA
Teachers (#) Core academic classes taught by highly qualified teachers (%)	20.7	62.5	25,630.9
	100.0	100.0	96.5
Average class size (#) Student : teacher ratio	24.3 16.3 to 1	22.1 14.4 to 1	19.6 13.9 to 1

Attendance	Our	Schools in	Schools in
	school	our district	MA
2016 Attendance rate (%)	96.3	96.1	95.7
2016 Average days absent per student (#)	6.5	6.9	7.4
2016 Chronic absenteeism rate (%)	3.7	4.6	8.7
Discipline			
2016 In-school suspension rate (%)	1	0.4	0.5
2016 Out-of-school suspension rate (%)		0.2	0.9

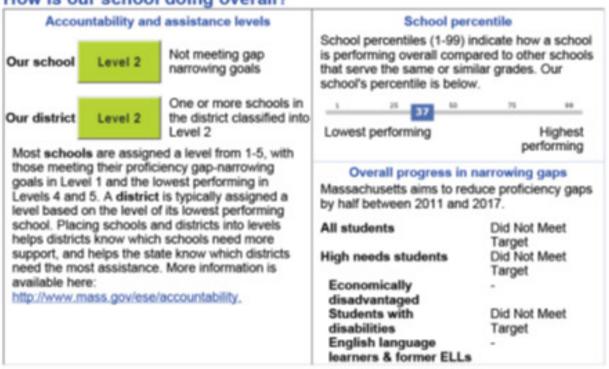


2016 Massachusetts School Report Card Overview THORNTON BURGESS (06800305)

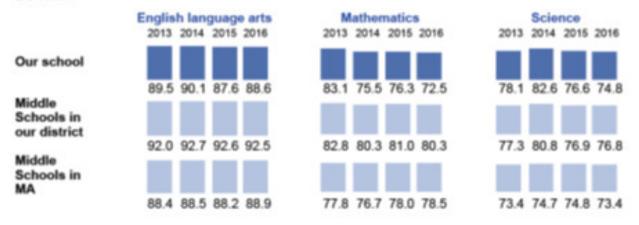
Hampden-Wilbraham Public School District (06800000) Amy Bostian, Principal Grades Served: 05,06,07,08 85 Wilbraham Rd , Hampden, MA 01036 Phone: 413.566.3931 Website: http://www.hwrsd.org

Report cards help parents/guardians and the general public see where schools and districts are succeeding and where there is still work to do. This report card overview answers important questions about our school's performance. For the full report card containing additional data contact the school's principal or visit the Massachusetts Department of Elementary and Secondary Education's website at http://profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data.

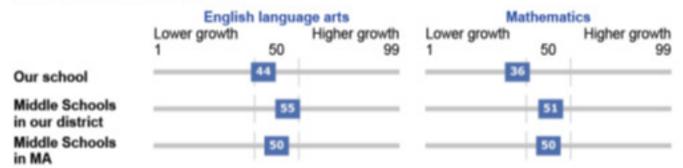
How is our school doing overall?



How does our school's achievement over time compare to the district and the state?



Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)



How does our school's enrollment compare to the district and the state?

Total enrollment	Our school	Our district	Our state
	246	3,138	953,429

How do our school's teachers and classrooms compare to the district and the state?

General information	Our school	Middle Schools in our district	Middle Schools in MA
Teachers (#) Core academic classes taught by highly qualified teachers (%)	18.0 100.0	54.0 100.0	13,823.9 96.8
Average class size (#) Student : teacher ratio	19.5 13.7 to 1	19.2 14.2 to 1	19.0 12.6 to 1

Attendance	Our school	Middle Schools in our district	Middle Schools in MA
2016 Attendance rate (%)	95.9	96.0	95.6
2016 Average days absent per student (#)	7.3	7.0	7.7
2016 Chronic absenteeism rate (%)	7.1	6.3	9.6
Discipline			
2016 In-school suspension rate (%)	0.0	1.4	2.5
2016 Out-of-school suspension rate (%)	2.8	4.6	4.2



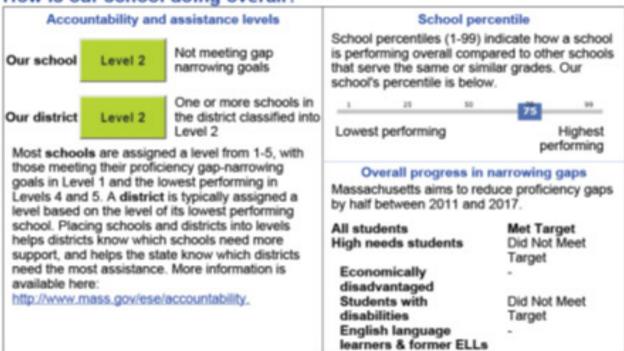
2016 Massachusetts School Report Card Overview WILBRAHAM MIDDLE (06800310)

Hampden-Wilbraham Public School District (06800000) Peter Dufresne, Principal Grades Served: 06.07,08 466 Stony Hill Rd , Wilbraham, MA 01095

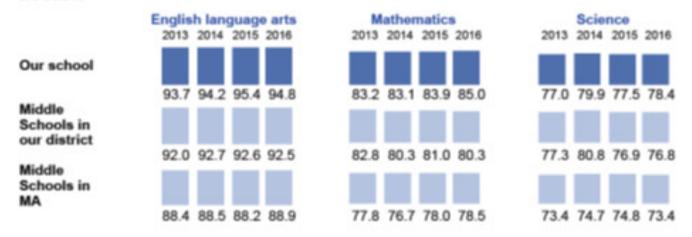
Phone: 413.596,9061 Website: http://www.hwrsd.org

Report cards help parents/guardians and the general public see where schools and districts are succeeding and where there is still work to do. This report card overview answers important questions about our school's performance. For the full report card containing additional data contact the school's principal or visit the Massachusetts Department of Elementary and Secondary Education's website at http://profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu. For more information about report card data, visit our Profiles.doe.mass.edu.

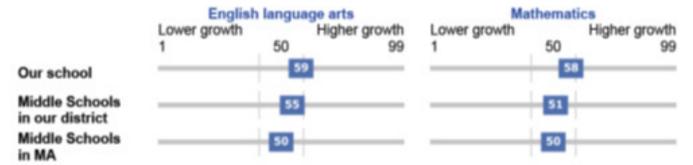
How is our school doing overall?



How does our school's achievement over time compare to the district and the state?



Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)



How does our school's enrollment compare to the district and the state?

Total enrollment	Our school	Our district	Our state
	520	3,138	953,429

How do our school's teachers and classrooms compare to the district and the state?

General information	Our school	Middle Schools in our district	Middle Schools in MA	
Teachers (#)	36.0	54.0	13,823.9	
Core academic classes taught by highly qualified teachers (%)	100.0	100.0	96.8	
Average class size (#)	19.0	19.2	19.0	
Student : teacher ratio	14.4 to 1	14.2 to 1	12.6 to 1	

Attendance	Our school	Middle Schools in our district	Middle Schools in MA
2016 Attendance rate (%)	96.1	96.0	95.6
2016 Average days absent per student (#)	6.9	7.0	7.7
2016 Chronic absenteeism rate (%)	5.9	6.3	9.6
Discipline			
2016 In-school suspension rate (%)	2.1	1.4	2.5
2016 Out-of-school suspension rate (%)	5.5	4.6	4.2



2016 Massachusetts School Report Card Overview MINNECHAUG REGIONAL HIGH (06800505)

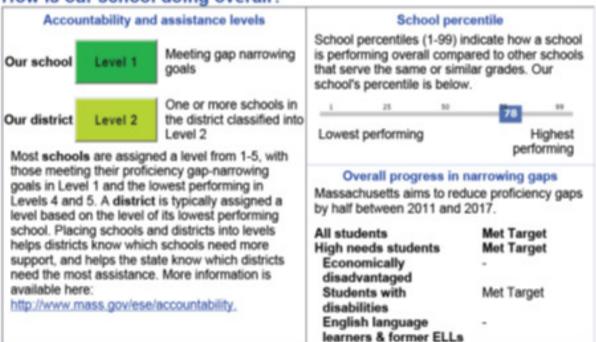
621 Main Street , Wilbraham, MA 01095

Hampden-Wilbraham Public School District (06800000) Stephen M Hale, Principal

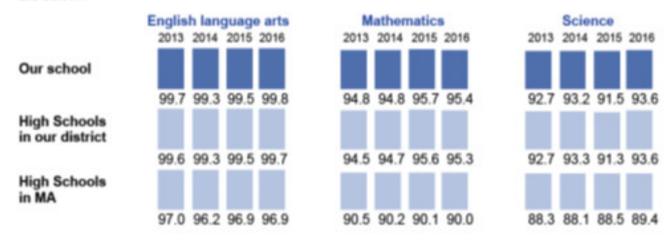
Stephen M Hale, Principal Phone: 413.596.9011
Grades Served: 09,10,11,12 Website: http://www.hwrsd.org

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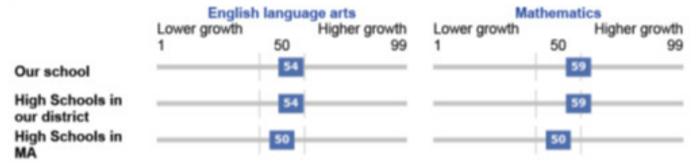
How is our school doing overall?



How does our school's achievement over time compare to the district and the state?



Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)



How does our school's enrollment compare to the district and the state?

Total enrollment	Our school	Our district	Our state
	1,167	3,138	953,429

How do our school's teachers and classrooms compare to the district and the state?

General information	Our school	High Schools in our district	High Schools in MA
Teachers (#) Core academic classes taught by highly qualified teachers (%)	75.6 100.0	75.6 100.0	20,394.8 96.4
Average class size (#) Student : teacher ratio	17.5 15.4 to 1	17.5 15.4 to	15.9 12.7 to 1

Attendance	Our	High Schools	High Schools
	school	in our district	in MA
2016 Attendance rate (%)	95.3	95.3	93.5
2016 Average days absent per student (#)	8.2	8.2	11.1
2016 Chronic absenteeism rate (%)	9.7	9.7	17.7
Discipline			
2016 In-school suspension rate (%)	0.0	0.0	3.6
2016 Out-of-school suspension rate (%)	7.3	7.3	4.5

HAMPDEN-WILBRAHAM REGIONAL SCHOOL COMMITTEE

"A School Committee has the dual responsibility for implementing statutory requirements pertaining to public education and local citizens' expectations for the education of the community's youth. It also has an obligation to determine and assess citizens' desires. When citizens elect delegates to represent them in the conduct of public education, their representatives have the authority to exercise their best judgment in determining policies, making decisions, and approving procedures for carrying out the responsibility." (Source: Massachusetts Association of School Committees)

Through June 2016 As of August 2016

Peter Salerno, Chairman Lisa Morace, Chairwoman

William Bontempi William Bontempi

Lena Buteau Lena Buteau

Michelle Emirzian Michelle Emirzian
Patricia Gordon Patricia Gordon
Michael Mazzuca Sean Kennedy
Lisa Morace James Thompson

RETIREMENTS DURING THE SCHOOL YEAR

On the occasion of their retirement, we gratefully acknowledge the following employees for their many years of dedicated service to the children, families and staff of the Hampden-Wilbraham Regional School District:

Margaret Brady Mile Tree Elementary School
Anne Burgess Mile Tree Elementary School

John Burke Thornton W. Burgess Middle School

Elizabeth Cortese HWRSD Student Services
Thomas Emery Wilbraham Middle School
Madeline Jodoin Soule Road Elementary School

Beverlie Macaulav HWRSD Central Office

Denise McFarland Minnechaug Regional High School
Lillian O'Donnell Mile Tree Elementary School
Thomas Orszulak Wilbraham Middle School
Susan Pieciak HWRSD Central Office

Deborah Thompson Green Meadows Elementary School Margaret Sikes Minnechaug Regional High School

Debra Tomchik Wilbraham Middle School
Joyce Yamer Soule Road Elementary School
Sandra Yarmac Stony Hill Elementary School

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT DIRECTORY

www.hwrsd.org

Central Office

Albert G. Ganem, Jr., Superintendent of Schools
Beth L. Regulbuto, SBO, MCPPO, Associate Superintendent
Neil G. Gile, Ed.D., Director of Curriculum and Instruction
Debra L. Tobias, Ed.D., Director, Student Services
621 Main Street, Wilbraham, MA 01095 - (413) 596-3884
Office Hours: 7:00 a.m. to 4:00 p.m.

Center for Health and Safety

Gina Kahn, Ed.D., Director - Safe Schools/Healthy Students Program
Teri Brand, RN, BSN, NCSN, Nurse Leader
85 Wilbraham Road, Hampden, MA 01036 - (413) 566-5060
Office Hours: 8:00 a.m. to 4:00 p.m.

Green Meadows Elementary School (Grades PreK - 4)

Sharon Moberg, Principal 38 North Road, Hampden, MA 01036 – (413) 566-3263 School Hours: 8:30 a.m. to 2:40 p.m.

Mile Tree Elementary School (Grades Pre K - 1)

Joanne Wilson, Principal 625 Main Street, Wilbraham, MA 01095 - (413) 596-6921 School Hours: 8:30 a.m. to 2:40 p.m.

Minnechaug Regional High School (Grades 9 – 12)

Stephen Hale, Principal
621 Main Street, Wilbraham, MA 01095 - (413) 596-9011
School Hours: 7:35 a.m. to 2:05 p.m.

Soule Road Elementary School (Grades 4 - 5)

Lisa Curtin, Principal 300 Soule Road, Wilbraham, MA 01095 - (413) 596-9311 School Hours: 8:30 a.m. to 2:45 p.m.

Stony Hill School (Grades 2 - 3)

Sherrill Caruana, Principal 675 Stony Hill Road, Wilbraham, MA 01095 - (413) 599-1950 School Hours: 8:30 a.m. to 2:45 p.m.

Thornton W. Burgess Middle School (Grades 5 - 8)

Amy Bostian, Principal 85 Wilbraham Road, Hampden, MA 01036 – (413) 566-8950 School Hours: 7:40 a.m. to 2:00 p.m.

Wilbraham Middle School (Grades 6 - 8)

Peter Dufresne, Principal 466 Stony Hill Road, Wilbraham, MA 01095 - (413) 596-9061 School Hours: 7:40 a.m. to 2:00 p.m.



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